A Weekly Update
For The Employees of
North Central Health Care

NEWS YOU CAN USE

WEEKLY CONNECTION WITH MICHAEL LOY

Caregivers as Source
Caregiving takes many forms. Many of us help older, sick, or disabled family members and friends every day. Many of us take care of our families outside of work. At some point in each of our lives we will all become a caregiver. For some, caregiving gradually occurs over time. For others, it can happen overnight. Many individuals also assume caregiving as a profession. Our organization is a broad continuum of caregiving doing a lot of good.

Caregiving requires enormous energy but it is also very rewarding. For caregiving responsibilities outside of work, the complexity of needs we are caring for are growing and financial strain is mounting. For organizations, the demands of caregiving impacts productivity and absenteeism. With the population over 65 growing, one thing is for sure, we as a society need caregivers, more of them, but we also need to continue the conversation on supporting our caregivers.

Due to the multi-faceted role that family and formal caregivers play, a wide range of support is necessary to remain healthy, improve caregiving skills, and in a caregiving role. As we transition into 2019, NCHC is going to broaden our leadership and advocacy for caregiver support both at home and in the workplace. Caregiving is the backbone of our organization. Commitments in caregiver support will be one of wisest approaches we can take to maintaining the workforce we need to meet the communities’ needs. I look forward to seeing where NCHC takes these conversations in the coming year.

Make it a great day,

Michael Loy

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Over 30 Winners!

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Volunteers for the NCHC Team!

MARATHON COUNTY
MAINTENANCE ON-CALL AND EMERGENCY LIST

Please See Your NCHC Email for Updates

Updates have been made to the emergency and on-call information supplied by Marathon County Maintenance and Facilities Management. Please check you NCHC email, consult your department Communication Board and staple a copy to the inside of your Connections Guide. This change is just a contact information change and not a revision to the procedure for contacting maintenance.

ADMINISTRATOR ON-CALL
x4488 or 715.848.4488
In the event of Phone System Outage, reference the O:drive “On-Call Information Folder” for Schedule and Cell Phone #s.

Monday, Oct. 15 – Sunday, Oct. 21
Brenda Glodowski

“Oh, Deer!” - Submitted by Carol Rich, Health Information

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**NEWS YOU CAN USE**

**PHOTO OF THE WEEK**

Submit A Great Photo From Your Week!

Submit your photo and description to: Email: jmeadows@norcen.org or Text: 715.370.1547. Please indicate Photo of the Week and include your name, who/what/where of the photo and why you are submitting. Please remember! To protect the privacy of our patients, clients and residents, photos are not to be taken of any of those we serve without written permission.

**OH DEER! Caught on Camera**

So now we know who has been nibbling the hostas by the front entrance of the Wausau Campus. This beautiful creature was caught on camera by Carol Rich. Maybe they were trying to get into the warm pool or maybe they “herd” about our great services, either way, we welcome their presence on our Campus!

**Video Recording Available Online**

Were you unable to attend 3rd Quarter Employee Updates or want to see the presentation again? Video Recording Available Online

We want all employees to be able to attend the Employee Updates Sessions to connect with leaders, ask questions, and meet with team members you may not regularly have the opportunity to. However, we do know that there are instances in which you are just not able to make it or wish to view the presentation over again.

You can now view the 2018 3rd Quarter Updates from September in full format by visiting the NCHC YouTube Channel. Check out some of the other great videos there, too!

https://youtu.be/d-sv6aI17K0

The video is also available on the O’drive: Employee Updates folder contains the complete slide shows and videos for all Employee Update sessions.

**Show your Support**

Get your ALZHEIMER'S AWARENESS T-SHIRT for November Alzheimer's Awareness Month!

ORDER & PREPAY BY FRIDAY, OCT 26

T-shirts to arrive in early November. Watch email for pick up dates and times.

**PROCEEDS BENEFIT**

NCHC’s Life Enrichment Programming @Mount View Care Center

ORDER ONLINE http://bit.ly/ALZmonth payment to Natasha Sayles

**ONLy $10**

Order Your Shirt TODAY!

Four Shirt Colors Available - select your color based on your experience with Alzheimer’s

- Blue — I have Alzheimer’s
- Yellow — I am supporting or caring for someone with Alzheimer’s
- Purple — I have lost someone to Alzheimer’s
- Orange — I support the cause and a vision of a world without Alzheimer’s

**Order Online At** http://bit.ly/ALZmonth

Payment to Natasha Sayles (Checks Payable To NCHC)

Order Online At http://bit.ly/ALZmonth

Order Your Shirt TODAY!

Payment to Natasha Sayles (Checks Payable To NCHC)

Contact Natasha with any questions at 715-848-4437 or text 906-281-1008

**Get Your Alzheimer’s Awareness T-Shirt For November Alzheimer’s Awareness Month!**

**YouTube**

**Crime Stoppers**

Click here for this week’s Crime of the Week.

October is American Pharmacists Month

Monday marked first day of October and the start of American Pharmacists Month, a celebration in support of pharmacists around the country. While the American Pharmacists Association (APhA) has celebrated the accomplishments of pharmacists for decades, the Association launched American Pharmacists Month in 2004. Since then, APhA has used October to further raise awareness among the public, patients, policy makers, and other stakeholders about the broad roles pharmacists play in health care today.

During American Pharmacists Month, we would like to promote awareness of the many services pharmacists offer beyond the safe distribution of medications. Examples of these services include medication reviews to assess safety, effectiveness, interactions and adherence; care management and counseling for disease states such as diabetes, high blood pressure, and high cholesterol; and more.

The month-long observance recognizes the impact pharmacists have on improving medication use, advancing patient care, and improving patient access and public health across all geographies and throughout all practice settings.

We thank our entire Pharmacy Team at NCHC for the outstanding role they play in keeping our patients, clients, residents, employees and families healthy and safe!

Thank you for all you do Pharmacy Team!
HALLOWEEN CANDY DONATIONS WANTED!

Can You Donate?

Halloween is quickly approaching, and the Activities Department is in need of small wrapped candies for our safe trick-or-treating taking place on Wednesday, October 31 from 3:00 to 4:30pm.

Candy donations can be dropped off in the Mount View Care Center Information Station or 1st Floor Activity Office. Questions can be directed to Sandy at ext. 4305. We thank you for your donations!

RESIDENTS WILL BE PASSING OUT CANDY!

TRICK-OR-TREATING AT MOUNT VIEW CARE CENTER

Wednesday,
October 31, 2018

3 – 4:30 pm

Open to Public!

Do You Know of Experienced, Qualified and Reliable Candidates for the following positions: CNA, Dietary Aide or Residential Caregiver?

Here’s your chance to earn

You could earn the following REFERRAL BONUS...

When your recruit joins the NCHC Team and after you have both met the referral requirements.*

- CNA ............................................................$1000
- Dietary Aide (0.3 FTE) ....................................$200
- Residential Caregiver**.................................$500

How to Apply? TEXT “Refer” to 715.598.3663 or complete the referral form located in HR and the MVCC Administration Office. Submit to Human Resources at the time your recruit applies for employment at North Central Health Care.

*Referral requirements: Half of payment is disbursed after 6 months and the remainder after 1 year. You and your recruit must be in good standing throughout this period. What does that mean? No written warnings for attendance or other performance issues.

**$1500 Sign-On Bonus for Residential Caregiver New Hires.

See Human Resources for details.

Hurry! This Great Referral Bonus Period Expires December 31, 2018.

Position Postings

Title: Certified Nursing Assistant
https://bit.ly/2DFrx70
Status: Full-time & Part-time Openings
Location: Mount View Care Center
Make a difference in residents’ lives! Bring our nursing home residents hope and cheer. Become part of a team that provides the highest level of rewarding work.

Title: Dietary Aide https://bit.ly/2NP28wq
Status: Limited Part Time and Full Time
Location: Wausau Campus
Work involves resident centered meal service, food assembly, dish room assembly, pot-n-pan clean up, as well as general housekeeping tasks.

Do You Know of a Qualified Candidate?

Refer and earn a $500 Referral BONUS!!

Text “Refer” to 715.598.3663
BUILDING STRONG PARTNERSHIPS WITH EACH AND EVERY EMPLOYEE!

Thank you for completing the Employee partnership Survey for 2018. Your feedback is important to us. We will listen and we will make improvements based on your confidential response.

524 OF 627 EMPLOYEES COMPLETED THE 2018 EMPLOYEE PARTNERSHIP SURVEY!

84%

GIFT CARD WINNERS
Congratulations! These employees completed the Employee Partnership Survey and won their choice of a Kwik Trip Gift Card or Swag Shop Gift Card completing the Employee Partnership Survey. Winners were randomly selected.

Gift Card WINNERS: Contact Amanda Gardner via phone x4421, email agardner@norcen.org, or stop by HR between 8 am and 4:30 pm to let us know your gift card preference. We will get the gift cards out to you when they arrive!

Brad Beilke Aquatic Services
Carla Bube Dietary
Charles (Chuck) Frankiewicz Adult Day Services (Wausau)
Allison Fuller Behavioral Health Services
Rachel Hockin Laundry
Caree Hoerman Pre-Vocational Services (Antigo)
Thea Kordus Patient Financial Services
Kristoffer Laffin Community Treatment Adult
Mark Martello Outpatient Services
Amy Martin Activities, MVCC
Mary Mcdougal MVCC Admin
Debbie Osowski Administration
Scott Owens Housekeeping
Breanna Pagel Community Treatment Adult (Merrill)
Catherine Schroeder Lakeside Recovery MMT
Jessica Suchomski Community Treatment Nursing
Franklin Thomas Housekeeping
Merry Wimmer MVCC Social Services
Liane Worden Business Operations
Patricia Ziegel Dietary Services

20 TEAMS HAD 100% PARTICIPATION!
36 TEAMS HAD OVER 80% PARTICIPATION!

THANK YOU FOR YOUR INPUT!
Watch for the survey results and discussions coming up later this year! Your feedback will be put into ACTION!

EVENING OF JAZZ TICKET WINNERS
SURPRISE!!!! We also selected an additional 10 employees to receive FREE Evening of Jazz tickets! Winners were randomly selected.

Evening of Jazz is Thursday, October 18.
You will receive 1 admission ticket at no charge!
This is a $40 value.

Evening of Jazz Ticket WINNERS: Contact Jessica Meadows at x4309 or jmeadows@norcen.org for your ticket voucher!

Jamie Bolzak Adult Day Services (Wausau)
Danielle Brusky Activities
Rhonda Geurink Lakeside Recovery MMT
Faye Grosskreutz Dietary
Cheryl Martino Adult Protective Services
Stuart Mikul Purchasing
Carrie Paisar Outpatient Services
Renee Ruplinger Legacies By The Lake - Evergreen Place
Dawn Rustick Laundry
Steven Schultz Behavioral Health Services

TEAM PIZZA PARTY WINNER:
PHARMACY
Congratulations! Your Team will receive a Pizza Party on the date and time of your choosing! Enjoy!

A Local Cuisine & Drink Sampling Event
featuring Live Jazz!

John Greiner’s Little Big Band
Live Music from Evening of Jazz is
Thursday, October 18.
tickets: $40
october 18, 2018
A Local Cuisine & Drink Sampling Event
featuring Live Jazz!
John Greiner’s Little Big Band
Live Music from Evening of Jazz is
Thursday, October 18.
tickets: $40
october 18, 2018
Get Tickets Online
www.norcen.org/eoj
Get Tickets Online
www.norcen.org/eoj
EVENING OF JAZZ IS THIS THURSDAY, OCTOBER 18!!!

Get Tickets Online
www.norcen.org/eoj

NCHC Employees
Get 1/2 OFF Your Admission Ticket!

At Checkout Online
Enter Promotional Code:
EOJ2018NCHC

General Admission Tickets: $40
NCHC Employees: $20

Thank you to these generous event sponsors:

John & Bonnie Meerschaert

Get Tickets Online
www.norcen.org/eoj

“Hannah Spranger has been a chameleon for BHS! She covers any position asked of her with a smile and is always looking to help her team. She is a life saver!”

– Submitted by Trina Sorce, BHS

Give someone a big shout out
and thank them for their
Person-Centered Service!

Send your SHOUT OUTS
to jmeadows@norcen.org.

www.norcen.org • Lives Enriched & Fulfilled.
BENEFIT OPEN ENROLLMENT PERIOD COMING UP OCT 22 – NOV 2

Make Your Selections and Changes for 2019 Benefits

Every year you have the opportunity to review your benefit choices and make changes to your benefits for the following year. That time is now. The 2019 Open Enrollment runs from October 22 until November 2. It’s important that you take the time to consider all your options so you can make the right choice for you and your family.

Open Enrollment is the time to add, change, or cancel any of your current insurance plans for the upcoming plan year (January 1, 2019 – December 31, 2019).

A 2019 Benefits at a Glance Guide will be available at the Benefit Enrollment Meetings. The YOU Benefit 2019: A Comprehensive Benefit Resource Guide for North Central Health Care Employees will be available electronically this year. Watch your NCHC email for how you can get a printed copy if needed.*

Benefit Information Meetings Held Oct. 18th – 25th

To further assist employees in understanding benefits that are available, a series of Open Enrollment Benefit Information Meetings are scheduled. We strongly encourage employees to attend one session and take advantage of the opportunity to ask questions and speak with representatives.

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Time</th>
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<tbody>
<tr>
<td>10/18</td>
<td>Merrill Center</td>
<td>8:00 am - 10:00 am</td>
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<tr>
<td>10/18</td>
<td>Antigo Center</td>
<td>12:00 pm - 2:00 pm</td>
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<td>10/19</td>
<td>Wausau Campus Theater</td>
<td>11:00 am - 12:00 pm</td>
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<td>Wausau Campus Theater</td>
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<td>Wausau Campus Theater</td>
<td>1:30 pm - 2:30 pm</td>
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<td>10/23</td>
<td>Wausau Campus Theater</td>
<td>9:00 am - 10:00 am</td>
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<td>Wausau Campus Theater</td>
<td>2:30 pm - 3:30 pm</td>
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<td>10/24</td>
<td>Wausau Campus Theater</td>
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<td>1st Floor Dining Room MVCC**</td>
<td>3:00 pm - 4:00 pm</td>
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<td>10/25</td>
<td>Wausau Campus Theater</td>
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<td>10/26</td>
<td>Wausau Campus Theater</td>
<td>10:00 am - 11:00 am</td>
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* In an effort to conserve our resources, the YOU Benefit Guides will be available electronically this year and employees will receive a smaller concise version called the Benefits at a Glance Guide. Employees will receive a link to the full YOU Benefit Guide electronically. If you prefer a printed copy, watch your NCHC email for notices of YOU Benefit booklet availability.

** Please note the location changed due to a scheduling conflict.

Sign Up in HealthStream
https://login.healthstream.com/
TEAM RETREAT FOR COMMUNITY TREATMENT
Learning is Fun and Great Team Experience!

The Community Treatment Adult Teams in Marathon County had their first team retreat recently. It turned out awesome. Thank you to the retreat organizers: Michelle Carr, Karissa Nelson, Marne Schroeder, Janelle Hintz, Michelle Gleason and Matthew Deets. The retreat included training and a team building activity.

VOLUNTEER SERVICES NEWS
Fashion Boutique Schedule Changes

Starting in October the Fashion Boutique will be open on Mondays from 3:00 – 4:00 pm and Thursdays from 9:00 am – 10:00 am. A volunteer will be available in the Fashion Boutique during these times to assist those who may need help with their clothing selections. The Fashion Boutique will no longer have a volunteer available on Wednesday afternoons.

At the Fashion Boutique, clients, patients and residents are able to obtain clothing and other items at no charge in a discreet shopping environment. All program areas of NCHC are served from the Fashion Boutique. If you have a particular need or questions, please contact Volunteer Services at 715.848.4450.

KRONOS NOTICE
Upcoming System Release

There will be a Kronos System Release taking place from October 17, 10:30 pm to 4:00 am CST. There is a potential for intermittent system downtime. During the maintenance window, expect the following:

Access to Website: Users will not be able to log in during the maintenance window.

Offline Punches: Scheduled maintenance should include an Offline Punches screen that users can access to punch during these windows, despite the application not being available. It is an auto redirect from the normal login screen and when the server is brought back online.

Clocks: Punches will be stored offline and when the server is brought back online.

Stressed out? Need to talk?

Peer support meeting for those living with mental illness.
Attendance is optional and confidential.
Registration not required.
4th Wednesday of the Month
4:00-5:00PM
Wausau YWCA
613 N. 5th Street
Wausau, WI 54403
715-432-0180
www.naminorthwoods.org
contact@naminorthwoods.org

Peer Support Group
NAMI Trained Peer Facilitators
4th Wed 4-5PM
Listen Support Validate

Monster COOKIE DOUGH SALE!!!!!!

$8 Per Tub of Cookie Dough

Makes approximately 12 Monster Cookies

Order Online* by October 26

[Order link]

Pay at pickup with Quick Charge, Cash or Check
Wednesday, Nov. 7 from 3 – 5 pm or Thursday, Nov. 8 from 1:30 – 5:00 pm
Pay in advance with Check (payable to NCHC) or cash, in Volunteer Services Office. All profits to benefit the United Way efforts.

*Paper order forms available in Wausau Campus Cafeteria.

Welcome to the NCHC Family, Baby Elianna!

Congratulations to Giana Zubke-Brubacher of Youth Community Treatment Services and her husband Josh on the birth of their daughter Elianna Marie Brubacher, born 10-02-18 at 5:23 am weighing 7lbs 11 oz. and 19 ¾” in length. Mom and baby are both doing well.

Do you have a birth announcement you want to share with our NCHC Family? Send your announcement and picture (if desired) to your manager for sharing in the News You Can Use. Monthly, we will include all the newest members of our NCHC family.

Be sure to include: Employee’s Name, Department, any other family member names (spouse, partner, siblings) and the name and birth date of your little one. We love photos, too, but we respect your privacy, so share what you wish, if you wish!

NOTICE FROM CCITC
Direct Release Print to Be Disabled at Wausau Main Campus, Merrill, Antigo, and Tomahawk on Tuesday, October 16th at 8:30 am

As previously announced, direct release printing to the new SHARP copiers will be disabled on Tuesday the 16th. In order to print to these devices you will need to send print jobs to the “SecurePrint” queue which is installed on all NCHC PC’s. Your job can then be released by using your ID badge to authenticate at any NCHC. Residential and Clubhouse will not be changed at this time.

This change is being instituted to enhance security and protect the confidentiality of Client data. This requirement is an outcome of our recent HIPAA security evaluation.

If you have any issues printing, please contact the Helpdesk at ext. 6710.

NEW WISCONSIN STATE DEMENTIA PLAN
Press Release from State of WI DHS

A March 2018 Dementia Summit brought together key stakeholders to identify priorities for a new Wisconsin State Dementia Plan. Dementia Summit participants established priorities in four major categories: care in communities, health care, dementia-related crisis response, and facility-based care. The new Wisconsin State Dementia Plan: 2019 - 2023, built on those priorities, is now ready and can help guide the efforts of partners across Wisconsin.

Please join in the effort to continue building a more Dementia-Capable Wisconsin. Subscribe to receive email updates about the State Plan and the newly formed State Dementia Plan Steering Committee and workgroups. Subscribe online at:

[Subscribe link]
Empty Bowls Raffles

$10 per ticket

**#1**
18k White Gold Diamond Pendant
Necklace on an 18k White Gold Chain
DONATED BY
Jim Kryshak Jewelers
Diamonds & Fine Jewelry
Valued at $1,100

**#2**
4 Packers / Cardinals Tickets and Tailgate Package
December 2, 2018
DONATED BY
Stew and Tracy Etten & Kevin and Louise Wolf
Valued at $700

**#3**
Sony 4K 55" Flat Screen TV
DONATED BY
Tony and Jenny Sweeney
Valued at $650

See me to purchase your raffle tickets!
Tickets also available at The Neighbors’ Place:
745 Scott Street, Wausau
Need not be present to win.

25% OF ALL TICKET SALES BENEFIT LOCAL SUICIDE PREVENTION EFFORTS

COMMUNITY TREATMENT SPOTLIGHT AWARD FOR SEPTEMBER

Congratulations Caitlin Baldauff!

Congratulations to Caitlin Baldauff for being recognized as the Community Treatment Spotlight Award for September! Caitlin is a Mental Health & Substance Abuse Therapist and has been with NCHC over 2 years. Caitlin was presented with her award this week, receive a gift card to Kwik Trip AND will have the honor of being recognized as an outstanding employee by her co-workers and leaders! Highlights from her nomination include:

“Caitlin is always very helpful to her co-workers; but more importantly she puts the client’s first. Caitlin ensures that clients understand information and that they feel comfortable while they have services at North Central Health Care. Caitlin works diligently with community partners including: medical doctors, case managers, psychiatrists, probation and so many more. Caitlin is always researching and collaborating to make her the best therapist she can be. Caitlin has displayed many different examples to many different individuals at North Central Health Care as to why she is a role model employee.”

“Thank you so much for all the help, collaboration, and friendship you have shown me.”

Congratulations Caitlin!

NCHC IS A PROUD EVENT SPONSOR OF CARNIVAL OF ROCK!
www.thecarnivalofrock.com

Raffle Tickets are available in the Marathon County Health Dept or contact Eileen at x1902.

www.norcen.org • Lives Enriched & Fulfilled.
Person centered. Outcome focused. 10
2018 INFLUENZA VACCINATIONS REQUIREMENTS BY ALL NCHC STAFF

Please read all information below and attachments SENT VIA EMAIL. Action is required.

1. All NCHC employees are required to complete the Annual Employee Health Questionnaire (attached in email) and receive an Influenza Vaccination by November 1st, 2018.

2. The forms sent to you via email are fillable. Please complete and print off both before attending an Employee Update Session or prior to receiving influenza vaccine. The Vaccine Information Sheet (VIS) is for your information only and does not need to be printed.

3. Employees that DO NOT complete, by November 1st, 2018 are to be removed from the schedule until both items have been completed and this can also affect your Performance Evaluation Merit Increase.

4. Employees that are unable to receive the vaccination due to religious beliefs or medical exemptions, please contact Renee Erickson during her flu shot office hours. (Please see below)

5. If your program is listed below, please see the designated person for your flu shot.

   - ADS/Pre-Voc./Group Homes ...... Jenni Kessen, RN
   - BHS/Crisis/MMT....................... Trina Sorce, Nurse Manager
   - Community Treatment/Outpatient Services
     ........................................ Linda Handrick, Nurse Manager
   - Nursing Home (MVCC)................. Amiee Muraski, RN
   - Cheryl Rye, Nurse Manager
   - Deanna Johnson, PM Supervisor
   - Natasha Sayles, Nurse Manager

6. Employees that have received the Influenza vaccination from another provider MUST PROVIDE documentation. The Employee Health Questionnaire will still need to be completed and returned to either, Renee Erickson, Employee Health Nurse or your Program Manager.

RENEE’S FLU SHOT OFFICE Hours
Monday, October 15th ................2:00 p.m. – 3:00 p.m.
Tuesday, October 16th...............3:00 p.m. – 4:00pm
Wednesday, October 17th..........1:00 p.m. – 2:00 p.m.
Thursday, October 18th..........9:00 a.m. – 10:00 a.m.
Friday, October 19th.............10:00 a.m. – 11:00 a.m.

NCHC AND UNITED WAY OF MARATHON COUNTY ARE TEAMING UP FOR “MAKE A DIFFERENCE DAY”!
SATURDAY, OCT. 27, 9 AM - 12 PM
Are you interested in volunteering?

On Saturday, October 27 from 9 am to 12 pm, the NCHC Team will be volunteering at this special United Way Community event to MAKE A DIFFERENCE. We will be raking lawns and doing yard work around the Wausau community at homes that have requested help. **

Please bring your own rake, gloves and warm clothes. Bring your family, friends or team and make it a day to give back together!

Please register for the event with our NCHC United Way Committee at https://goo.gl/forms/ecFvXzpdlRngWcnk1

Thank you for your support and for volunteering. Registration ends October 24, 2018 for our NCHC team (for planning purposes) but feel free to bring more people with you for the event day! If the time frame doesn’t work for you but you are still interested in volunteering, please email jmeadows@norcen.org and we can connect you to a time that will work for you!

INFLUENZA VACCINATIONS HAVE BEEN ADMINISTERED TO NCHC STAFF!

That’s 60% OF OUR TEAM!

ALL EMPLOYEES HAVE UNTIL NOV. 1 TO GET THEIR FLU SHOT!

PLT CASH OUT CHANGES

Updates from Human Resources

The following information will address modifications to the “PLT Cash-Out Policy” due to compliance requirements of the IRS (Internal Revenue Service).

Employees will still be able to cash out their PLT to avoid losing any unused hours, however the election will be moved to December of each year with the pay out being paid on the last paycheck of the following January. This will allow employees to have a better idea of what exactly they will have in their PLT Banks and what will be subject to being over the max allowed and forfeited.

This change is effective for implementation this year; therefore the September 2018 election will be moved to December of 2018 for pay out in January of 2019.

NOTE: Please be advised that if your balances are over the 240 hours maximum carry over with the 40 PLT Cash-Out, you will need to plan to use these hours prior to year-end.

If this causes an employee undue hardship, please contact Chris Bleck, Human Resources Manager or Lynn Wengelski, Benefits/Compensation Analyst, for alternate options. (This memo was sent out to all-staff via email on September 12, 2018)
WHAT’S 4 LUNCH?
WAUSAU CAMPUS CAFETERIA

Cafeteria Hours: Open 7 am – 5:30 pm
A Cashier is on duty from 9:00am – 10:00am, 10:30am – 1:30pm.
When a cashier is off duty, an honor system is used for food purchases.

Serving Soup, Salad and Lunch Entrée Option
Monday – Friday.
All hot sandwiches, hot foods and cold bar items
are $.35/ounce.
Soup: $1.25 Cup | $2.00 Bowl

OCTOBER 15 - 19, 2018

MON 10/15 ...Cream of Broccoli Soup
Chicken & Mashed Potatoes
Spaghetti Sauce with Rotini
Wax Beans
Garlic Bread
Peach Fruit Salad

TUES 10/16....Beef Noodle Soup
Grilled Ham & Swiss
Country Crisp Chicken
Yams
Creamy Cole Slaw
Chocolate Chip Cookie

WED 10/17 ....Hobo Soup
Homemade Pizzas
BBQ Pork Chop
Creamy Hashbrowns
Green Beans
Dutch Apple Crumble

THURS 10/18 .Chicken Vegetable Soup
Nachos Supreme
Beef Tips & Gravy
Egg Noodles
Wisconsin Blend Veggies
Pumpkin Bar w/ Cream Cheese Frosting

FRI 10/19 .......Chili
Hamburger with Fried Onions
Ring Bologna
Fried Potatoes
Baked Beans
Chocolate Swirl Cake

Don’t Forget…MCECU is Now At NCHC!
When: Thursdays from 9-11 am
Where: Talent Development Center
Stop in and See Us!
We Are Available for Both New and Existing Members.

Need to Open an Account?
Have Questions About Your Existing Account?
Call Today to Reserve a Time or Just Stop By!
715-261-7680

Proudly Serving NCHC Employees and Their
Family Members Since 1965.

Already a member: Thank you!
Not a member: Contact us today!

www.mccelu.org • cuteller@co.marathon.wi.us
400 East Thomas Street

To Kim Walker-Daniels!

“Kim Walker-Daniels covered for
Dr. Dibala on the Inpatient Unit and
nursing staff loved having her there!
The transition was smooth and
staff felt that patients received
EXCELLENT care.”
– Submitted by Trina Sorce, BHS

Give someone a big shout out and thank them
for their Person-Centered Service!
Send your SHOUT OUTS to jmeadows@norcen.org