

NORTH CENTRAL COMMUNITY SERVICES PROGRAM EXECUTIVE COMMITTEE MEETING MINUTES

February 22, 2024

10:00 a.m.

North Central Health Care

Present:	X	Kurt Gibbs	X	Renee Krueger
	X	Lance Leonhard	X	Robin Stowe

Staff: Gary Olsen, Jason Hake

Call to Order

- Meeting was called to order by Kurt Gibbs, Chair, at 10:00 a.m.

Public Comments

- None

Approval of January 31, 2024 Executive Committee Meeting Minutes

- **Motion**/second, Krueger/Leonhard, to approve the January 31, 2024 Executive Committee meeting minutes. Motion carried.

Financial Update – J. Hake

- Jason Hake reviewed the January monthly financials included in the meeting packet. January ended with a net income of \$762,944.

Pine Crest Nursing Home Update – G. Olsen

- Lincoln County Board met on Mon, Feb. 19 and approved the amendment to the nursing home management agreement. They also approved the sale of Pine Crest effective June 30, 2024. A team is being created to help with the transition to the new owners. The new owners met with staff yesterday.

2024 Wage Scale – G. Olsen and J. Hake

- Per the Tri-County Agreement, the Executive Committee sets the wage scale each year. The Committee is being asked to approve a 3% increase in the wages scale for 2024.
- NCHC is in the process of conducting a wage scale study. When the new wage scale study is completed, the company will present a report to the Executive Committee for their approval. Committee agreed the wage study is important to maintain competitive wage scales.
- **Motion**/second, Leonhard/Krueger, to approve the 2024 wage scale as presented. Motion carried.

Closed Session

- **Motion**/second, Leonhard/Stowe, to go into Closed Session (Roll Call Vote Suggested), pursuant to Wis. Stat. s. 19.85(1)(c), for the purpose of considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, to wit: Review and consider salary and pay range adjustments for specific senior leadership positions. Roll call vote taken. All indicated aye. Meeting convened in Closed Session at 10:42 a.m.

Motion to Return to Open Session and Possible Announcements and/or Action Regarding Closed Session Items

- **Motion**/second, Krueger/Leonhard, to return to open session at 11:50 a.m.
- Motion/second, Stowe/Leonhard, to approve the salary and pay range adjustments for specific senior leadership positions as discussed and implement the compensation increases as discussed in closed session. Motion carried.

Adjourn

- **Motion**/second, Leonhard/Krueger, to adjourn the meeting at 12:03 p.m. Motion carried.