

## NORTH CENTRAL COMMUNITY SERVICES PROGRAM

### BOARD MEETING MINUTES

December 9, 2025

3:00 p.m.

North Central Health Care

<b>Present:</b>	X	Eric Anderson	EXC	Chad Billeb	EXC	Chantelle Foote
	ABS	Joshua Geoffrey	X	Kurt Gibbs	X	Chet Haatvedt
	X <sub>(WebEx)</sub>	Kody Hart	X	Liberty Heidmann	EXC	Jeremy Hunt
	X	Renee Krueger	X	Lance Leonhard	X	Jessi Rumsey
	EXC	Robin Stowe	X <sub>(WebEx)</sub>	Laurie Thiel		

**Staff Present:** Jason Hake, Gary Olsen

**Others Present:** Elizabeth McCrank, UW Extension

#### Call to Order

- The meeting was called to order at 3:00 p.m. by Chair Gibbs.

#### Chairman's Announcements

- Thanks to each and every one of you for your willingness to serve on this Board. Sincere wishes were extended for a Happy Holiday Season.

#### Public Comment for Matters Appearing on the Agenda

- None

#### Consent Agenda and Monitoring Reports

- **Motion**/second, Rumsey/Haatvedt, to approve the September 25, 2025 NCCSP Board meeting minutes. Motion carried.

#### Financial Update

- Mr. Hake provided an overview of the October financials which included noting net income for the month was about \$207,000 and a small loss of \$80,000 for health insurance for the first time this year. There was a small loss of \$24,000 for Pine Crest Nursing Home from expenses incurred prior to the sale i.e. staffing contracts. Financials remain consistent in the behavioral health programs. Net income for the year of \$6.6 million. Mr. Hake also explained the reason for the 2026 rate decrease for the adult and youth hospitals and the anticipated impact on the budget. The state is also changing how adult and youth crisis stabilization facilities will be billed in 2026. A decrease in revenue for the adult crisis stabilization and an increase in revenue for the youth crisis stabilization is expected with this change. Cash on hand remains stable. In December the \$2.5 million payment is due to Marathon County, but we also receive our CCS reconciliation payment in December or January which will help offset that cash payment.

### Strategic Planning Overview and Input Session

- Mr. Hake explained that strategic planning has not occurred in some time therefore, Elizabeth McCrank, from UW Extension, has been engaged to assist with the Board's strategic planning process. Ms. McCrank facilitated and engaged the Board in discussion.

### Board Policy Review

- The Conflict-of-Interest policy was updated with the addition of section 4: Conflict of Interest Related to Dual Relationships
- **Motion**/second, Leonhard/Heidmann, to approve the update to the Conflict-of-Interest policy. Motion carried.

### Board Calendar and Future Agenda Items

- The next meeting of the Board is scheduled for Thursday, January 29, 2026 at 3:00 p.m.
- Mr. Gibbs expressed his thanks, appreciation and congratulations to Gary Olsen, who is retiring after three years serving as Executive Director, and to Debbie Osowski who is retiring after 37 years of service at North Central Health Care.

### Adjournment

- **Motion**/second, Rumsey/Anderson, to adjourn the meeting at 4:26 p.m. Motion carried.

*Minutes prepared by Debbie Osowski, Senior Executive Assistant*