

NORTH CENTRAL COMMUNITY SERVICES PROGRAM EXECUTIVE COMMITTEE MEETING MINUTES

February 25, 2026

1:00 p.m.

North Central Health Care

Present: X_(Webex) Kurt Gibbs X_(Webex) Renee Krueger
X Lance Leonhard X Robin Stowe

Staff Present: Jason Hake, Vicki Tylka, Brandy Thorne

Others Present: Brian Desmond, Marathon County Corporation Counsel

Call to Order

- The meeting was called to order by Lance Leonhard at 1:00 p.m.

Public Comment for Matters Appearing on the Agenda

- None.

January 14, 2026 Executive Committee Minutes

- **Motion**/second, Stowe/Krueger, to approve the January 14, 2026 Executive Committee meeting minutes. Motion carried.

Introduction of Brandy Thorne, Interim Human Resources Director

- Mr. Hake introduced Brandy Thorne as the Interim Human Resources Director. She joined NCHC in December 2024 as the Manager of Learning & Development. A brief overview of her background was shared.

Financial Update

- Mr. Hake provided an overview of preliminary financials for December and indicated a year-end net income of \$5.9 million, of which \$1.6 million is from prior year payments through Mount View. Overall, health insurance did well in 2025. Cash remains stable. January financials reflect a net income of \$335,000 for service programs. Starting in 2026, the tax levy has been removed from individual programs and is now a separate category called appropriations on financial statements. Health insurance remains favorable.

Learning & Development Coordinator Position Request

- Ms. Thorne provided an overview of the position request for a Learning & Development Coordinator as outlined in the memo included in the packet. Funds for this position will come from an open HRIS Specialist position that will not be filled. Net impact (cost savings) \$21,524.
- **Motion**/second, Stowe/Gibbs, to approve the Learning & Development Coordinator position as presented. Motion carried.

Nursing Home Operations Committee

- The Nursing Home Operations Committee was created due to contractual requirements when Pine Crest operations transferred to NCHC. With the sale of Pine Crest, it is no longer needed.
- No action taken.

Long-term Sustainability of Adult Day Services in Langlade County Due to Decreased Funding

- Mr. Hake provided an overview of the long-term sustainability of Adult Day Services in Langlade County as outlined in the memo included in the packet.
- The Committee supports the creation of a communication plan and timeline.
- No action taken.

Medical Staff Recommendations

- **Motion**/second, Gibbs/Stowe, to approve the following recommendations of the Medical Staff: Reappointments for Hannah Wenzlick, PA-C., Kessa Erickson, APNP, Ridhwi Mukerji, M.D., and Tiffany Pluger, APNP, Amendments for Daniel Hoppe, M.D., and Jean Vogel, M.D. Motion carried.

Closed Session

- Mr. Desmond explained that the rationale for a closed session is to discuss strategy and things related to the lawsuit and not lose any tactical advantage based on discussion.
- **Motion**/second, Stowe/Gibbs, to go into Closed Session (Roll Call Vote Suggested) Pursuant Wis. Stat. s. 19.85(1)(g), for the purpose of “[c]onfering with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved”, to wit: Consult with counsel regarding the possibility of a settlement proposal and delegate settlement authority, if any, to counsel representing NCHC in pending litigation. Marathon County Case No: 25CV345. Roll call vote taken. All indicating Aye. The following individuals were allowed to remain in closed session: Mr. Desmond, Mr. Hake, and Ms. Barbier. Meeting convened in closed session at 2:00 p.m. Motion carried.
- **Motion**/second, Gibbs/Krueger, to return to open session at 2:05 p.m. Motion carried.
- Possible announcements and/or action regarding Closed Session items
 - No action taken.
 - Direction has been provided to counsel.

Next Meeting Date & Time, Location and Future Agenda Items

- Wednesday, March 25, 2026, at 1:00 p.m. in the NCHC Eagle Board Room.

Adjournment

- **Motion**/second, Stowe/Krueger, to adjourn the meeting at 2:06 p.m. Motion carried.