

NORTH CENTRAL COMMUNITY SERVICES PROGRAM EXECUTIVE COMMITTEE MEETING MINUTES

November 3, 2022

1:00 p.m.

NCHC Board Room

Present: X Kurt Gibbs X Lance Leonhard X Robin Stowe
X Cate Wylie

Staff Present: Mort McBain, Gary Olsen, Jennifer Peaslee

Others Present: Dejan Adzic, Deputy Corporation Counsel

Call to Order

- Meeting was called to order at 1:10 p.m. by Chair Gibbs.

Public Comments

- None

Approval of October 20, 2022 Executive Committee Meeting Minutes

- **Motion**/second, Stowe/Wylie, to approve the October 20, 2022 Executive Committee Meeting minutes. Motion carried.

Educational Presentations/Outcome Monitoring Reports

- Executive Director Report – M. McBain
 - A draft schedule for writing articles for News You Can Use that includes the Executive Committee in rotation with Senior Leadership was discussed. The Committee had previously expressed interest in writing articles on a regular basis.
 - The Committee would like to continue to provide an article and agreed to preparing one for the December 5 publication.
- Compliance Reporting Process with New Tri-County Agreement
 - Regulatory and enforcement authorities state that the organization's governing body shall be knowledgeable about the content and operation of the compliance and ethics program and provide reasonable oversight with respect to the implementation and effectiveness of the program. The new Tri-County Agreement does not specify whether the Executive Committee, the Board of Directors, or both are to receive these trainings and educational updates.
 - Committee felt the plan of providing documents and trainings for the Committee and Board was appropriate.

Discussion and Possible Action

- Signage for Lincoln County Nursing Home – C. Wylie
 - Staff of Pine Crest Nursing Home have reached out to Lincoln County requesting ‘no weapons allowed’ be displayed at the nursing home.
 - According to C. Wylie, state statutes read that the Lincoln County Board needs to officially consider and approve the request and that the nursing home, or North Central Health Care who is managing the nursing home operations, is not able to make that determination. K. Gibbs agreed that the county board is required to approve/pass a resolution being the Pine Crest Nursing Home is a county owned building. Marathon County passed a resolution several years ago prohibiting weapons in county buildings and being that the North Central Health Care building is owned by the county, signs are posted on the Wausau campus.
 - D. Adzic will research and provide an update for the Committee.
- Pick Up Pay – Extreme Staffing Situations – Gary
 - The memo included in the meeting packet was reviewed.
 - G. Olsen will review whether the pick-up pay for exempt or salaried employees is to be taxed as wage or bonus.
 - Financial indication is this will be budget neutral as agency staff would not be utilized for these shifts.
 - **Motion**/second, Wylie/Leonhard, to accept the proposed pick-up pay request as presented. Motion carried.

Closed Session

- **Motion**/second, Wylie/Stowe, to go into Closed Session (Roll Call Vote Suggested) Pursuant to Wis. Stat. ss. 19.85(1)(c) and (e), for the purpose of “[c]onsidering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility,” to wit: Conduct Interviews for the Managing Director of Community Programs Position. Request made for J. Peaslee, G. Olsen, and M. McBain to remain in the closed session. Roll call vote taken. All indicated ‘aye’. Motion carried. Meeting convened in closed session at 1:40 p.m.
- **Motion**/second, Stowe/Wylie, to Return to Open Session at 5:58 p.m. (Roll Call Vote Unnecessary). Motion carried.

Adjourn

- **Motion**/second, Wylie/Leonhard, to adjourn the meeting at 5:59 p.m. Motion carried.