

NORTH CENTRAL COMMUNITY SERVICES PROGRAM EXECUTIVE COMMITTEE MEETING MINUTES

March 25, 2026

1:00 p.m.

North Central Health Care

Present: X Kurt Gibbs X^(Webex) Renee Krueger
X Lance Leonhard X Robin Stowe

Staff Present: Jason Hake, Vicki Tylka, Ben Petersen, Brandy Thorne

Others Present: Brian Desmond, Marathon County Corporation Counsel

Call to Order

- The meeting was called to order by Chair Gibbs at 1:00 p.m.

Public Comment for Matters Appearing on the Agenda

- None.

February 25, 2026 Executive Committee Minutes

- **Motion**/second, Leonhard/Stowe, to approve the February 25, 2026 Executive Committee meeting minutes. Motion carried.

Financial Update

- Mr. Hake provided an update on financials. Cerner system issues are impacting revenue figures for January and February. System issues are being addressed and will be resolved in coming months. Health insurance reported a net income of \$226,000 for February. Year-to-date health insurance has recognized net income of \$285,000. Cash on hand is 130 days.

Quality Specialist Position Request

- Mr. Petersen provided an overview of the position request for a Quality Specialist as outlined in the memo included in the packet. The position will not increase the current number of FTEs and is anticipated to be budget neutral.
- **Motion**/second, Stowe/Leonhard, to approve the Quality Specialist position as presented. Motion carried.

Review and Action to Approve the 2026-2029 North Central Health Care Strategic Plan

- Ms. Tylka reviewed the final draft of the 2026-2029 North Central Healthcare Strategic Plan, focusing on its three primary goals:
 - Prioritizing & Aligning Core Services
 - Maintain Financial Stability by Aligning Resources & Optimizing Access to Core Services
 - Communicate & Clarify the Benefit of NCHC, both Internally and Externally
- The 2026-2029 North Central Healthcare Strategic Plan will be discussed at the next NCCSP Board meeting.
- **Motion**/second, Leonhard/Stowe, to approve the 2026-2029 North Central Healthcare Strategic Plan with the understanding that it will be revisited if changes are recommended by the NCCSP Board. Motion carried.

Long-term Sustainability of Adult Day Services in Langlade County – Communication Plan and Closure Timeline

- Mr. Hake provided an overview of the communication plan and closure timeline for the Adult Day Service program in Langlade County. The recommended closure date is June 1, 2026, allowing for adequate notification and transition time for affected individuals and ensuring continuity of care.
- **Motion**/second, Stowe/Leonhard, to approve the timeline of the closure of the Adult Day Service in Langlade County. Motion carried.

Review and Action Regarding the Appointment of Jason Hake as the Executive Director and Removal of Interim Designation

- Committee members praised Mr. Hake's performance and moved to appoint him Executive Director of North Central Health Care.
- **Motion**/second, Krueger/Stowe, to approve Mr. Hake as the Executive Director, removing the interim designation. Motion carried.

Closed Session

- Mr. Desmond explained that the rationale for a closed session is to discuss the Executive Director's compensation and share perspectives regarding it and to discuss direction and negotiation strategies for the agreement with the Medical College of Wisconsin. The current agreement expires June 30, 2026.
- **Motion**/second, Krueger/Stowe, to go into Closed Session (Roll Call Vote Suggested) Pursuant Wis. Stat. §§ 19.85(1)(c), Considering employment, compensation, and/or performance evaluation data of a public employee over which the governmental body has jurisdiction or exercises responsibility, for the purpose of: *Executive Director compensation*; and 19.85(1)(e), Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, for the purpose of: *Deliberating and negotiating the terms of a professional services agreement with the Medical College of Wisconsin*. Roll call vote taken. All indicating Aye. Individuals requested to remain in closed session for discussion regarding Medical College of Wisconsin only included Mr. Desmond, Mr. Hake, and Ms. Barbier. Meeting convened in closed session at 1:38 p.m. Motion carried.
- **Motion**/second, Leonhard/Krueger, to return to open session at 2:20 p.m. Motion carried.
- Possible announcements and/or action regarding Closed Session items
 - Place Executive Director's compensation on step five of the current North Central Health Care pay scale effective next pay period.
 - Direction has been provided regarding the agreement with the Medical College of Wisconsin.

Next Meeting Date & Time, Location and Future Agenda Items

- Wednesday, April 29, 2026, at 1:00 p.m. in the NCHC Eagle Board Room.

Adjournment

- **Motion**/second, Stowe/Krueger, to adjourn the meeting at 2:23 p.m. Motion carried.

Minutes prepared by Kristina Barbier, Executive Assistant