

NORTH CENTRAL COMMUNITY SERVICES PROGRAM EXECUTIVE COMMITTEE MEETING MINUTES

April 17, 2025

12:00 p.m.

Virtual Meeting

Present:	X	Kurt Gibbs	X	Renee Krueger
	X	Lance Leonhard	X	Robin Stowe

Staff Present (WebEx): Gary Olsen, Jason Hake, Marnie Bredlau, Vicki Tylka

Others Present (WebEx): Dejan Adzic, Deputy Corporation Counsel

Call to Order

- The meeting was called to order by Chair Gibbs at 12:00 p.m.

Closed Session

- Mr. Gibbs asked Dejan Adzic, Deputy Corporation Counsel to provide an explanation of the purpose for the closed session.
- The rationale for conferring in closed session is that Wisconsin law recognizes an exception to open meeting laws when the governmental body needs to confer to discuss the employment, promotion, compensation, or performance evaluation data over any public employee over which the governmental body has jurisdiction. The purpose of the exemption is to protect individual employees from having their actions and abilities when discussed in public and to protect governmental bodies from potential lawsuits that could result from open discussion of sensitive information. However, this exception applies only when specific individuals are discussed and during discussion of general policy that does not involve specific individuals. The nature of the discussion will involve specific individuals, specifically the members of the Senior Leadership Team, who will be addressed individually regarding the Executive Committee's performance expectations as they pertain to the individual roles on the Senior Leadership Team. Accordingly, since discussion and consideration will focus on specific individuals, the statutory exemption as enumerated under 19.85(1)(c) would apply.
- **Motion**/second, Leonhard/Stowe, to go into Closed Session (Roll Call Vote Suggested) Pursuant to Wis. Stat. ss. 19.85(1)(c), for the purpose of "[c]onsidering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility", to wit: Executive committee to address individual members of the Senior Leadership Team and set out Executive Committee's performance expectation for the Senior Leadership Team and the individual team members. Roll call taken. All indicated aye. Gary Olsen, Jason Hake, Vicki Tyka, and Marnie Bredlau were asked to remain in closed session. Motion carried.

Open Session

- **Motion**/second, Leonhard/Stowe, to return to open session Motion carried.

Possible Announcements and/or Action Regarding Closed Session Items

- None

Adjournment

- **Motion**/second, Stowe/Krueger, to adjourn the meeting Motion carried.

Minutes prepared by Debbie Osowski, Senior Executive Assistant