

OFFICIAL NOTICE AND AGENDA

Notice is hereby given that the **Executive Committee** of the **North Central Community Services Program Board** will hold a meeting at the following date, time as noted below:

Wednesday, September 24, 2025 at 1:00 PM
North Central Health Care – NCHC Eagle Board Room
2400 Marshall Street, Suite A, Wausau WI 54403

Persons wishing to attend the meeting by phone may call into the telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:

Meeting Link: <https://ccitc.webex.com/ccitc/j.php?MTID=mb84ad455221bede7483dbff84dfb734>

Meeting number: 1-408-418-9388 **Access Code:** 2493 481 3313 **Password:** 1234

AGENDA

1. Call to Order
2. Public Comment for Matters Appearing on the Agenda (Limited to 15 Minutes)
3. Approval of August 27, 2025 Executive Committee Meeting Minutes
4. Educational Presentations, Committee Discussion, and Organizational Updates
 - a. Financial Update – J. Hake
 - b. 2026 Budget Presentation – J. Hake
 - c. Executive Director Work Plan Update – G. Olsen
5. Discussion and Possible Action
 - a. ACTION: Approval of 2026 Budget – J. Hake
 - b. ACTION: Respiratory Therapist Grade Placement – M. Bredlau
 - c. ACTION: New Position Request – J. Hake
 - a. Manager of Procurement
 - d. ACTION: Approval of Compensation Administration Guide – M. Bredlau
 - e. ACTION: Approval of Employee Grievance Policy – M. Bredlau
 - f. ACTION: Nursing Home Operations Committee – G. Olsen
 - g. ACTION: Formal Acceptance of the Executive Director Retirement Notice and Designation of an Acting Executive Director – K. Gibbs
6. Closed Session
 - a. Motion to go into Closed Session (Roll Call Vote Suggested) Pursuant to Wis. Stat. ss. 19.85(1)(c),(f) and (g), for the purpose of “[c]onsidering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility”, “considering medical data of specific persons”, “preliminary consideration of specific personnel problems or investigation of charges against specific persons,” and “conferring with counsel” with respect to litigation NCHC could become, or is likely to be, involved in to wit: Update on Investigative Matters Concerning NCHC Employees and Survey Results and Discuss Program Specific Personnel Issues and Concerns, Discuss Medical Data of Certain Individuals, and Update From Legal Counsel Regarding Potential Claims Associated with Employee Actions.
 - b. Motion to Return to Open Session (Roll Call Vote Unnecessary) and Possible Announcements and/or Action Regarding Closed Session items

- c. Motion to go into Closed Session (Roll Call Vote Suggested) Pursuant to Wis. Stat. ss. 19.85(1)(c) and (f), for the purpose of “[c]onsidering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility”, and “preliminary consideration of specific personnel problems, to wit: discussion of data gathered from exit interview of departing partner agency employee and transition planning for Executive Director position.
- d. Motion to Return to Open Session (Roll Call Vote Unnecessary) and Possible Announcements and/or Action Regarding Closed Session items

7. Next Meeting Date & Time, Location and Future Agenda Items

- a. Wednesday, October 29, 2025, 1:00 p.m., NCHC Eagle Board Room

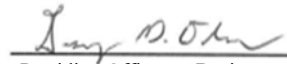
8. Adjournment

Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the Administrative Office at 715-848-4405. For TDD telephone service call 715-845-4928.

NOTICE POSTED AT: North Central Health Care

COPY OF NOTICE DISTRIBUTED TO:

Wausau Daily Herald, Antigo Daily Journal, Tomahawk Leader
Merrill Foto News, Langlade, Lincoln & Marathon County Clerks Offices


Presiding Officer or Designee

DATE: 09/18/2025 TIME: 3:00 PM BY: D. Osowski