

OFFICIAL NOTICE AND AGENDA

Notice is hereby given that the **Executive Committee** of the **North Central Community Services Program Board** will hold a meeting at the following date and time as noted below:

Wednesday, February 25, 2026, at 1:00 PM
North Central Health Care – **NCHC Eagle Board Room**
2400 Marshall Street, Suite A, Wausau, WI 54403

Persons wishing to attend the meeting by phone may call into the telephone conference beginning five (5) minutes prior to the start time indicated above using the following number:

Meeting Link: <https://ccitc.webex.com/ccitc/j.php?MTID=mc62a8a4c768c9810646a6e4124af8f2d>

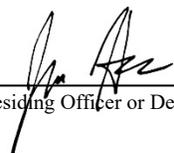
Meeting number: 1-408-418-9388 **Access Code:** 2485 051 4645 **Password:** 1234

AGENDA

1. Call to Order
2. Public Comment for Matters Appearing on the Agenda (Limited to 15 Minutes)
3. Approval of January 14, 2026, Executive Committee Meeting Minutes
4. Educational Presentations, Committee Discussion, and Organizational Updates
 - a. Introduction of Brandy Thorne, Interim Human Resources Director – J. Hake
 - b. Financial Update – J. Hake
5. Discussion and Possible Action
 - a. ACTION: Approval of Learning & Development Coordinator – B. Thorne
 - b. ACTION: Nursing Home Operations Committee – B. Desmond
 - c. ACTION: Long-term Sustainability of the Adult Day Services in Langlade County Due to Decreased Funding – J. Hake
 - d. ACTION: Approval of Recommendations of the Medical Staff: Reappointments for Hannah Wenzlick, PA-C., Kessa Erickson, APNP, Ridhwi Mukerji, M.D., and Tiffany Pluger, APNP, Amendments for Daniel Hoppe, M.D., and Jean Vogel, M.D.
6. Closed Session
 - a. Motion to go into Closed Session (Roll Call Vote Suggested) Pursuant Wis. Stat. s. 19.85(1)(g), for the purpose of “[c]onfering with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved”, to wit:
 - i. Consult with counsel regarding the possibility of a settlement proposal and delegate settlement authority, if any, to counsel representing NCHC in pending litigation. Marathon County Case No: 25CV345.
 - b. Motion to return to Open Session (Roll Call Vote Unnecessary) and possible announcements and/or action regarding Closed Session items
7. Next Meeting Date & Time, Location and Future Agenda Items
 - a. Wednesday, March 25, 2026, 1:00 p.m., NCHC Eagle Board Room
8. Adjournment

Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the Administrative Office at 715-848-4405. For TDD telephone service call 715-845-4928.

NOTICE POSTED AT: North Central Health Care
COPY OF NOTICE DISTRIBUTED TO:
Wausau Daily Herald, Antigo Daily Journal, Tomahawk Leader
Merrill Foto News, Langlade, Lincoln & Marathon County Clerks Offices



Presiding Officer or Designee

DATE: 02/19/2026 TIME: 3:30 PM BY: K. Barbier

NORTH CENTRAL COMMUNITY SERVICES PROGRAM EXECUTIVE COMMITTEE MEETING MINUTES

January 14, 2026

1:00 p.m.

North Central Health Care

Present: X Kurt Gibbs X_(Webex) Renee Krueger
X_(Webex) Lance Leonhard X Robin Stowe

Staff Present: Jason Hake, Vicki Tylka

Others Present: Brian Desmond, Marathon County Corporation Counsel

Call to Order

- The meeting was called to order by Chair Gibbs at 1:00 p.m.

Public Comment for matters Appearing on the Agenda

- James Meseberg addressed the committee regarding recent notification of a rate increase for cost for nursing home services.

December 2, 2025 Executive Committee Minutes

- **Motion**/second, Stowe/Leonhard, to approve the December 2, 2025 Executive Committee meeting minutes. Motion carried.

Financial Update

- Mr. Hake provided an overview of the November financials highlighting a net income for service programs of \$473,000. Pine Crest will have a larger loss due to accruing for sick leave in December. The sick leave accrual will be expensed in 2025 and paid out in 2026. Health insurance continues to run strong through November. Year-to-date financials have a net income is \$7.1 million, of which \$1.6 million is from prior year. The \$2.5 million debt payment to Marathon County was paid in December; however, the winter CCS reconciliation payment arrived and offset the debt payment.

Medical Clearance Update

- Ms. Tylka provided an overview of the proposed on-site medical clearance model at NCHC's Behavioral Health Hospitals as outlined in the memo provided in the packet.
- The Committee is in favor of next steps and supports further evaluation of the proposed model.

Clinical Coordinator Position Request

- Ms. Tylka provided an overview of the position request for a Clinical Coordinator as outlined in the memo provided in the packet.
- **Motion**/second, Leonhard/Krueger, to approve the Clinical Coordinator position increasing from 0.8 FTE to 1.0 FTE as presented. Motion carried.

Nursing Home Operations Committee

- The Committee agreed with Mr. Hake's request to move the discussion about the continuation of the Nursing Home Operations Committee to a future meeting.

Closed Session

- Mr. Desmond explained that the rationale for a closed session is to discuss strategy and things related to the lawsuit and not lose any tactical advantage based on our discussion.
- **Motion**/second, Leonhard//Krueger to go into Closed Session (Roll Call Vote Suggested) Pursuant to Wis. Stat. ss. 19.85(1) (g), for the purpose conferring with counsel with respect to litigation NCHC could become, or is likely to be, involved in, to wit: Kraegenbrink Notice of Claim. Roll call vote taken, all indicating aye. The following individuals were allowed to remain in closed session: Mr. Desmond, Mr. Hake, and Ms. Barbier. Meeting convened in closed session at 1:36 p.m.
- **Motion**/second, Stowe/Krueger to return to Open Session at 1:47 p.m. Motion carried.
- Possible announcements and/or action regarding Closed Session items
 - No action taken.
 - Counsel will continue to provide updates.

Next Meeting Date & Time, Location and Future Agenda Items

- Wednesday, February 25, 2026, at 1:00 p.m. in the NCHC Eagle Board Room.

Adjournment

- **Motion**/second, Leonhard/Stowe, to adjourn the meeting at 1:48 p.m. Motion carried.

Minutes prepared by Kristina Barbier, Executive Assistant

North Central Health Care
 Programs by Service Line - Current Month
 December-25

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
BEHAVIORAL HEALTH SERVICES								
Adult Behavioral Health Hospital	699,715	667,513	32,202	619,386	492,385	(127,001)	80,329	(94,799)
Adult Crisis Stabilization Facility	105,071	203,299	(98,228)	188,783	164,136	(24,647)	(83,712)	(122,875)
Lakeside Recovery MMT	113,672	127,935	(14,263)	166,311	131,311	(35,000)	(52,639)	(49,263)
Youth Behavioral Health Hospital	279,165	273,930	5,235	419,628	314,065	(105,564)	(140,464)	(100,329)
Youth Crisis Stabilization Facility	90,575	126,846	(36,272)	137,561	109,340	(28,221)	(46,986)	(64,493)
Contracted Services (Out of County Placements)	-	-	-	371,528	153,778	(217,750)	(371,528)	(217,750)
Crisis Services	240,988	250,204	(9,217)	268,087	242,261	(25,826)	(27,099)	(35,042)
Psychiatry Residency	7,934	20,171	(12,236)	20,032	43,310	23,277	(12,098)	11,041
	<u>1,537,120</u>	<u>1,669,899</u>	<u>(132,779)</u>	<u>2,191,316</u>	<u>1,650,586</u>	<u>(540,731)</u>	<u>(654,197)</u>	<u>(673,510)</u>
COMMUNITY SERVICES								
Outpatient Services (Marathon)	450,209	493,727	(43,518)	581,378	532,739	(48,639)	(131,169)	(92,157)
Outpatient Services (Lincoln)	80,617	89,548	(8,930)	62,123	79,192	17,069	18,494	8,138
Outpatient Services (Langlade)	87,642	79,577	8,066	76,103	65,655	(10,448)	11,539	(2,383)
Community Treatment Adult (Marathon)	600,061	491,794	108,267	702,009	581,271	(120,738)	(101,948)	(12,472)
Community Treatment Adult (Lincoln)	85,127	74,794	10,333	90,623	82,177	(8,446)	(5,497)	1,887
Community Treatment Adult (Langlade)	40,648	28,560	12,088	58,923	40,522	(18,401)	(18,275)	(6,313)
Community Treatment Youth (Marathon)	697,411	549,475	147,935	724,149	593,617	(130,532)	(26,738)	17,404
Community Treatment Youth (Lincoln)	271,305	157,638	113,667	243,647	169,226	(74,421)	27,658	39,247
Community Treatment Youth (Langlade)	209,762	113,267	96,495	181,961	127,926	(54,035)	27,801	42,460
Hope House (Sober Living Marathon)	5,429	6,559	(1,130)	8,081	8,895	814	(2,652)	(316)
Sober Living (Langlade)	4,997	3,231	1,765	11,972	6,125	(5,847)	(6,975)	(4,082)
Adult Protective Services	63,047	69,680	(6,633)	95,140	73,408	(21,732)	(32,092)	(28,364)
Jail Meals (Marathon)	-	-	-	-	-	-	-	-
	<u>2,596,255</u>	<u>2,157,850</u>	<u>438,405</u>	<u>2,836,108</u>	<u>2,360,753</u>	<u>(475,355)</u>	<u>(239,853)</u>	<u>(36,950)</u>
COMMUNITY LIVING								
Day Services (Langlade)	11,962	25,254	(13,292)	18,896	25,034	6,138	(6,934)	(7,154)
Supportive Employment Program	-	22,926	(22,926)	97	26,417	26,320	(97)	3,394
	<u>11,962</u>	<u>48,180</u>	<u>(36,217)</u>	<u>18,993</u>	<u>51,451</u>	<u>32,458</u>	<u>(7,031)</u>	<u>(3,759)</u>
NURSING HOMES								
Mount View Care Center	2,290,632	2,080,135	210,497	2,263,309	1,876,327	(386,982)	27,323	(176,486)
Pine Crest Nursing Home	36,893	1,245,061	(1,208,168)	300,057	1,202,117	902,061	(263,164)	(306,108)
	<u>2,327,525</u>	<u>3,325,197</u>	<u>(997,672)</u>	<u>2,563,366</u>	<u>3,078,444</u>	<u>515,078</u>	<u>(235,841)</u>	<u>(482,594)</u>
Pharmacy	643,596	597,490	46,106	633,198	630,147	(3,052)	10,397	43,054
OTHER PROGRAMS								
Aquatic Services	117,245	98,301	18,944	86,470	111,584	25,114	30,775	44,058
Birth To Three	-	-	-	-	-	-	-	-
Demand Transportation	34,260	34,982	(723)	41,027	48,931	7,904	(6,767)	7,182
	<u>151,505</u>	<u>133,284</u>	<u>18,221</u>	<u>127,497</u>	<u>160,515</u>	<u>33,018</u>	<u>24,008</u>	<u>51,239</u>
Total NCHC Service Programs	<u>7,267,962</u>	<u>7,931,898</u>	<u>(664,069)</u>	<u>8,370,479</u>	<u>7,931,896</u>	<u>(437,519)</u>	<u>(1,102,517)</u>	<u>(1,101,588)</u>
SELF-FUNDED INSURANCE TRUST FUNDS								
Health Insurance Trust Fund	587,685	754,739	(167,053)	645,613	754,739	109,126	(57,928)	(57,928)
Dental Insurance Trust Fund	30,208	34,459	(4,251)	22,193	34,459	12,267	8,016	8,016
Total NCHC Self-Funded Insurance Trusts	<u>617,893</u>	<u>789,198</u>	<u>(171,304)</u>	<u>667,806</u>	<u>789,198</u>	<u>121,392</u>	<u>(49,912)</u>	<u>(49,912)</u>

North Central Health Care
 Programs by Service Line - Year to Date
 For the Period Ending December 31, 2025

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
BEHAVIORAL HEALTH SERVICES								
Adult Behavioral Health Hospital	9,417,043	8,010,156	1,406,887	6,569,679	5,908,617	(661,062)	2,847,364	745,825
Adult Crisis Stabilization Facility	3,718,863	2,439,592	1,279,271	2,117,081	1,969,635	(147,445)	1,601,782	1,131,826
Lakeside Recovery MMT	1,457,304	1,535,220	(77,915)	1,745,974	1,575,737	(170,238)	(288,670)	(248,153)
Youth Behavioral Health Hospital	3,807,058	3,287,162	519,896	3,706,104	3,768,778	62,674	100,954	582,571
Youth Crisis Stabilization Facility	1,750,823	1,522,160	228,663	1,649,897	1,312,082	(337,815)	100,926	(109,152)
Contracted Services (Out of County Placements)	-	-	-	2,121,280	1,845,336	(275,943)	(2,121,280)	(275,943)
Crisis Services	3,070,786	3,002,454	68,332	2,616,644	2,907,140	290,497	454,142	358,828
Psychiatry Residency	111,110	242,046	(130,936)	265,241	519,716	254,475	(154,131)	123,539
	<u>23,332,987</u>	<u>20,038,790</u>	<u>3,294,197</u>	<u>20,791,899</u>	<u>19,807,042</u>	<u>(984,858)</u>	<u>2,541,088</u>	<u>2,309,339</u>
COMMUNITY SERVICES								
Outpatient Services (Marathon)	5,493,483	5,924,725	(431,241)	5,996,738	6,392,874	396,135	(503,255)	(35,106)
Outpatient Services (Lincoln)	1,157,910	1,074,572	83,338	831,059	950,300	119,241	326,851	202,579
Outpatient Services (Langlade)	1,121,143	954,921	166,222	840,484	787,860	(52,624)	280,659	113,598
Community Treatment Adult (Marathon)	7,101,707	5,901,526	1,200,181	6,997,850	6,975,247	(22,603)	103,857	1,177,578
Community Treatment Adult (Lincoln)	912,803	897,528	15,275	1,009,567	986,127	(23,440)	(96,764)	(8,165)
Community Treatment Adult (Langlade)	439,801	342,720	97,082	558,161	486,269	(71,892)	(118,360)	25,189
Community Treatment Youth (Marathon)	8,036,671	6,593,704	1,442,968	7,666,179	7,123,402	(542,776)	370,493	900,191
Community Treatment Youth (Lincoln)	2,522,868	1,891,654	631,215	2,423,687	2,030,719	(392,968)	99,181	238,247
Community Treatment Youth (Langlade)	2,040,194	1,359,207	680,987	1,863,324	1,535,115	(328,209)	176,870	352,778
Hope House (Sober Living Marathon)	58,715	78,708	(19,992)	101,824	106,739	4,915	(43,109)	(15,077)
Sober Living (Langlade)	64,668	38,776	25,892	119,256	73,497	(45,759)	(54,588)	(19,867)
Adult Protective Services	818,797	836,159	(17,362)	1,284,156	880,899	(403,256)	(465,358)	(420,618)
Jail Meals (Marathon)	-	-	-	-	-	-	-	-
	<u>29,768,763</u>	<u>25,894,199</u>	<u>3,874,564</u>	<u>29,692,287</u>	<u>28,329,049</u>	<u>(1,363,237)</u>	<u>76,476</u>	<u>2,511,327</u>
COMMUNITY LIVING								
Day Services (Langlade)	251,804	303,048	(51,244)	259,033	300,408	41,374	(7,230)	(9,870)
Supportive Employment Program	96,310	275,110	(178,799)	142,750	317,010	174,259	(46,440)	(4,540)
	<u>348,114</u>	<u>578,158</u>	<u>(230,043)</u>	<u>401,784</u>	<u>617,417</u>	<u>215,634</u>	<u>(53,669)</u>	<u>(14,410)</u>
NURSING HOMES								
Mount View Care Center	28,652,376	24,961,622	3,690,754	24,578,705	22,515,926	(2,062,779)	4,073,671	1,627,975
Pine Crest Nursing Home	8,432,035	14,940,739	(6,508,704)	9,084,050	14,425,411	5,341,361	(652,015)	(1,167,343)
	<u>37,084,411</u>	<u>39,902,361</u>	<u>(2,817,950)</u>	<u>33,662,755</u>	<u>36,941,337</u>	<u>3,278,582</u>	<u>3,421,656</u>	<u>460,632</u>
Pharmacy	6,926,891	7,169,875	(242,984)	7,069,223	7,561,758	492,534	(142,332)	249,551
OTHER PROGRAMS								
Aquatic Services	1,150,611	1,179,617	(29,006)	1,016,285	1,339,010	322,725	134,326	293,719
Birth To Three	519,440	-	519,440	519,440	-	(519,440)	-	-
Demand Transportation	492,671	419,786	72,885	498,253	587,171	88,919	(5,582)	161,804
	<u>2,162,722</u>	<u>1,599,403</u>	<u>563,319</u>	<u>2,033,978</u>	<u>1,926,182</u>	<u>(107,796)</u>	<u>128,744</u>	<u>455,523</u>
Total NCHC Service Programs	<u>99,623,888</u>	<u>95,182,785</u>	<u>4,346,850</u>	<u>93,651,925</u>	<u>95,182,785</u>	<u>2,239,646</u>	<u>5,971,963</u>	<u>6,586,496</u>
SELF-FUNDED INSURANCE TRUST FUNDS								
Health Insurance Trust Fund	7,811,831	9,056,862	(1,245,031)	6,602,950	9,056,862	2,453,912	1,208,881	1,208,881
Dental Insurance Trust Fund	395,596	413,510	(17,914)	365,384	413,510	48,126	30,212	30,212
Total NCHC Self-Funded Insurance Trusts	<u>8,207,427</u>	<u>9,470,372</u>	<u>(1,262,945)</u>	<u>6,968,334</u>	<u>9,470,372</u>	<u>2,502,038</u>	<u>1,239,093</u>	<u>1,239,093</u>

North Central Health Care
Fund Balance Review
For the Period Ending December 31, 2025

	Marathon	Langlade	Lincoln	Total
YTD Appropriation (Tax Levy) Revenue	5,861,018	226,491	1,058,853	7,146,362
Total Revenue at Period End	74,905,717	6,951,942	17,766,229	99,623,888
County Percent of Total Net Position	75.2%	7.0%	17.8%	
Total Operating Expenses, Year-to-Date *	68,982,772	6,765,154	17,903,999	93,651,925
<i>* Excluding Depreciation Expenses to be allocated at the end of the year</i>				
Share of Operating Cash	23,292,477	2,161,757	5,524,538	30,978,772
Days Cash on Hand	123	117	113	121
Minimum Target - 20%	13,796,554	1,353,031	3,580,800	18,730,385
Over/(Under) Target	9,495,923	808,726	1,943,738	12,248,387
Maximum Target - 35%	24,143,970	2,367,804	6,266,400	32,778,174
Over/(Under) Target	(851,493)	(206,047)	(741,862)	(1,799,402)
Share of Investments	-	-	-	-
Days Invested Cash	0	0	0	0
Days Invested Cash on Hand Target - 150 Days	28,349,084	2,780,200	7,357,808	38,487,093
Current Percentage of Operating Cash	33.8%	32.0%	30.9%	33.1%
Over/(Under) Minimum Target	9,495,923	808,726	1,943,738	12,248,387
Share of Investments	-	-	-	-
Amount Needed to Fulfill Fund Balance Policy	<u>9,495,923</u>	<u>808,726</u>	<u>1,943,738</u>	<u>12,248,387</u>
Over/(Under) Maximum Target	(851,493)	(206,047)	(741,862)	(1,799,402)
Share of Investments	-	-	-	-
Amount Needed to Fulfill Fund Balance Policy	<u>(851,493)</u>	<u>(206,047)</u>	<u>(741,862)</u>	<u>(1,799,402)</u>

North Central Health Care
Review of Services in Marathon County
For the Period Ending December 31, 2025

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
Direct Services								
Outpatient Services	5,493,483	5,924,725	(431,241)	5,996,738	6,392,874	396,135	(503,255)	(35,106)
Community Treatment-Adult	7,101,707	5,901,526	1,200,181	6,997,850	6,975,247	(22,603)	103,857	1,177,578
Community Treatment-Youth	8,036,671	6,593,704	1,442,968	7,666,179	7,123,402	(542,776)	370,493	900,191
Hope House Sober Living	58,715	78,708	(19,992)	101,824	106,739	4,915	(43,109)	(15,077)
Demand Transportation	492,671	419,786	72,885	498,253	587,171	88,919	(5,582)	161,804
Jail Meals	-	-	-	-	-	-	-	-
Aquatic Services	1,150,611	1,179,617	(29,006)	1,016,285	1,339,010	322,725	134,326	293,719
Mount View Care Center	28,652,376	24,961,622	3,690,754	24,578,705	22,515,926	(2,062,779)	4,073,671	1,627,975
	50,986,235	45,059,686	5,926,548	46,855,834	45,040,370	(1,815,464)	4,130,401	4,111,085
Shared Services								
Adult Behavioral Health Hospital	7,080,346	6,035,974	1,044,372	4,876,861	4,386,136	(490,725)	2,203,485	553,647
Youth Behavioral Health Hospital	2,828,160	2,442,226	385,934	2,751,147	2,797,672	46,525	77,013	432,459
Residency Program	82,480	179,678	(97,198)	196,896	385,800	188,904	(114,416)	91,707
Supportive Employment Program	71,494	204,222	(132,728)	105,968	235,325	129,358	(34,474)	(3,370)
Crisis Services	2,532,045	2,481,320	50,724	1,942,410	2,158,054	215,644	589,635	266,368
Adult Crisis Stabilization Facility	2,760,618	1,810,979	949,639	1,571,570	1,462,117	(109,453)	1,189,049	840,187
Youth Crisis Stabilization Facility	1,299,686	1,129,943	169,743	1,224,766	973,996	(250,770)	74,920	(81,026)
Pharmacy	5,142,030	5,322,404	(180,374)	5,247,687	5,613,309	365,622	(105,657)	185,249
Lakeside Recovery MMT	1,123,080	1,180,919	(57,839)	1,296,087	1,169,714	(126,372)	(173,007)	(184,211)
Adult Protective Services	613,947	626,835	(12,888)	953,266	653,917	(299,349)	(339,318)	(312,237)
Birth To Three	385,595	-	385,595	385,595	-	(385,595)	-	-
Contracted Services (Out of County Placements)	-	-	-	1,574,687	1,369,846	(204,841)	(1,574,687)	(204,841)
	23,919,482	21,414,500	2,504,982	22,126,938	21,205,886	(921,052)	1,792,544	1,583,930
Excess Revenue/(Expense)	74,905,717	66,474,186	8,431,531	68,982,772	66,246,256	(2,736,516)	5,922,945	5,695,015

North Central Health Care
Review of Services in Lincoln County
For the Period Ending December 31, 2025

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
Direct Services								
Outpatient Services	1,157,910	1,074,572	83,338	831,059	950,300	119,241	326,851	202,579
Community Treatment-Adult	912,803	897,528	15,275	1,009,567	986,127	(23,440)	(96,764)	(8,165)
Community Treatment-Youth	2,522,868	1,891,654	631,215	2,423,687	2,030,719	(392,968)	99,181	238,247
Pine Crest Nursing Home	8,432,035	14,940,739	(6,508,704)	9,084,050	14,425,411	5,341,361	(652,015)	(1,167,343)
	<u>13,025,617</u>	<u>18,804,493</u>	<u>(5,778,876)</u>	<u>13,348,364</u>	<u>18,392,557</u>	<u>5,044,194</u>	<u>(322,747)</u>	<u>(734,682)</u>
Shared Services								
Adult Behavioral Health Hospital	1,456,512	1,241,490	215,022	1,004,079	903,046	(101,034)	452,432	113,988
Youth Behavioral Health Hospital	580,407	500,949	79,459	566,424	576,003	9,579	13,983	89,037
Residency Program	16,982	36,993	(20,012)	40,538	79,431	38,893	(23,557)	18,881
Supportive Employment Program	14,720	42,046	(27,327)	21,817	48,450	26,633	(7,098)	(694)
Crisis Services	374,632	364,188	10,443	399,916	444,314	44,398	(25,284)	54,842
Adult Crisis Stabilization Facility	568,374	372,856	195,518	323,565	301,030	(22,535)	244,809	172,983
Youth Crisis Stabilization Facility	267,588	232,640	34,948	252,163	200,533	(51,630)	15,425	(16,682)
Pharmacy	1,058,674	1,095,811	(37,136)	1,080,427	1,155,704	75,277	(21,753)	38,140
Lakeside Recovery MMT	198,242	210,150	(11,908)	266,847	240,828	(26,018)	(68,605)	(37,927)
Adult Protective Services	125,094	127,748	(2,654)	196,264	134,633	(61,632)	(71,170)	(64,285)
Birth To Three	79,389	-	79,389	79,389	-	(79,389)	-	-
Contracted Services (Out of County Placements)	-	-	-	324,207	282,033	(42,174)	(324,207)	(42,174)
	<u>4,740,612</u>	<u>4,224,870</u>	<u>515,742</u>	<u>4,555,636</u>	<u>4,366,004</u>	<u>(189,632)</u>	<u>184,977</u>	<u>326,110</u>
Excess Revenue/(Expense)	17,766,229	23,029,363	(5,263,134)	17,903,999	22,758,561	4,854,562	(137,770)	(408,573)

North Central Health Care
Review of Services in Langlade County
For the Period Ending December 31, 2025

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
Direct Services								
Outpatient Services	1,121,143	954,921	166,222	840,484	787,860	(52,624)	280,659	113,598
Community Treatment-Adult	439,801	342,720	97,082	558,161	486,269	(71,892)	(118,360)	25,189
Community Treatment-Youth	2,040,194	1,359,207	680,987	1,863,324	1,535,115	(328,209)	176,870	352,778
Sober Living	64,668	38,776	25,892	119,256	73,497	(45,759)	(54,588)	(19,867)
Adult Day Services	251,804	303,048	(51,244)	259,033	300,408	41,374	(7,230)	(9,870)
	<u>3,917,610</u>	<u>2,998,672</u>	<u>918,939</u>	<u>3,640,259</u>	<u>3,183,149</u>	<u>(457,110)</u>	<u>277,351</u>	<u>461,829</u>
Shared Services								
Adult Behavioral Health Hospital	880,185	732,693	147,492	688,739	619,436	(69,303)	191,447	78,189
Youth Behavioral Health Hospital	398,491	343,987	54,504	388,533	395,104	6,571	9,958	61,074
Residency Program	11,648	25,375	(13,727)	27,807	54,485	26,678	(16,158)	12,951
Supportive Employment Program	10,097	28,841	(18,745)	14,965	33,234	18,269	(4,869)	(476)
Crisis Services	164,109	156,945	7,164	274,318	304,773	30,454	(110,209)	37,618
Adult Crisis Stabilization Facility	389,871	255,757	134,114	221,946	206,489	(15,458)	167,924	118,656
Youth Crisis Stabilization Facility	183,549	159,577	23,972	172,969	137,553	(35,415)	10,581	(11,443)
Pharmacy	726,187	751,661	(25,473)	741,109	792,744	51,635	(14,922)	26,162
Lakeside Recovery MMT	135,982	144,150	(8,168)	183,041	165,194	(17,847)	(47,059)	(26,015)
Adult Protective Services	79,756	81,576	(1,820)	134,626	92,350	(42,276)	(54,870)	(44,096)
Birth To Three	54,456	-	54,456	54,456	-	(54,456)	-	-
Contracted Services (Out of County Placements)	-	-	-	222,386	193,458	(28,929)	(222,386)	(28,929)
	<u>3,034,332</u>	<u>2,680,564</u>	<u>353,768</u>	<u>3,124,895</u>	<u>2,994,819</u>	<u>(130,076)</u>	<u>(90,563)</u>	<u>223,692</u>
Excess Revenue/(Expense)	6,951,942	5,679,235	1,272,707	6,765,154	6,177,968	(587,186)	186,788	685,520

North Central Health Care
Summary of Revenue Write-Offs
For the Period Ending December 31, 2025

	<u>MTD</u>	<u>YTD</u>
Behavioral Health Hospitals		
Charity Care	\$ 10,139	\$ 497,229
Administrative Write-Off	\$ -	\$ 397,904
Bad Debt	\$ (85)	\$ 422,809
Outpatient & Community Treatment		
Charity Care	\$ 15,360	\$ 214,885
Administrative Write-Off	\$ -	\$ 57,114
Bad Debt	\$ (55)	\$ 94,725
Nursing Home Services		
Charity Care	\$ -	\$ -
Administrative Write-Off	\$ 94,943	\$ 210,726
Bad Debt	\$ -	\$ 24,225
Aquatic Services		
Charity Care	\$ -	\$ -
Administrative Write-Off	\$ -	\$ -
Bad Debt	\$ -	\$ -
Pharmacy		
Charity Care	\$ -	\$ -
Administrative Write-Off	\$ -	\$ 164
Bad Debt	\$ -	\$ -
Other Services		
Charity Care	\$ -	\$ 7,735
Administrative Write-Off	\$ -	\$ 1,447
Bad Debt	\$ -	\$ 372
Grand Total		
Charity Care	<u>\$ 25,499</u>	<u>\$ 719,849</u>
Administrative Write-Off	<u>\$ 94,943</u>	<u>\$ 667,355</u>
Bad Debt	<u>\$ (140)</u>	<u>\$ 542,131</u>

FINANCIAL DASHBOARD

FISCAL YEAR: 2025

DEPARTMENT	Metric	TARGET	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	2025 YTD	2024
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BEHAVIORAL HEALTH SERVICES

Adult Hospital	Average Daily Census	9.00	11.19	10.21	10.39	10.30	7.87	9.43	11.51	9.55	11.37	7.71	10.33	8.52	9.87	8.8
Adult Crisis Stabilization Facility	Average Daily Census	9.00	14.35	13.96	13.48	12.53	9.68	9.17	12.87	14.32	13.07	10.90	11.67	9.35	12.11	9.0
Lakeside Recovery MMT	Average Daily Census	13.00	11.32	12.00	10.26	8.53	9.98	12.43	10.58	13.48	13.67	11.74	11.50	13.65	11.60	9.0
Youth Hospital	Average Daily Census	4.50	4.35	4.85	4.23	6.47	4.55	4.33	3.90	5.13	4.00	4.84	3.77	4.19	4.55	4.4
Youth Crisis Stabilization Facility	Billable Units	5,840	3,784	2,946	4,251	5,606	5,210	5,769	4,124	6,140	4037	5634	4314	3422	4,603	5514
Youth Out of County Placements (WMHI/MMHI)	Days	150 Annual 37 Monthly	4	6	1	10	15	27	4	28	75	38	9	3	220	129
Adult Out of County Placements (WMHI/MMHI)	Days	547 Annual 45 Monthly	95	49	67	70	75	98	111	37	63	69	88	105	927	817
Out of County Placements (Trempealeau)	Days	538 Annual 44 Monthly	93	84	93	97	113	75	62	124	62	62	60	90	1015	837
Out of County Placements (Group Home)	Days	1919 Annual 160 Monthly	168	140	155	150	124	151	124	217	173	155	180	186	1,923	2100

COMMUNITY SERVICES

Hope House - Marathon	Average Daily Census	7.00	5.20	4.90	4.00	6.10	5.50	5.00	4.2	5.0	3.7	2.87	5.4	7.3	4.93	6.8
Hope House - Langlade	Average Daily Census	3.00	2.70	1.90	1.20	2.50	2.48	4.20	7.0	4.8	2.3	2.1	2.1	3.0	3.02	5.1

NURSING HOMES

Mount View Care Center	Average Daily Census	128.00	126.35	126.71	126.45	124.17	124.00	124.97	119.61	119.77	123.37	124.42	124.5	112.94	123.11	123
Pine Crest	Average Daily Census	82.00	78.00	75.80	77.2	76.2	74.2	77.2	76.2	0.0	0.0	0.0	0.0	0.0	44.56	81

North Central Health Care
Programs by Service Line - Current Month
January-26

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
BEHAVIORAL HEALTH SERVICES								
Adult Behavioral Health Hospital	626,221	626,962	(740)	598,921	535,015	(63,906)	27,300	(64,646)
Adult Crisis Stabilization Facility	118,426	271,026	(152,600)	183,878	174,948	(8,930)	(65,452)	(161,530)
Lakeside Recovery MMT	119,288	112,583	6,704	163,267	180,635	17,368	(43,979)	24,073
Youth Behavioral Health Hospital	325,706	275,888	49,818	375,117	301,813	(73,304)	(49,410)	(23,486)
Youth Crisis Stabilization Facility	96,540	130,823	(34,283)	113,365	124,109	10,744	(16,825)	(23,539)
Contracted Services (Out of County Placements)	-	-	-	118,475	151,502	33,027	(118,475)	33,027
Crisis Services	51,803	48,728	3,075	243,623	252,655	9,031	(191,820)	12,107
Psychiatry Residency	7,934	25,531	(17,596)	20,385	61,079	40,694	(12,450)	23,098
	<u>1,345,919</u>	<u>1,491,541</u>	<u>(145,622)</u>	<u>1,817,030</u>	<u>1,781,756</u>	<u>(35,274)</u>	<u>(471,111)</u>	<u>(180,896)</u>
COMMUNITY SERVICES								
Outpatient Services (Marathon)	531,097	486,234	44,863	549,549	532,108	(17,441)	(18,452)	27,421
Outpatient Services (Lincoln)	90,086	93,579	(3,493)	60,957	84,518	23,562	29,130	20,069
Outpatient Services (Langlade)	100,153	84,619	15,534	74,281	81,883	7,602	25,872	23,136
Community Treatment Adult (Marathon)	610,546	570,959	39,586	566,732	605,514	38,782	43,813	78,368
Community Treatment Adult (Lincoln)	91,886	86,076	5,810	78,593	99,189	20,596	13,293	26,405
Community Treatment Adult (Langlade)	47,533	33,742	13,790	56,941	48,562	(8,379)	(9,408)	5,412
Community Treatment Youth (Marathon)	697,887	634,479	63,408	704,560	640,181	(64,379)	(6,673)	(970)
Community Treatment Youth (Lincoln)	193,207	178,095	15,112	214,785	190,995	(23,789)	(21,578)	(8,678)
Community Treatment Youth (Langlade)	164,385	133,381	31,004	136,923	150,235	13,313	27,462	44,316
Hope House (Sober Living Marathon)	3,241	5,868	(2,627)	10,059	9,393	(666)	(6,818)	(3,293)
Sober Living (Langlade)	3,692	5,925	(2,233)	12,487	6,417	(6,070)	(8,795)	(8,303)
Adult Protective Services	27,396	24,982	2,413	81,364	114,148	32,785	(53,968)	35,198
Jail Meals (Marathon)	-	-	-	-	-	-	-	-
	<u>2,561,108</u>	<u>2,337,941</u>	<u>223,168</u>	<u>2,547,230</u>	<u>2,563,145</u>	<u>15,915</u>	<u>13,878</u>	<u>239,082</u>
COMMUNITY LIVING								
Day Services (Langlade)	9,993	23,708	(13,715)	16,261	27,662	11,401	(6,268)	(2,314)
Supportive Employment Program	-	-	-	-	-	-	-	-
	<u>9,993</u>	<u>23,708</u>	<u>(13,715)</u>	<u>16,261</u>	<u>27,662</u>	<u>11,401</u>	<u>(6,268)</u>	<u>(2,314)</u>
NURSING HOMES								
Mount View Care Center	2,516,441	2,222,600	293,841	2,015,828	2,044,290	28,462	500,613	322,303
Pine Crest Nursing Home	-	-	-	-	-	-	-	-
	<u>2,516,441</u>	<u>2,222,600</u>	<u>293,841</u>	<u>2,015,828</u>	<u>2,044,290</u>	<u>28,462</u>	<u>500,613</u>	<u>322,303</u>
Pharmacy	579,200	569,707	9,493	599,923	595,091	(4,831)	(20,723)	4,662
OTHER PROGRAMS								
Aquatic Services	(25,531)	57,507	(83,038)	80,765	113,990	33,224	(106,297)	(49,814)
Birth To Three	-	-	-	-	-	-	-	-
Demand Transportation	32,836	32,355	481	38,454	40,302	1,849	(5,617)	2,330
	<u>7,305</u>	<u>89,862</u>	<u>(82,557)</u>	<u>119,219</u>	<u>154,292</u>	<u>35,073</u>	<u>(111,914)</u>	<u>(47,484)</u>
APPROPRIATIONS								
Marathon County	359,668	359,668	-	-	-	-	359,668	-
Lincoln County	51,503	51,503	-	-	-	-	51,503	-
Langlade County	19,708	19,708	-	-	-	-	19,708	-
	<u>430,879</u>	<u>430,879</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>430,879</u>	<u>-</u>
Total NCHC Service Programs	<u><u>7,450,845</u></u>	<u><u>7,166,237</u></u>	<u><u>284,609</u></u>	<u><u>7,115,491</u></u>	<u><u>7,166,237</u></u>	<u><u>50,746</u></u>	<u><u>335,354</u></u>	<u><u>335,353</u></u>
SELF-FUNDED INSURANCE TRUST FUNDS								
Health Insurance Trust Fund	643,848	665,376	(21,528)	591,443	700,331	108,888	52,405	87,360
Dental Insurance Trust Fund	30,039	34,955	(4,916)	24,113	-	(24,113)	5,926	(29,029)
Total NCHC Self-Funded Insurance Trusts	<u>673,887</u>	<u>700,331</u>	<u>(26,444)</u>	<u>615,556</u>	<u>700,331</u>	<u>84,775</u>	<u>58,331</u>	<u>58,331</u>

North Central Health Care
 Programs by Service Line - Year to Date
 For the Period Ending January 31, 2026

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
BEHAVIORAL HEALTH SERVICES								
Adult Behavioral Health Hospital	626,221	626,962	(740)	598,921	535,015	(63,906)	27,300	(64,646)
Adult Crisis Stabilization Facility	118,426	271,026	(152,600)	183,878	174,948	(8,930)	(65,452)	(161,530)
Lakeside Recovery MMT	119,288	112,583	6,704	163,267	180,635	17,368	(43,979)	24,073
Youth Behavioral Health Hospital	325,706	275,888	49,818	375,117	301,813	(73,304)	(49,410)	(23,486)
Youth Crisis Stabilization Facility	96,540	130,823	(34,283)	113,365	124,109	10,744	(16,825)	(23,539)
Contracted Services (Out of County Placements)	-	-	-	118,475	151,502	33,027	(118,475)	33,027
Crisis Services	51,803	48,728	3,075	243,623	252,655	9,031	(191,820)	12,107
Psychiatry Residency	7,934	25,531	(17,596)	20,385	61,079	40,694	(12,450)	23,098
	<u>1,345,919</u>	<u>1,491,541</u>	<u>(145,622)</u>	<u>1,817,030</u>	<u>1,781,756</u>	<u>(35,274)</u>	<u>(471,111)</u>	<u>(180,896)</u>
COMMUNITY SERVICES								
Outpatient Services (Marathon)	531,097	486,234	44,863	549,549	532,108	(17,441)	(18,452)	27,421
Outpatient Services (Lincoln)	90,086	93,579	(3,493)	60,957	84,518	23,562	29,130	20,069
Outpatient Services (Langlade)	100,153	84,619	15,534	74,281	81,883	7,602	25,872	23,136
Community Treatment Adult (Marathon)	610,546	570,959	39,586	566,732	605,514	38,782	43,813	78,368
Community Treatment Adult (Lincoln)	91,886	86,076	5,810	78,593	99,189	20,596	13,293	26,405
Community Treatment Adult (Langlade)	47,533	33,742	13,790	56,941	48,562	(8,379)	(9,408)	5,412
Community Treatment Youth (Marathon)	697,887	634,479	63,408	704,560	640,181	(64,379)	(6,673)	(970)
Community Treatment Youth (Lincoln)	193,207	178,095	15,112	214,785	190,995	(23,789)	(21,578)	(8,678)
Community Treatment Youth (Langlade)	164,385	133,381	31,004	136,923	150,235	13,313	27,462	44,316
Hope House (Sober Living Marathon)	3,241	5,868	(2,627)	10,059	9,393	(666)	(6,818)	(3,293)
Sober Living (Langlade)	3,692	5,925	(2,233)	12,487	6,417	(6,070)	(8,795)	(8,303)
Adult Protective Services	27,396	24,982	2,413	81,364	114,148	32,785	(53,968)	35,198
Jail Meals (Marathon)	-	-	-	-	-	-	-	-
	<u>2,561,108</u>	<u>2,337,941</u>	<u>223,168</u>	<u>2,547,230</u>	<u>2,563,145</u>	<u>15,915</u>	<u>13,878</u>	<u>239,082</u>
COMMUNITY LIVING								
Day Services (Langlade)	9,993	23,708	(13,715)	16,261	27,662	11,401	(6,268)	(2,314)
Supportive Employment Program	-	-	-	-	-	-	-	-
	<u>9,993</u>	<u>23,708</u>	<u>(13,715)</u>	<u>16,261</u>	<u>27,662</u>	<u>11,401</u>	<u>(6,268)</u>	<u>(2,314)</u>
NURSING HOMES								
Mount View Care Center	2,516,441	2,222,600	293,841	2,015,828	2,044,290	28,462	500,613	322,303
Pine Crest Nursing Home	-	-	-	-	-	-	-	-
	<u>2,516,441</u>	<u>2,222,600</u>	<u>293,841</u>	<u>2,015,828</u>	<u>2,044,290</u>	<u>28,462</u>	<u>500,613</u>	<u>322,303</u>
Pharmacy	579,200	569,707	9,493	599,923	595,091	(4,831)	(20,723)	4,662
OTHER PROGRAMS								
Aquatic Services	(25,531)	57,507	(83,038)	80,765	113,990	33,224	(106,297)	(49,814)
Birth To Three	-	-	-	-	-	-	-	-
Demand Transportation	32,836	32,355	481	38,454	40,302	1,849	(5,617)	2,330
	<u>7,305</u>	<u>89,862</u>	<u>(82,557)</u>	<u>119,219</u>	<u>154,292</u>	<u>35,073</u>	<u>(111,914)</u>	<u>(47,484)</u>
APPROPRIATIONS								
Marathon County	359,668	359,668	-	-	-	-	359,668	-
Lincoln County	51,503	51,503	-	-	-	-	51,503	-
Langlade County	19,708	19,708	-	-	-	-	19,708	-
	<u>430,879</u>	<u>430,879</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>430,879</u>	<u>-</u>
Total NCHC Service Programs	<u>7,450,845</u>	<u>7,166,237</u>	<u>284,609</u>	<u>7,115,491</u>	<u>7,166,237</u>	<u>50,746</u>	<u>335,354</u>	<u>335,354</u>
SELF-FUNDED INSURANCE TRUST FUNDS								
Health Insurance Trust Fund	643,848	665,376	(21,528)	591,443	700,331	108,888	52,405	87,360
Dental Insurance Trust Fund	30,039	34,955	(4,916)	24,113	-	(24,113)	5,926	(29,029)
Total NCHC Self-Funded Insurance Trusts	<u>673,887</u>	<u>700,331</u>	<u>(26,444)</u>	<u>615,556</u>	<u>700,331</u>	<u>84,775</u>	<u>58,331</u>	<u>58,331</u>

North Central Health Care
Fund Balance Review
For the Period Ending January 31, 2026

	<u>Marathon</u>	<u>Langlade</u>	<u>Lincoln</u>	<u>Total</u>
YTD Appropriation (Tax Levy) Revenue	488,418	19,708	51,503	559,629
Total Revenue at Period End	6,175,593	550,157	725,095	7,450,845
County Percent of Total Net Position	82.9%	7.4%	9.7%	
Total Operating Expenses, Year-to-Date *	5,820,519	558,806	736,165	7,115,491
<i>* Excluding Depreciation Expenses to be allocated at the end of the year</i>				
Share of Operating Cash	26,343,196	2,346,802	3,093,035	31,783,033
Days Cash on Hand	138	128	128	136
Minimum Target - 20%	13,969,246	1,341,135	1,766,797	17,077,179
Over/(Under) Target	12,373,950	1,005,666	1,326,239	14,705,855
Maximum Target - 35%	24,446,181	2,346,987	3,091,895	29,885,062
Over/(Under) Target	1,897,015	(185)	1,141	1,897,971
Share of Investments	-	-	-	-
Days Invested Cash	0	0	0	0
Days Invested Cash on Hand Target - 150 Days	28,703,931	2,755,757	3,630,405	35,090,093
Current Percentage of Operating Cash	452.6%	420.0%	420.2%	446.7%
Over/(Under) Minimum Target	12,373,950	1,005,666	1,326,239	14,705,855
Share of Investments	-	-	-	-
Amount Needed to Fulfill Fund Balance Policy	<u>12,373,950</u>	<u>1,005,666</u>	<u>1,326,239</u>	<u>14,705,855</u>
Over/(Under) Maximum Target	1,897,015	(185)	1,141	1,897,971
Share of Investments	-	-	-	-
Amount Needed to Fulfill Fund Balance Policy	<u>1,897,015</u>	<u>(185)</u>	<u>1,141</u>	<u>1,897,971</u>

North Central Health Care
Review of Services in Marathon County
For the Period Ending January 31, 2026

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
Direct Services								
Outpatient Services	531,097	486,234	44,863	549,549	532,108	(17,441)	(18,452)	27,421
Community Treatment-Adult	610,546	570,959	39,586	566,732	605,514	38,782	43,813	78,368
Community Treatment-Youth	697,887	634,479	63,408	704,560	640,181	(64,379)	(6,673)	(970)
Hope House Sober Living	3,241	5,868	(2,627)	10,059	9,393	(666)	(6,818)	(3,293)
Demand Transportation	32,836	32,355	481	38,454	40,302	1,849	(5,617)	2,330
Jail Meals	-	-	-	-	-	-	-	-
Aquatic Services	(25,531)	57,507	(83,038)	80,765	113,990	33,224	(106,297)	(49,814)
Mount View Care Center	2,516,441	2,222,600	293,841	2,015,828	2,044,290	28,462	500,613	322,303
	<u>4,366,517</u>	<u>4,010,003</u>	<u>356,514</u>	<u>3,965,947</u>	<u>3,985,780</u>	<u>19,832</u>	<u>400,570</u>	<u>376,346</u>
Shared Services								
Adult Behavioral Health Hospital	464,862	465,412	(550)	444,596	397,157	(47,439)	20,266	(47,989)
Youth Behavioral Health Hospital	241,781	204,800	36,982	278,460	224,044	(54,416)	(36,679)	(17,434)
Residency Program	5,890	18,952	(13,062)	15,132	45,341	30,209	(9,242)	17,147
Supportive Employment Program	-	-	-	-	-	-	-	-
Crisis Services	38,455	36,172	2,283	180,848	187,553	6,704	(142,393)	8,987
Adult Crisis Stabilization Facility	87,911	201,190	(113,279)	136,498	129,869	(6,629)	(48,587)	(119,908)
Youth Crisis Stabilization Facility	71,664	97,114	(25,449)	84,154	92,130	7,976	(12,490)	(17,474)
Pharmacy	429,957	422,910	7,047	445,340	441,753	(3,586)	(15,383)	3,461
Lakeside Recovery MMT	88,551	83,574	4,977	121,197	134,091	12,893	(32,647)	17,870
Adult Protective Services	20,337	18,545	1,791	60,399	84,736	24,337	(40,062)	26,128
Birth To Three	-	-	-	-	-	-	-	-
Contracted Services (Out of County Placements)	-	-	-	87,948	112,464	24,517	(87,948)	24,517
	<u>1,449,408</u>	<u>1,548,668</u>	<u>(99,261)</u>	<u>1,854,572</u>	<u>1,849,138</u>	<u>(5,434)</u>	<u>(405,164)</u>	<u>(104,695)</u>
Appropriations	359,668	359,668	-				359,668	-
Excess Revenue/(Expense)	6,175,593	5,918,340	257,253	5,820,519	5,834,917	14,398	355,074	271,651

North Central Health Care
Review of Services in Lincoln County
For the Period Ending January 31, 2026

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
Direct Services								
Outpatient Services	90,086	93,579	(3,493)	60,957	84,518	23,562	29,130	20,069
Community Treatment-Adult	91,886	86,076	5,810	78,593	99,189	20,596	13,293	26,405
Community Treatment-Youth	193,207	178,095	15,112	214,785	190,995	(23,789)	(21,578)	(8,678)
Pine Crest Nursing Home	-	-	-	-	-	-	-	-
	<u>375,179</u>	<u>357,750</u>	<u>17,429</u>	<u>354,334</u>	<u>374,702</u>	<u>20,368</u>	<u>20,845</u>	<u>37,797</u>
Shared Services								
Adult Behavioral Health Hospital	95,709	95,822	(113)	91,536	81,769	(9,767)	4,172	(9,880)
Youth Behavioral Health Hospital	49,779	42,165	7,614	57,331	46,128	(11,203)	(7,552)	(3,589)
Residency Program	1,213	3,902	(2,689)	3,115	9,335	6,220	(1,903)	3,530
Supportive Employment Program	-	-	-	-	-	-	-	-
Crisis Services	7,917	7,447	470	37,234	38,615	1,380	(29,317)	1,850
Adult Crisis Stabilization Facility	18,100	41,422	(23,323)	28,103	26,738	(1,365)	(10,003)	(24,687)
Youth Crisis Stabilization Facility	14,755	19,994	(5,240)	17,326	18,968	1,642	(2,571)	(3,598)
Pharmacy	88,522	87,071	1,451	91,689	90,951	(738)	(3,167)	713
Lakeside Recovery MMT	18,231	17,207	1,025	24,953	27,607	2,655	(6,722)	3,679
Adult Protective Services	4,187	3,818	369	12,435	17,446	5,011	(8,248)	5,379
Birth To Three	-	-	-	-	-	-	-	-
Contracted Services (Out of County Placements)	-	-	-	18,107	23,155	5,048	(18,107)	5,048
	<u>298,413</u>	<u>318,850</u>	<u>(20,436)</u>	<u>381,831</u>	<u>380,712</u>	<u>(1,119)</u>	<u>(83,418)</u>	<u>(21,555)</u>
Appropriations	51,503	51,503	-				51,503	-
Excess Revenue/(Expense)	725,095	728,103	(3,008)	736,165	755,414	19,249	(11,070)	16,241

North Central Health Care
Review of Services in Langlade County
For the Period Ending January 31, 2026

	Revenue			Expense			Net Income/ (Loss)	Variance From Budget
	Actual	Budget	Variance	Actual	Budget	Variance		
Direct Services								
Outpatient Services	100,153	84,619	15,534	74,281	81,883	7,602	25,872	23,136
Community Treatment-Adult	47,533	33,742	13,790	56,941	48,562	(8,379)	(9,408)	5,412
Community Treatment-Youth	164,385	133,381	31,004	136,923	150,235	13,313	27,462	44,316
Sober Living	3,692	5,925	(2,233)	12,487	6,417	(6,070)	(8,795)	(8,303)
Adult Day Services	9,993	23,708	(13,715)	16,261	27,662	11,401	(6,268)	(2,314)
	<u>325,755</u>	<u>281,374</u>	<u>44,381</u>	<u>296,893</u>	<u>314,759</u>	<u>17,867</u>	<u>28,863</u>	<u>62,247</u>
Shared Services								
Adult Behavioral Health Hospital	65,651	65,728	(78)	62,788	56,089	(6,700)	2,862	(6,777)
Youth Behavioral Health Hospital	34,146	28,923	5,223	39,326	31,641	(7,685)	(5,180)	(2,462)
Residency Program	832	2,677	(1,845)	2,137	6,403	4,266	(1,305)	2,422
Supportive Employment Program	-	-	-	-	-	-	-	-
Crisis Services	5,431	5,108	322	25,540	26,487	947	(20,110)	1,269
Adult Crisis Stabilization Facility	12,415	28,413	(15,998)	19,277	18,341	(936)	(6,862)	(16,934)
Youth Crisis Stabilization Facility	10,121	13,715	(3,594)	11,885	13,011	1,126	(1,764)	(2,468)
Pharmacy	60,721	59,726	995	62,893	62,387	(506)	(2,172)	489
Lakeside Recovery MMT	12,506	11,803	703	17,116	18,937	1,821	(4,611)	2,524
Adult Protective Services	2,872	2,619	253	8,530	11,967	3,437	(5,658)	3,690
Birth To Three	-	-	-	-	-	-	-	-
Contracted Services (Out of County Placements)	-	-	-	12,420	15,883	3,462	(12,420)	3,462
	<u>204,694</u>	<u>218,712</u>	<u>(14,018)</u>	<u>261,913</u>	<u>261,146</u>	<u>(767)</u>	<u>(57,220)</u>	<u>(14,786)</u>
Appropriations	19,708	19,708	-			-	19,708	-
Excess Revenue/(Expense)	550,157	519,794	30,363	558,806	575,905	17,099	(8,649)	47,462

North Central Health Care
Summary of Revenue Write-Offs
For the Period Ending January 31, 2026

	<u>MTD</u>	<u>YTD</u>
Behavioral Health Hospitals		
Charity Care	\$ 8,471	\$ 8,471
Administrative Write-Off	\$ 542	\$ 542
Bad Debt	\$ -	\$ -
Outpatient & Community Treatment		
Charity Care	\$ 6,823	\$ 6,823
Administrative Write-Off	\$ -	\$ -
Bad Debt	\$ -	\$ -
Nursing Home Services		
Charity Care	\$ -	\$ -
Administrative Write-Off	\$ -	\$ -
Bad Debt	\$ -	\$ -
Aquatic Services		
Charity Care	\$ -	\$ -
Administrative Write-Off	\$ -	\$ -
Bad Debt	\$ -	\$ -
Pharmacy		
Charity Care	\$ -	\$ -
Administrative Write-Off	\$ 12	\$ 12
Bad Debt	\$ -	\$ -
Other Services		
Charity Care	\$ -	\$ -
Administrative Write-Off	\$ -	\$ -
Bad Debt	\$ -	\$ -
Grand Total		
Charity Care	<u>\$ 15,294</u>	<u>\$ 15,294</u>
Administrative Write-Off	<u>\$ 554</u>	<u>\$ 554</u>
Bad Debt	<u>\$ -</u>	<u>\$ -</u>

FINANCIAL DASHBOARD

FISCAL YEAR: 2026

DEPARTMENT	Metric	TARGET	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	2026 YTD	2025
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BEHAVIORAL HEALTH SERVICES

Adult Hospital	Average Daily Census	10.00	9.06												9.06	9.9
Adult Crisis Stabilization Facility	Average Daily Census	11.00	8.84												8.84	12.1
Lakeside Recovery MMT	Average Daily Census	10.25	13.16												13.16	11.6
Youth Hospital	Average Daily Census	4.25	4.81												4.81	4.6
Youth Crisis Stabilization Facility	Billable Units	5,840	3,145												3,145	4603
Youth Out of County Placements (WMHI/MMHI)	Days	150 Annual 37 Monthly	0												0	220
Adult Out of County Placements (WMHI/MMHI)	Days	547 Annual 45 Monthly	33												33	927
Out of County Placements (Trempealeau)	Days	538 Annual 44 Monthly	124												124	1015
Out of County Placements (Group Home)	Days	1919 Annual 160 Monthly	186												186	1923

COMMUNITY SERVICES

Hope House - Marathon	Average Daily Census	6.00	7.60												7.60	4.9
Hope House - Langlade	Average Daily Census	3.00	4.00												4.00	3.0

NURSING HOMES

Mount View Care Center	Average Daily Census	125.00	127.84												127.84	123
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MEMORANDUM

To: Executive Committee

From: Brandy Thorne, Interim Human Resources Director

Date: 2.25.26

Subject: Request for Position Approval – L&D Coordinator

Purpose

This memo seeks Executive Committee approval to move forward with the addition of an L&D Coordinator role, a full-time FTE already included in the Human Resources/L&D program budget. This position is critical for ensuring timely and compliant onboarding, managing LMS operations, and supporting organizational learning initiatives that directly impact workforce readiness, regulatory compliance, and strategic growth.

Position Overview

- **Title:** Learning & Development Coordinator
 - **Program:** Learning & Development
 - **Reports To:** Director of Human Resources
 - **Employment Type:** Permanent- Full Time
 - **FTE:** 1.0
 - **New or Replacement:** New – reorg of existing FTE
-

Justification

The Learning & Development function has grown significantly in scope and complexity. At the beginning of 2025, we had 4 FTEs dedicated to L&D, but we are now operating with only 2.5 FTEs, despite increased organizational initiatives and recurring orientation weeks monthly. With manual training recordkeeping, LMS administration, and project support demands, the current staffing model is unsustainable.

The L&D Coordinator will provide dedicated administrative and logistical support for training programs, manage LMS operations, and ensure compliance tracking. Additionally, bringing pre-employment screening back in-house—an initiative projected to save significant costs (over \$60,000 spent with an outside vendor last year)—is only feasible if we relieve the HR Coordinator of L&D duties. Without this position, we risk onboarding delays, compliance gaps, and inability to scale organizational learning initiatives.

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Budget Impact

Funds for this position will come from an open HRIS Specialist position originally budgeted at Grade 11 (\$33.16/hr). The proposed L&D Coordinator role will be classified at Grade 8 (\$24.15), resulting in a net cost savings.

Net Impact (Cost Savings): \$21,524

Organizational Impact

This position will serve as a centralized learning operations resource within the Human Resources structure. The L&D Coordinator will not only improve training administration and compliance tracking but also contribute to organization-wide workforce readiness, engagement, and regulatory adherence. It will reduce onboarding delays, decrease administrative burden across departments, and position the organization to better meet accreditation and audit requirements. In the event of staffing transitions or system changes, this added capacity and knowledge base will help ensure continuity of orientation and training programs, minimize disruption, and support strategic initiatives. Ultimately, this role strengthens employee development, compliance, and operational efficiency, which translates into higher quality care and stronger organizational performance.

Recommendation

I respectfully request the Executive Committee's approval to add the L&D Coordinator position within the Human Resources/L&D program. The creation of this role represents a smart, strategic investment in the integrity and sustainability of our workforce development operations. It will support compliance, improve onboarding efficiency, reduce administrative burden across departments, and better position the organization to meet regulatory requirements and strategic goals. This added capacity will also enable us to bring pre-employment screening back in-house—saving significant costs—while ensuring continuity and readiness for future system and process changes.

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Wausau Campus
2400 Marshall Street, Suite A
Wausau, Wisconsin 54403
715.848.4600

Antigo Center
1225 Langlade Road
Antigo, Wisconsin 54409
715.627.6694

Merrill Center
607 N. Sales Street, Suite 309
Merrill, Wisconsin 54452
715.536.9482

Mount View Care Center
2400 Marshall Street, Suite B
Wausau, Wisconsin 54403
715.848.4300



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MEMORANDUM

To: Executive Committee, North Central Health Care

From: Jason Hake, Acting Executive Director

Date: February 25, 2026

Subject: Adult Day Services (ADS) – Sustainability Review and Decision Considerations

Purpose

The purpose of this memo is to provide the Executive Committee with an update on the evaluation of Adult Day Services (ADS) in Langlade County, including refined financial projections, sustainability considerations, and clarification of service responsibility within Wisconsin's long-term care system.

This memo is provided in response to the Committee's prior direction to continue evaluating the program's long-term sustainability. Based on this analysis, staff is now seeking the Committee's guidance on whether to continue or discontinue NCHC-operated Adult Day Services in Langlade County.

Background

As previously reported, NCHC was informed by one of our Managed Care Organization (MCO) partners that Adult Day Services would no longer be authorized at prior levels, based on the MCO's interpretation that these supports are already embedded within the Adult Family Home (AFH) rate through community integration requirements.

The MCO cited AFH contractual obligations related to planning activities, supporting social engagement, and facilitating participation in community life as the basis for reducing ADS authorizations.

At the time of the December update, preliminary estimates projected an annual revenue reduction of up to \$60,000.

Current Program Snapshot

- NCHC currently serves 15 individuals through ADS in Langlade County, primarily on a part-time basis.
- 14 participants are enrolled in Wisconsin's long-term care system, receiving services through Inclusa, Lakeland Care, or the IRIS program.
- Adult Day Services are a covered long-term care benefit, but the benefit is not tied to a specific provider.

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Sustainability and Strategic Alignment

Adult Day Services provide meaningful social and daily-living supports for participants. However, continued operation requires ongoing staffing, administrative oversight, facility capacity, and compliance support that fall outside NCHC's primary service lines.

As the Committee is aware, NCHC's shared future-state vision with Marathon, Lincoln, and Langlade Counties emphasizes:

- Services delivered in the least restrictive community setting
- Focus on mental health, substance use disorder, child welfare, adult protective services, and criminal justice
- Alignment with county statutory responsibilities and partner systems

Adult Day Services in Marathon and Lincoln Counties were previously discontinued for similar reasons, including declining funding and system misalignment.

Financial Considerations

The projected annual net operating loss of approximately \$60,000 occurs within a broader environment of financial constraint, including:

- Ongoing reimbursement pressure at the state and federal level
- Rising personnel and operating costs
- Competing demands across core NCHC programs

While the projected loss is not large in isolation, sustaining an ongoing deficit for a non-core service requires consideration of opportunity cost, administrative capacity, and long-term precedent.

Service Responsibility Context

Under Wisconsin's long-term care model:

- Managed Care Organizations are responsible for assessing needs, authorizing services, maintaining provider networks, and ensuring continuity of care when a provider exits the system.
- Under IRIS, participants self-direct services and may redirect funding to alternative allowable supports if a specific provider becomes unavailable.

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Counties are not required to operate Adult Day Services programs, nor are they designated as providers of last resort for ADS.

Transition Considerations (If Directed to Discontinue)

As outlined in the prior Executive Committee memo regarding Adult Day Services, staff has identified potential transition considerations that would be implemented if the Committee directs discontinuation of NCHC-operated ADS.

In summary, those considerations include:

- Advance notice to participants, families, Managed Care Organizations, IRIS Consultant Agencies, and partners
- Clear communication that ongoing service coordination and authorization rests with the individual's MCO or IRIS program
- Information and referral support through the Aging and Disability Resource Center (ADRC)
- Coordination with alternative Adult Day Services providers and community-based supports, as appropriate

These considerations are intended to support continuity of care while appropriately aligning responsibility with Wisconsin's long-term care system.

Staff remains committed to ensuring that any individuals affected by a potential change in services are supported through a thoughtful and person-centered transition process.

Decision Considerations for the Executive Committee

In light of the completed sustainability review, the Executive Committee may wish to consider:

- Whether continued operation of ADS in Langlade County aligns with NCHC's core mission and statutory role
- The appropriateness of sustaining an ongoing operating loss for a program primarily serving individuals whose services are otherwise managed through MCOs or IRIS

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PRIVILEGE AND/OR APPOINTMENT AMENDMENT RECOMMENDATION

Provider Daniel Hoppe, MD Appointment Period 4/1/2025-3/31/2027
Time Period

Current Privileges Medical (Includes Family Practice, Internal Medicine)
 Psychiatry Medical Director
 Mid-Level Practitioner

Medical Staff Category Courtesy Active Moonlighting
 Provisional Consulting In-Training

Provider Type Employee Locum Contract
 Locum Agency: _____
 Contract Name: _____

AMENDMENT TYPE(S) REQUESTED:

Privilege Reason: _____
Adding Medical Director of Youth Hospital and Medically Monitored Treatment (Lakeside Recovery)

Category Reason: _____

Type Reason: _____

Other Reason: _____



PRIVILEGE AND/OR APPOINTMENT AMENDMENT RECOMMENDATION

PRIVILEGE RECOMMENDATION

The Credentials file of this staff member contains data and information demonstrating current competence in the clinical privileges requested. After review of this information, I recommend that the amendment(s) as indicated with any exceptions or conditions documented.

Comments: _____

(Medical Staff President or Designee Signature)

2/5/2026
(Signature Date)

MEC ACTION

MEC recommends that:

- The amendment(s) be approved
- Action be deferred on the amendment(s)
- The amendment(s) be denied

(MEC Committee or Designee Signature)

2/5/2026
(Signature Date)

GOVERNING BOARD ACTION

Reviewed by Governing Board: _____
(Date)

Response: Concur
 Recommend further reconsideration

(Governing Board Signature)

(Signature Date)

(Executive Director Signature)

(Signature Date)



North Central Health Care
 Person centered. Outcome focused.

PRIVILEGE AND/OR APPOINTMENT AMENDMENT RECOMMENDATION

Provider Jean Vogel, MD Appointment Period 2/1/2025-1/31/2027
 Time Period

Current Privileges Medical (Includes Family Practice, Internal Medicine)
 Psychiatry Medical Director
 Mid-Level Practitioner

Medical Staff Category Courtesy Active Moonlighting
 Provisional Consulting In-Training

Provider Type Employee Locum Contract
 Locum Agency: _____
 Contract Name: _____

AMENDMENT TYPE(S) REQUESTED:

Privilege Reason: Adding Medical Director of Outpatient Clinic

Category Reason: _____

Type Reason: _____

Other Reason: _____



PRIVILEGE AND/OR APPOINTMENT AMENDMENT RECOMMENDATION

PRIVILEGE RECOMMENDATION

The Credentials file of this staff member contains data and information demonstrating current competence in the clinical privileges requested. After review of this information, I recommend that the amendment(s) as indicated with any exceptions or conditions documented.

Comments: _____

(Medical Staff President or Designee Signature)

2/5/2026
(Signature Date)

MEC ACTION

MEC recommends that:

- The amendment(s) be approved
- Action be deferred on the amendment(s)
- The amendment(s) be denied

(MEC Committee or Designee Signature)

2/5/2026
(Signature Date)

GOVERNING BOARD ACTION

Reviewed by Governing Board: _____
(Date)

Response: Concur
 Recommend further reconsideration

(Governing Board Signature)

(Signature Date)

(Executive Director Signature)

(Signature Date)