

## NORTH CENTRAL COMMUNITY SERVICES PROGRAM EXECUTIVE COMMITTEE MEETING MINUTES

May 27, 2026

1:00 p.m.

North Central Health Care

|          |   |                |   |               |
|----------|---|----------------|---|---------------|
| Present: | X | Kurt Gibbs     | X | Renee Krueger |
|          | X | Lance Leonhard | X | Rachel Ramer  |

Staff Present: Jason Hake, Brandy Thorne, Kyle Theiler

Others Present: Brian Desmond, Marathon County Corporation Counsel

### Call to Order

- The meeting was called to order by Chair Gibbs at 1:00 p.m.

### Public Comment for Matters Appearing on the Agenda

- None.

### April 29, 2026 Executive Committee Minutes

- **Motion**/second, Ramer/Leonhard, to approve the April 29, 2026 Executive Committee meeting minutes. Motion carried.

### Financial Update

- Mr. Hake provided an overview of preliminary financial results for April, reporting a monthly net income of just over \$1.0 million. Health insurance reported net income of \$170,000 for the same period. Year-to-date net income is \$3.6 million. Health insurance has recognized net income of just under \$666,000 year-to-date. Cash remains stable, with approximately 162 days cash on hand.

### Human Resources Strategy Update

- Ms. Thorne provided an overview of strategic focus areas and highlighted key accomplishments achieved since January as outlined in the presentation provided in the packet.

### 2027 Budget Revenue and Expense Guidelines

- **Motion**/second, Krueger/Leonhard, to approve the 2027 Budget Revenue and Expense Guidelines as presented. Motion carried.

### Closed Session

- Mr. Desmond explained the rationale for the closed session is that the discussion revolves around an employee misconduct investigation and should be kept confidential to protect the person's reputation while the matter is still pending and to protect witness information.
- **Motion**/second, Leonhard/Ramer to go into Closed Session (Roll Call Vote Suggested) Pursuant to Wis. Stat. ss. 19.85(1) (c), (f), and (g) for the purposes of "[c]onsidering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility," "[c]onsidering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons," and

“[c]onferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.” to wit: Review and Update Regarding Human Resources Investigative Matters Involving an NCHC Employee, Including Consideration of Employment-Related Actions. Roll call taken; all indicating aye. Mr. Desmond, Mr. Hake, and Ms. Thorne remained in closed session. Meeting convened in closed session at 2:24 p.m. Motion carried.

- **Motion**/second, Leonhard/Krueger, to return to open session at 3:55 p.m. Motion carried.
- Possible announcements and/or action regarding closed session items
  - None

Next Meeting Date & Time, Location and Future Agenda Items

- Wednesday, June 24, 2026, at 1:00 p.m. in the NCHC Eagle Board Room.

Adjournment

- **Motion**/second, Krueger/Ramer, to adjourn the meeting at 3:56 p.m. Motion carried.

*Minutes prepared by Kristina Barbier, Executive Assistant*