

NORTH CENTRAL COMMUNITY SERVICES PROGRAM

BOARD MEETING MINUTES

January 29, 2026

3:00 p.m.

North Central Health Care

Present:

X	Eric Anderson	X	Chad Billeb	X	Chantelle Foote
ABS	Joshua Geoffrey	X	Kurt Gibbs	X	Chet Haatvedt
X	Kody Hart	X	Liberty Heidmann	X _(Webex)	Renee Krueger
X	Lance Leonhard	X	Terry McHugh	X _(Webex)	Jessi Rumsey
EXC	Robin Stowe	X _(Webex)	Laurie Thiel		

Staff Present: Jason Hake, Vicki Tylka, Marne Schroeder, Karissa Nelson

Others Present: Brian Desmond, Deputy Corporation Counsel

Call to Order

- The meeting was called to order at 3:00 p.m. by Chair Gibbs.

Chairman's Announcements

- None.

Introduction of New Board Member Terry McHugh

- Members of the Board, staff, and others present introduced themselves and welcomed Mr. McHugh as a board member representing Marathon County.

Public Comment for Matters Appearing on the Agenda

- None.

Consent Agenda and Monitoring Reports

- **Motion**/second, Foote/Haatvedt, to approve the December 2, 2025 NCCSP Board meeting minutes. Motion carried.

Financial Update

- Mr. Hake provided an overview of the November financials. Pine Crest will have a larger loss in the December financial statement due to paying out sick leave balances as part of the agreement. Health insurance continues to do well with a net income of \$80,000. Year-to-date financials have a net income of \$7.1 million, of which \$1.6 million is from Mount View Care Center from prior year adjustments. The \$2.5 million debt payment to Marathon County was paid in December; however, the winter CCS reconciliation payment arrived and offset the payment.

Program Update – Community Treatment

- Marne Schroeder, Director of Community Treatment, and Karissa Nelson, Clinical Manager, provided an overview of Community Treatment’s four distinct programs: Comprehensive Community Services (CCS), Community Support Program (CSP), Coordinated Services Teams (CST), and Children’s Long-Term Support (CLTS).

Strategic Planning Update

- The next step in the process is strategic prioritization. A two-hour workshop facilitated by Elizabeth McCrank, from UW Extension, will be scheduled in February or March. The purpose of the workshop is to review the information previously collected and identify priorities for a three-year plan. Workshop participants will be comprised of senior leadership, the Executive Committee, and some members of the Board. Upon completion of the workshop, action planning will be entrusted to directors and senior leadership.

Closed Session

- Mr. Desmond explained that the rationale for a closed session is that the discussion could have reputational effects on the persons being discussed.
- **Motion**/second, Leonhard/Billeb, to go into Closed Session (Roll Call Vote Suggested) Pursuant to Wis. Stat. ss. 19.85(1)(c),(f) and (g), for the purpose of “[c]onsidering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility”, “preliminary consideration of specific personnel problems or investigation of charges against specific persons,” and “conferring with counsel” with respect to litigation NCHC could become, or is likely to be, involved in to wit: Discuss Program Specific Personnel Issues and Concerns, Update From Legal Counsel Regarding Potential Claims Associated with Employee Actions. Roll call vote taken; all indicating aye. The following individuals were allowed to remain in closed session: Mr. Desmond, Mr. Hake, and Ms. Barbier. Motion carried. Meeting convened in closed session at 3:45 p.m.
- **Motion**/second, Billeb/Foote, to return to open session at 4:01 p.m. Motion carried.
- Possible announcements and/or action regarding Closed Session items
 - None

Board Calendar and Future Agenda Items

- The next meeting of the Board is scheduled for Thursday, March 26, 2026, at 3:00 p.m.

Adjournment

- **Motion**/second, Billeb/Foote, to adjourn the meeting at 4:02 p.m. Motion carried.