

NORTH CENTRAL COMMUNITY SERVICES PROGRAM EXECUTIVE COMMITTEE MEETING MINUTES

July 29, 2026

1:00 p.m.

North Central Health Care

Present: X Kurt Gibbs X (Webex) Renee Krueger
 X Lance Leonhard X Rachel Ramer

Staff Present: Jason Hake, Brandy Thorne, Kyle Theiler, Patrice Lanning, Alli Dunne, Wendy Peterson, Marne Schroeder

Others Present: Brian Desmond, Marathon County Corporation Counsel; Don Dunphy, Lincoln County Board Supervisor; Kim Heller, Wipfli; Corey Palmer, M3 Insurance

Call to Order

- The meeting was called to order by Chair Gibbs at 1:00 p.m.

Public Comment for Matters Appearing on the Agenda

- None.

May 27, 2026 Executive Committee Minutes

- **Motion**/second, Leonhard/Ramer, to approve the May 27, 2026 Executive Committee meeting minutes. Motion carried.

2025 Audit Presentation

- The audit for the year ending December 31, 2025, was presented and reviewed by Kim Heller, Wipfli.

Financial Update

- Mr. Hake provided an overview of preliminary financial results for June, reporting a monthly net loss of \$170,000 due to decrease in census. Health insurance reported net income of \$154,000 for the same period. Year-to-date net income is \$3.1 million. Health insurance has recognized net income of just over \$1.0 million year-to-date.

NCHC Lifeworks Employment Program Partnership

- Ms. Thorne provided an overview of Lifeworks which is an employment assistance program that provides hard and soft skills training to barriered individuals. Employers participating in the program provide interviews and potential job placement. NCHC has partnered with the program to offer employment opportunities to adults with developmental disabilities.

Strategic Vision for an Integrated Behavioral Health System

- Mr. Hake provided an overview of the Strategic Vision for an Integrated Behavioral Health System as outlined in the memo provided in the packet.

Approval of 2025 Audit

- **Motion**/second, Leonhard/Krueger, to accept the 2025 audited financials by our audit partner, Wipfli, and place them on file. Motion carried.

Approval of 2027 Health Plan Renewal Strategy and Premium Increases

- Mr. Hake provided an overview of the 2027 Health Plan Renewal Strategy and Premium Increases as outlined in the memo provided in the packet.
- **Motion**/second, Ramer/Leonhard, to approve the 2027 Health Plan Renewal Strategy and Premium Increases as presented. Motion carried.

Outpatient Clinical Manager Position Request

- Ms. Dunne provided an overview of the request to create one (1.0 FTE) Outpatient Clinical Manager position as outlined in the memo provided in the packet.
- **Motion**/second, Krueger/Leonhard, to approve the request as presented. Motion carried.

Acute Care Services Coordinator Position Request

- Ms. Peterson provided an overview of the request to realign two existing positions into two Acute Care Services Coordinator roles as outlined in the memo provided in the packet.
- **Motion**/second, Leonhard/Ramer, to approve the realignment of two existing positions as presented. Motion carried.

Adult Protective Services Representative Position Request

- Ms. Schroeder provided an overview of the request to create one (1.0 FTE) Adult Protective Services Representative position as outlined in the memo provided in the packet.
- **Motion**/second, Ramer/Leonhard, to approve the position as presented. Motion carried.

Chief Medical Officer Position Request

- Mr. Hake provided an overview of the request to create a 0.75 FTE Chief Medical Officer as outlined in the memo provided in the packet.
- **Motion**/second, Leonhard/Ramer, to approve the position as presented. Motion carried.

Approval to Submit Phase 1 Planning Grant Application – Rural Health Transformation Program

- Mr. Hake provided an overview of the request to submit a Phase 1 Planning Grant Application to the Rural Health Transformation Program as outlined in the memo provided in the packet.
- **Motion**/second, Ramer/Leonhard, to approve the request as presented. Motion carried.

Closed Session

- Mr. Desmond explained the rationale for the closed session is to discuss ongoing litigation involving North Central Health Care.
- **Motion**/second, Leonhard/Ramer to go into Closed Session (Roll Call Vote Required) pursuant to Wis. stat. s. 19.85(1)(g) "Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved," to wit: Marathon County Case No. 24 CV 495 - Emmerich & Associates, Inc. v. ProSelect Insurance Company, D/B/A/ Coverys, and North Central Community Services Program a.k.a. North Central Health Care. Roll call vote taken; all indicating aye. Mr. Desmond, Mr. Hake, and Ms. Barbier remained in closed session. Meeting convened in closed session at 2:40 p.m. Motion carried.
- **Motion**/second, Leonhard/Ramer, to return to open session at 2:45 p.m. Motion carried.

- Possible announcements and/or action regarding closed session items
 - Committee authorized the Executive Director to execute any necessary agreements or documents related to Marathon County Case No. 24 CV 495 - Emmerich & Associates, Inc. v. ProSelect Insurance Company, D/B/A/ Coverys, and North Central Community Services Program a.k.a. North Central Health Care.

Next Meeting Date & Time, Location and Future Agenda Items

- Wednesday, August 26, 2026, at 1:00 p.m. in the Eagle Board Room.

Adjournment

- **Motion**/second, Leonhard/Ramer, to adjourn the meeting at 2:47 p.m. Motion carried.

Minutes prepared by Kristina Barbier, Executive Assistant