

## NORTH CENTRAL COMMUNITY SERVICES PROGRAM

### BOARD MEETING MINUTES

May 28, 2026

3:00 p.m.

North Central Health Care

**Present:**

|                      |                 |                      |                 |                      |                  |
|----------------------|-----------------|----------------------|-----------------|----------------------|------------------|
| X                    | Eric Anderson   | X <sub>(Webex)</sub> | Chad Billeb     | X <sub>(Webex)</sub> | Don Dunphy       |
| EXC                  | Chantelle Foote | ABS                  | Joshua Geoffrey | X                    | Kurt Gibbs       |
| X                    | Chet Haatvedt   | X <sub>(Webex)</sub> | Kody Hart       | X <sub>(Webex)</sub> | Liberty Heidmann |
| X                    | Lance Leonhard  | EXC                  | Terry McHugh    | X <sub>(Webex)</sub> | Rachel Ramer     |
| X <sub>(Webex)</sub> | Jessi Rumsey    | X                    | Laurie Thiel    |                      |                  |

**Staff Present:** Jason Hake, Brandy Thorne, Kyle Theiler

**Others Present:** Brian Desmond, Deputy Corporation Counsel

Call to Order

- The meeting was called to order at 3:00 p.m. by Chair Gibbs.

Introduction of New Board Member Rachel Ramer

- Attendees introduced themselves and welcomed Ms. Ramer as a Board Member representing Langlade County.

Public Comment for Matters Appearing on the Agenda

- None.

Consent Agenda and Monitoring Reports

- **Motion**/second, Thiel/Haatvedt, to approve the March 26, 2026 NCCSP Board meeting minutes. Motion carried.

Financial Update

- Mr. Hake provided an overview of preliminary financial results for April, reporting a monthly net income of just over \$1.0 million. Net income for health insurance was \$170,000 for the same period. Year-to-date net income is \$3.6 million. Health insurance has year-to-date net income of \$666,000. Cash remains stable, with approximately 162 days cash on hand.

Budget Process Discussion

- Mr. Hake provided an overview of 2027 Budget Guidelines as outlined in the presentation provided in the packet. Additional tax levy for the 2027 budget will not be requested. The Executive Committee approved the guidelines at the meeting on May 27, 2026.

#### Human Resources Strategy Update

- Ms. Thorne provided an overview of workforce strategies and focus areas. She highlighted key accomplishments achieved over the last six months and ongoing initiatives as outlined in the presentation provided in the packet.

#### Board Calendar and Future Agenda Items

- The next meeting of the Board is scheduled for 3:00 p.m. on Thursday, July 30, 2026.

#### Adjournment

- **Motion**/second, Leonhard/Anderson, to adjourn the meeting at 3:59 p.m. Motion carried.

*Minutes prepared by Kristina Barbier, Executive Assistant*