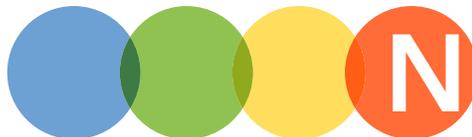




A Weekly Update
For The Employees of
North Central Health Care



"Release the Hounds - for Therapy of Course" - Submitted by Jessica Meadows



NEWS YOU CAN USE



WEEKLY CONNECTION WITH MICHAEL LOY

LENA Start

This week we hosted a range of community partners to welcome Secretary Eloise Anderson of the Wisconsin Department of Children and Families. Another distinguished guest was Michele Erikson the Executive Director of Wisconsin Literacy, Inc. Everyone was gathered to hear about the community partnership that brought LENA to Marathon County and our guests observed the LENA class we've been hosting at North Central Health Care.



LENA Start Marathon County is a free program for parents with children 0-32 months old. The program is thirteen weeks with all program materials included, free onsite childcare, a snack or meal each week, as well as T-shirts and prizes. The objective of the program is to create awareness and ultimately increase how many words and conversational turns you use in talking with each child. Studies have shown how increasing the number of words and conversational turns is tied to early childhood development and life success. A baby's brain is almost fully grown by age 3. During the program data is collected from a vest the child wears once a week during the 13-week program. It's literally a talk pedometer. I believe that with this program we are creating our community 10-20 years from now.

It was exciting to host this group to talk about how unique this program is and how it impacts individuals lives. We are one of only a few communities in the entire United States that has it. Dr. Corrie Norrbom, the programs Champion for LENA is also on our NCHC Board of Directors. She has been instrumental in bringing this program to our community and continues to advocate for its success. NCHC hosted this event because we are the 1st employer-based model for the program. As an employer site sponsor, NCHC pays for part of the time our employees are in the class, we provide the food to the participants, as well as the space for both the classroom and childcare during the class. There is also some in-kind logistical support provided. We have a number of employees participating along with community members and we have outreach to parents and children we care for as well. This program is really just getting started here in Marathon County. There will be multiple groups launching again in the spring. If you or anyone you know in our community can benefit, contact Nicole Tank at 715-845-6747 or ntank@chw.org.

One a final note, I wanted to mention that I first got involved with Early Childhood Development here in Marathon County almost five years ago when our first daughter Olivia was born. I remember distinctly the impact the research on early childhood development had on me as I attend the Baby Business Program and was connected with the United Way's Early Years Coalition's campaign to Talk. Sing. Read. Play. Every Child, Every Day. It has made a tremendous impact on me and my relationship with my daughters. The picture above is me reading to Olivia not too long after getting involved. Olivia and I still read together (she's actu-

— continued on page 2

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ADMINISTRATOR ON-CALL

x4488 or 715.848.4488
In the event of Phone System Outage, reference the O:drive "On-Call Information Folder" for Schedule and Cell Phone #'s.

**Monday, Nov. 5 –
Sunday, Nov. 11**

Sue Matis



Person-Centered Shout out

Nancy Schulz, Residential

Why: Thank you for helping Secretary Anderson find out meeting with your directions in the parking lot! So helpful!

Submitted By:
Jessica Meadows





ally mostly reading to me now) but now our audience has grown with my two other daughters. From experience, I can see the difference it has made in their lives. Our third daughter, Josephine, is participating in the program this fall. Whether you have children, grandchildren, nieces or nephews, I'd like to encourage you to join me in the journey of making our community a better place by reading to children.

Make it a great day,

Michelle

WATCH COVERAGE FROM OUR MEDIA PARTNERS ONLINE OF THE LENA START INITIATIVES ON



Child development program launches at North Central Health Care



By MSAM/DAW | Posted: Wed 10:50 PM, Oct 21, 2016

<https://bit.ly/2qnVBdT>



NEWS STORIES

Marathon County introduces new child development program



WAUSAU - Constantly talking to a child during the first three years of his or her life can make a lifetime of a difference.

<https://bit.ly/2P7xTRM>



In addition to welcoming Secretary Anderson, NCHC welcomed several community partners who have been part of the LENA Start Marathon County Initiative: Children's Hospital Community Services, Medical College of WI, Marathon County Public Library, Marathon County Special Education, Marathon County Government, Northcentral Technical College, Heart Start, BA & Esther Greenheck Foundation, and the WI Institute for Public Policy and Service.



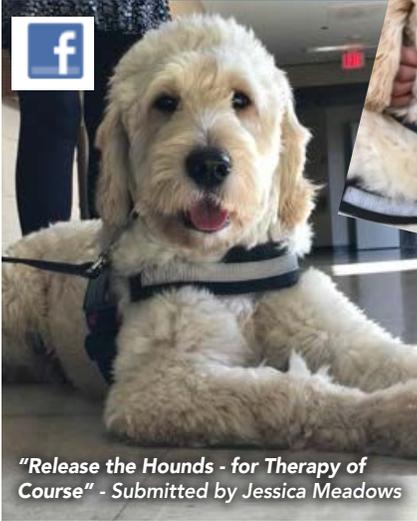
CONGRATULATIONS TO TROY STELZER ON THE BIRTH OF HIS BABY BOY!

Patrick Truman was Born on Nov. 1 at 4:05 am weighing 8lbs and 9oz. He is 21.5 inches long. Baby Patrick is a healthy baby and has tired parents. Troy is a Community Treatment Case manager in the Wausau Office. Congrats!

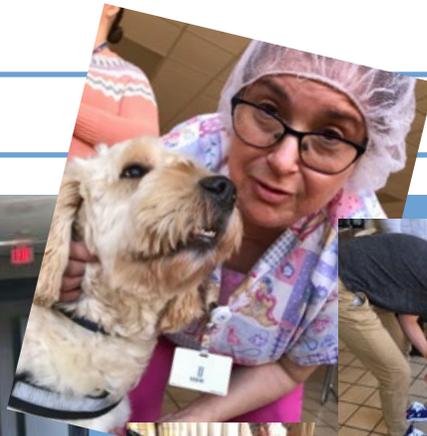
LENA START
Marathon County

Are you a parent interested in learning more or participating in LENA Start Marathon County?

Contact Nicole Tank at 715.845.6747 or ntank@chw.org



"Release the Hounds - for Therapy of Course" - Submitted by Jessica Meadows



<https://bit.ly/2CVNgWa>

PHOTO OF THE WEEK



Submit A Great Photo From Your Week!

Submit your photo and description to: Email: jmeadows@norcen.org or Text: 715.370.1547. Please indicate Photo of the Week and include your name, who/what/where of the photo and why you are submitting. **Please remember!** To protect the privacy of our patients, clients and residents, photos are not to be taken of any of those we serve without written permission.

On Thursday, NCHC received a visit from the Wausau Police Department Therapy Dogs, Badge and Theo, along with Officers Stetzer and Shremp. Employee, visitors and residents could interact with the dogs and reap the benefits of what therapy dogs provide. Catch the interview on WSAW TV 7 of the event!

PARKING LOT NOTICE ON WAUSAU CAMPUS

Please Read Below and Respect Our Spaces

Recently, there has been an increase of complaints to our business offices about the Wausau Campus front parking lot. Vehicles are frequently parked in "undesigned" parking spots (at the end of rows, loading areas, etc.) and that it is creating congestion and safety concerns. One complaint reported that a person almost hit one of the parked vehicles because it was not parked properly in an actual space. If you are parked in a spot and there are not lines on each side of your vehicle, you are not in a designated parking space. With winter approaching and snow removal season fast approaching, we look for each employee's cooperation in making our lots safer and also giving our snow removal crew the best opportunity to keep our lots clear. Thank you in advance for your attention.



Marathon County Crime Stoppers Inc.

Click [here](#) for this week's Crime of the Week.

<http://marathoncounty.crimestoppersweb.com/crimeoftheweek.aspx>



Alzheimer's Association Appreciation Event

Join Us in the NCHC Cafeteria

Tuesday, Nov. 6th 2:00 PM

The Alzheimer's Association will be presenting North Central Health Care with two distinct awards:

HIGHEST TEAM FUNDRAISER & HIGHEST INDIVIDUAL FUNDRAISER
(presented to NCHC Employee Jennifer Dixon)

We appreciate your support!

As a thank you to our employees, residents, families and partners, please join us for food and recognition on Tuesday!

These achievements were made possible because of the **BIG HEART** our employees have and your dedication to our community.



ZERO Suicide

IN HEALTH AND BEHAVIORAL HEALTH CARE

HAVE YOU COMPLETED THE ZEROSUICIDE WORKFORCE SURVEY ASSIGNED IN HEALTHSTREAM YET?

All employees have been assigned a HealthStream module that includes the link to the ZERO Suicide Workforce Survey. So far XX% of employees have completed the survey! Thank you for your participation. As a reminder, you have until November 26, 2018 to log into HealthStream and complete your survey. Your feedback is very important.

To thank you for your time and commitment to the Zero Suicide Initiative, there will be a drawing for prizes from all those who complete the survey. The sooner you complete the survey, the more entries you receive into the drawing to win one of ten \$20 Gift Cards.

Complete your survey before:
Sunday, Nov. 4 – receive 4 entries to win
Sunday, Nov. 11 – receive 2 entries to win
Sunday, Nov. 26 – receive 1 entry to win

Thank you in advance for your time and commitment to this very important initiative. If you have any questions, contact, Jennifer Peaslee at 715.848.4507.



tidbits on benefits

WELLNESS CORNER

By Sherry Gatewood, PA

Is It a Cold or Flu?

As we approach the Flu season, I am hopeful that everyone who can has received the flu vaccine this fall. Vaccine is available at the Employee Health and Wellness Center for those family members who have not received it. It is best to get the vaccine before the season starts but it can be given anytime during the flu season October through April. I want to share some information from the Centers for Disease Control and Prevention (CDC) on the difference between the flu and a cold.



Sherry Gatewood

What is the difference between a cold and flu?

Flu and the common cold are both respiratory illnesses but they are caused by different viruses. Because these two types of illnesses have similar symptoms, it can be difficult to tell the difference between them based on symptoms alone. In general, flu is worse than the common cold, and symptoms are more common and intense. Colds are usually milder than flu. People with colds are more likely to have a runny or stuffy nose. Colds generally do not result in serious health problems, such as pneumonia, bacterial infections, or hospitalizations. Flu can have very serious associated complications.

How can you tell the difference between a cold and the flu?

Because colds and flu share many symptoms, it can be difficult (or even impossible) to tell the difference between them based on symptoms alone. Special tests that usually must be done within the first few days of illness can tell if a person has the flu.

What are the symptoms of the flu versus the symptoms of a cold?

The symptoms of flu can include fever or feeling feverish/chills, cough, sore throat, runny or stuffy nose, muscle or body aches, headaches and fatigue (tiredness). Cold symptoms are usually milder than the symptoms of flu. People with colds are more likely to have a runny or stuffy nose. Colds generally do not result in serious health problems.

Signs and Symptoms	Influenza	Cold
Symptom onset	Abrupt	Gradual
Fever	Usual	Rare
Aches	Usual	Slight
Chills	Fairly common	Uncommon
Fatigue, weakness	Usual	Sometimes
Sneezing	Sometimes	Common
Stuffy nose	Sometimes	Common
Sore throat	Sometimes	Common
Chest discomfort, cough	Common	Mild to moderate
Headache	Common	Rare

Most people with good immune systems can fight the flu and will not require antiviral medications. There are medications available that have proven to lessen the number of days of illness and prevent potential complications as long as the treatment is started within 48 hours. Rapid Flu testing is available at the Employee Health and Wellness Center. If you have any questions, call the clinic at 715-843-1256.

EMPLOYEE HEALTH & WELLNESS CENTER

1100 Lakeview Drive, Wausau, WI
North Central Health Care Campus
Door 25

Schedule an Appointment:
715.843.1256 or MyAspirus.org

Clinic Hours

Monday - Wednesday - Friday: 8:00 am - 4:30 pm
Tuesday: 6:30 am - 3:00 pm
Thursday: 10:00 am - 6:30 pm



EMPLOYEES IN ACTION Helping Out!

Trina Sorce, Nurse Manager for Inpatient Behavioral Health Unit pitching in to help serve our clients during a busy day on the unit :)

- Submitted by Liz Parizo, Director of Behavioral Health & Crisis Services





North Central Health Care
Person centered. Outcome focused.

October 2018

Employee of the Month



BECKY KOPP

Community Treatment



A client left this comment on Becky's nomination:

"I like Becky a lot. Becky has been really awesome. She gets it – she understands mental health. She is quick with responding and always finds the time to help support me. She is easy to talk to and makes me feel comfortable. When I'm with her I feel safe."

Congratulations to Becky Kopp of Community Treatment for being recognized as the October Employee of the Month at NCHC. Becky consistently and collaboratively builds positive relationships both internally and externally. She communicates honestly, respectfully and purposefully with all partners to help enrich the lives of the consumers we serve. We think the comments left by Becky's team and clients say it best:

"Becky is a joy for everyone to work with. She is flexible with a positive approach to change and offers creative ideas on a daily basis. Her attitude is infectious and many on her team benefit from her optimistic points of view."

"As a Referral Coordinator, Becky has an extremely fast paced and demanding position that brings with it a lot of pressure from teammates, consumers, families, agency and community partners. Becky manages to remain calm, respectful, and present with a smile in all of her interactions."

"I have the pleasure of sharing an office with Becky. Because of this, I witness day after day the tireless effort that Becky puts into each work day. I am in constant awe of her work ethic and drive. She is "non-stop" all day, every day. Becky has been in the role of Referral Coordinator for about six months. Those six months has been a time of extraordinary growth and change within Community Treatment. Becky has handled an increase in workload coupled with new procedures and processes with ease and a positive attitude. She is known throughout NCHC as someone who is true to their word and someone who can be counted on to get the job done. Her professional judgment is trusted and respected within NCHC and throughout the community. Becky truly demonstrates NCHC's Vision of Lives Enriched and Fulfilled. I am blessed to have her as a co-worker and to call her a friend."



Congratulations Becky!



BOOKS ARE FUN BOOK FAIR
Wednesday, Nov. 7 9:00 a.m. – 3:00 p.m.
at the Wausau Campus Cafeteria

Come to the book fair! We offer gifts and books at 40-70% off retail prices. We accept: Post Dated Checks (for up to three weeks past book fair date); Checks, and Credit Cards(MasterCard, Discover, Visa, American Express)

Fill this out for a chance to win a gift certificate for the next book fair:

Name: _____

Personal Email: _____

Or Address: _____

Update me about future public book fairs in this area????? (This will only be sent two/three times each year).

_____ Yes or _____ No



NCHC PRIVACY OFFICER ANNOUNCEMENT

Jennifer Peaslee, Interim Privacy Officer

Protecting the privacy and rights of our patients, clients and residents is one of our top priorities within our commitment to Person-Centered Service at NCHC. Since early 2017, Carol Rich has served as NCHC's Privacy Officer. We thank Carol for her commitment to privacy initiatives and for serving our organization in this manner. We wish Carol the best on her future endeavors as she embarks on a new path in her career within our community.



As we seek a member of our NCHC organization to fulfill this role, Jennifer Peaslee, Quality and Clinical Transformation Director, will be serving as NCHC's Interim Privacy Officer.

Employees are required to contact a Privacy Officer for potential violations such as:

- Privacy
- Rights
- Ethical Boundaries
- or for questions related to HIPAA

For concerns or questions, employees may contact:

Jennifer Peaslee, NCHC Interim Privacy Officer, 715.848.4507

Thank you for your commitment to all those we serve! If you have questions, please contact Jennifer at the number above.

LONELINESS AND SOCIAL ISOLATION IN OLDER ADULTS

Jean Ostrowski, RN is a Health and Wellness Coordinator with Inclusa, Inc. and is completing her B.S. in Nursing at UW – Stevens Point. As part of her Capstone project, she is working with United Way RSVP and medical students of Medical College of Wisconsin to promote the health of older adults in the greater Wausau area community. Jean has researched and developed a presentation which addresses the issue of Loneliness and Social Isolation among older adults along with some proactive measures that can be taken.



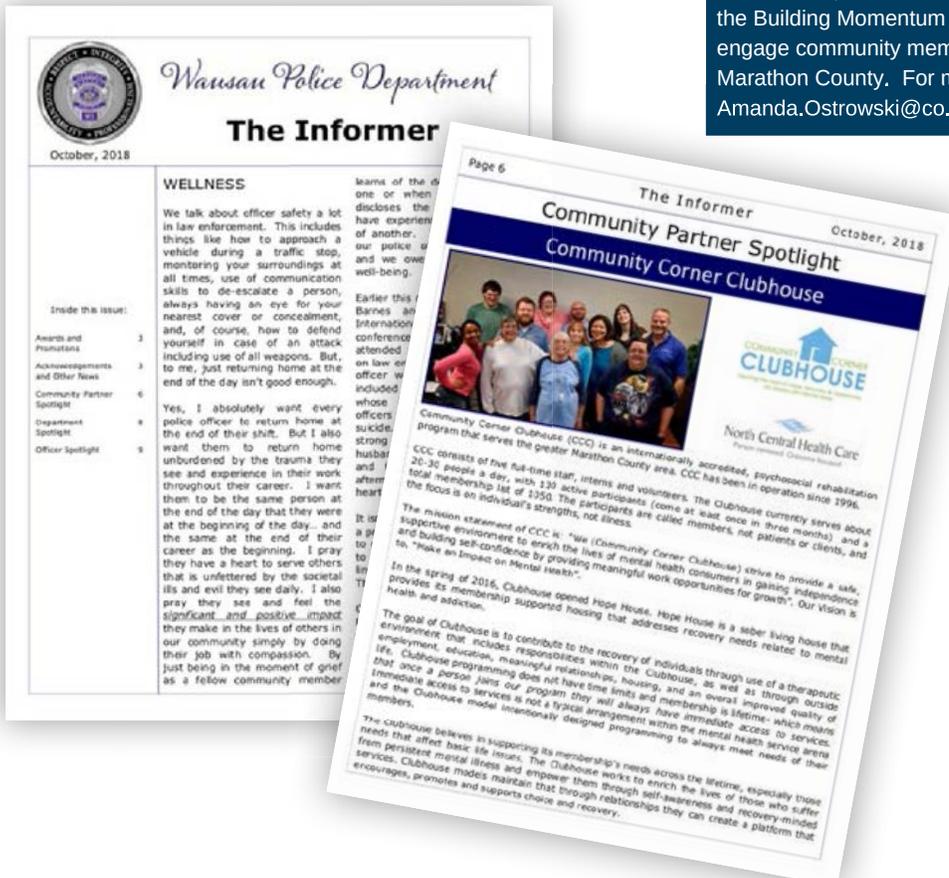
JOIN THE CONVERSATION

Learn about the issues of loneliness and social isolation, the health benefits of social engagement, and proactive steps that individuals and agencies serving older adult can do to help with this issue.

November 15, 2018 10:00 am to 11:30 am

Aging & Disability Resource Center of Central WI
2600 Stewart Avenue, Wausau

Presented by Partnership for Healthy Aging and part of the Building Momentum series, designed to inspire and engage community members around healthy aging in Marathon County. For more information, please contact Amanda.Ostrowski@co.marathon.wi.us.



COMMUNITY CORNER CLUBHOUSE FEATURED IN WAUSAU POLICE DEPARTMENT NEWSLETTER "THE INFORMER"

Community Partner Spotlight

Community Corner Clubhouse was featured in the October issue of The Informer, a newsletter from the Wausau Police Department. You can check out the entire edition here at <https://bit.ly/2RtNvMn>



HRinsights

Position Postings

Title: **Phlebotomist** <https://bit.ly/2SGCyZl>

Status: Limited Part-time

Location: Mount View Care Center - Wausau

Under general supervision, performs the manual and technical tasks involved with the proper collection, labeling, processing and distribution of biological specimens for laboratory testing to include microbiological, hematological and chemical analysis, from clients, residents and patients of all ages. This person is responsible for utilizing relevant computer programs, performing data entry, canceling and crediting tests, and accurately distributing the results.



Do You Know of A Qualified Candidate?
Refer and earn a **\$500 Referral BONUS!!**
Text "Refer" to 715.598.3663

Do You Know of Experienced, Qualified and Reliable Candidates for the following positions:
CNA, Dietary Aide or Residential Caregiver?

Here's your chance to earn

You could earn the following REFERRAL BONUS...

- CNA\$1000
- Dietary Aide (0.3 FTE).....\$200
- Residential Caregiver**.....\$500

How to Apply? TEXT "Refer" to 715.598.3663 or complete the referral form located in HR and the MVCC Administration Office. Submit to Human Resources at the time your recruit applies for employment at North Central Health Care.

***Referral requirements:** Half of payment is disbursed after 6 months and the remainder after 1 year. You and your recruit must be in good standing throughout this period. *What does that mean?* No written warnings for attendance or other performance issues.

****\$1500 Sign-On Bonus for Residential Caregiver New Hires.**
See Human Resources for details.

Hurry! This Great Referral Bonus Period Expires December 31, 2018.

North Central Health Care offers equal opportunity in employment and in service delivery.

THAT'S THE HALLOWEEN SPIRIT!

Look Who Wore Their Costume Work on Halloween...or Did They?



Tanya Zaloudek, Shandah Stewart, and Andrea Rebstock (Outpatient Services); Paula Berg and Jessica Pyke (ADS/Pre-Vocational Services)



Brittany Blunt and Melissa Niedfeldt, Outpatient Services (above)



Storm Trooper, Kimberly Moore, Kim Walker-Daniels, Liz Parizo, Trina Sorce and Kathy Buckli of Behavioral Health Services.



Chad Adams, Laundry



BENEFIT OPEN ENROLLMENT PERIOD COMING UP OCT 23 – NOV 6

Make Your Selections and Changes for 2019 Benefits

Every year you have the opportunity to review your benefit choices and make changes to your benefits for the following year. That time is now. **The 2019 Open Enrollment runs from October 23 until November 6.** It's important that you take the time to consider all your options so you can make the right choice for you and your family.

Open Enrollment is the time to add, change, or cancel any of your current insurance plans for the upcoming plan year (January 1, 2019 – December 31, 2019).

A **2019 Benefits at a Glance Sheet** will be available in Human Resources. The **YOU Benefit 2019: A Comprehensive Benefit Resource Guide** for North Central Health Care Employees will be available electronically this year. Watch your NCHC email for how you can get a printed copy if needed.*

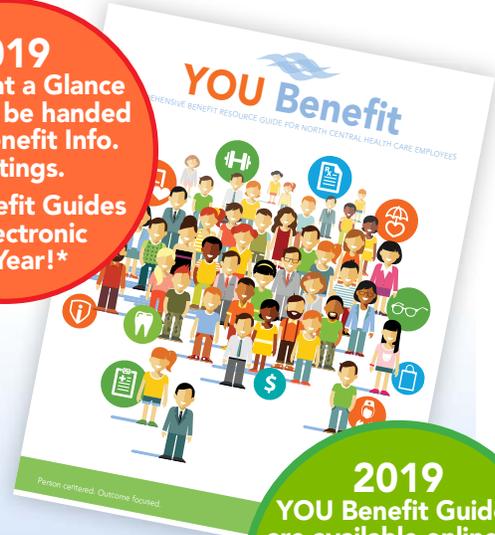
Wausau Campus Computer Lab Open Enrollment Assistance

The Humans Resources Team will be available in the Wausau Campus Computer Lab to help employees with Open Enrollment and also answer any questions you may have. Below is the schedule of Wausau Campus Computer Lab open hours to meet with an HR team member.

Tues., November 6	9:00 am – 1:00 pm
Tues., November 6	3:00 pm – 5:00 pm

* In an effort to conserve our resources, the YOU Benefit Guides will be available electronically this year and employees will receive a smaller concise version. Employees will receive a link to the full YOU Benefit Guide electronically. If you prefer a printed copy, watch your NCHC email for notices of YOU Benefit Booklet availability.

2019 Benefits at a Glance Sheet will be handed out at Benefit Info Meetings. YOU Benefit Guides are Electronic this Year!*



2019 YOU Benefit Guides are available online at www.norcen.org/EmployeeBenefits Accessible 24/7 from anywhere!

As a reminder, you will be able to access the Sage Employee Self Service (ESS) link to update and enroll in your 2019 benefits from October 23 through November 6.

ESS: <https://secure.norcen.org/ESS/default.aspx>

If you have questions, please contact our Human Resources team at x4419.



The 2019 Benefits Overview Presentation Video is now available online 24/7 at <https://youtu.be/Sf6cW36T5qA> and on the NCHC Intranet - Click on the Employee Benefits Link

WHERE CAN I REVIEW THE 2019 YOU BENEFIT GUIDE?

If you would like to review the 2019 You Benefit Guide for further details on the 2019 NCHC benefits, please go to one of the following locations:

- Online and accessible from work, home and all electronic devices: <http://www.norcen.org/EmployeeBenefits>
- From any network computer, visit <http://intranet/NCHC.aspx> and click Employee Benefits on the left side of NCHC page.
- PDF available on Odrive: News You Can Use Folder > YOU Benefit 2019 Guide



Many of the individuals we serve in the Wausau area use public transportation to get to their appointments. We would like to challenge employees or community partners to participate in this initiative to support the WATS system. See below!



TRANSIT CHALLENGE NOVEMBER 13th - 15th

The Greater Wausau Metro Area Transit Challenge will educate the Wausau metro area community about the value of a good and sustainable transit system by soliciting volunteers from a wide spectrum of its citizens to take three days to ride the bus on their way to work and during their daily activities. Those who accept the challenge will be provided with a monthly bus pass and a journal/transit passport to record their activities and expenses. They will be refunded taxi expenses for those destinations that cannot be accessed by bus.

For more information please contact
E: NAOMI4JUSTICE@YAHOO.COM
P: (715) 301 - 8385

Share your story

Learn from others

Discuss successes, strategies, challenges, and resources. This is a peer support group for anyone concerned about their own mental health.

Attendance is optional and confidential.

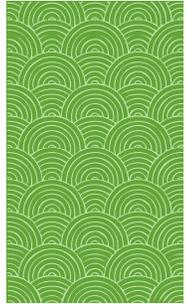
Registration not required.

4th Wednesday of the Month

4:00-5:00PM

Wausau YWCA
613 N. 5th Street
Wausau, WI 54403

715-432-0180
www.naminorthwoods.org
contact@naminorthwoods.org



❖ Peer Support Group

❖ NAMI Trained Peer Facilitators

❖ 4th Wed of the month
❖ 4-5PM

❖ Listen
❖ Support
❖ Validate

PEER SUPPORT GROUP



Northwoods



TO ALL THOSE WHO DONATED CANDY FOR HALLOWEEN AT THE NURSING HOME!

"A big shout out and thank you to everyone that has given donations of candy for our annual trick or treating this year. The residents always look forward to this fun event, and every donation is greatly appreciated!"

- Submitted by Mount View Care Center Life Enrichment Team and Residents

Give someone a big shout out and thank them for their Person-Centered Service!

Send your SHOUT OUTS to jmeadows@norcen.org.

Empty Bowls Raffles

\$10 per ticket

#1 18k White Gold Diamond Pendant Necklace on an 18k White Gold Chain



Valued at \$1,100

#2 4 Packers / Cardinals Tickets and Tailgate Package December 2, 2018

DONATED BY Stew and Tracy Ellen & Kevin and Louise Wolf



Valued at \$700

#3 Sony 4K 55" Flat Screen TV DONATED BY Tony and Jenny Sweeney



Valued at \$650

See me to purchase your raffle tickets!

Tickets also available at The Neighbors' Place: 745 Scott Street, Wausau

Need not be present to win.

Raffle Tickets are available in the Marathon County Health Dept or contact Eileen at x1902.

The Neighbors' Place
"People helping people"

THE 11TH ANNUAL

EMPTY BOWLS

AN EVENT TO FIGHT HUNGER IN NORTH CENTRAL WISCONSIN

SATURDAY, NOVEMBER 17, 2018
11 AM - 2 PM
WAUSAU WEST

Silent Auction - Soup To Go
Live Music

TICKETS:

ALL AGES: \$12 (meal and bowl)
AGES 6-12: \$5 (meal only)
5 & UNDER: FREE (meal only)

www.neighborsplace.org
715-845-1966

Presented by:



WHAT'S 4 LUNCH?

WAUSAU CAMPUS CAFETERIA

Cafeteria Hours: Open 7am – 5:30 pm

A Cashier is on duty from 9:00am – 10:00am , 10:30am – 1:30pm.
When a cashier is off duty, an honor system is used for food purchases.

Serving Soup, Salad and Lunch Entrée Option Monday – Friday.

All hot sandwiches, hot foods and cold bar items are \$.35/ounce.

Soup: \$1.25 Cup | \$2.00 Bowl



NOVEMBER 5 – 9, 2018

MON 11/5Campbell's Tomato Soup
Taco Bar

Hamburger
Potato Salad
Baked Beans
Snicker Doodles

TUES 11/6.....Navy Bean Soup
Hot Turkey on a Croissant
w/ Hollandaise Sauce

Lemon Herb Baked Fish
Potatoes O'brien
Peas
Banana Cream Pie

WED 11/7Chicken Noodle Soup
BBQ on a Bun

Boiled Dinner
Carrots
Peaches

THURS 11/8 ...Stuffed Green Pepper Soup
Homemade Pizza

Swedish Meatloaf
Mashed Potatoes
Peas & Carrots
Mounds Bar

FRI 11/9Cream of Cauliflower Soup
Reuben

Vegetable Lasagna
Green Beans
Garlic Bread
Carrot Cake w/Cream Cheese Frosting



Marathon County
Employees Credit Union

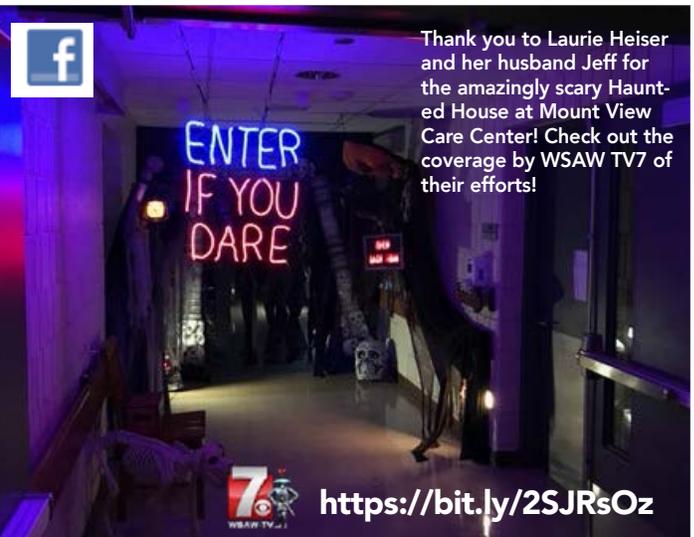
**Need Some Extra "Dough" this Holiday Season?
Make Sure to Check Out Our Holiday Loan Special!**



4.95% APR* \$20,001 and above	5.95% APR* \$10,001 - \$20,000
6.45% APR* \$5,001 - \$10,000	6.95% APR* \$5,000 and below

*Promotion valid from 11/01/2018 until 01/15/2019. * Annual Percentage Rates (APRs) accurate as of 11/01/18. APRs are available for borrowers with credit scores of 680 and above, and ONLY for new money borrowed from Marathon County Employees Credit Union. Scores under 680, please add 1% to the rates. Loans under \$1000 have a maximum term of 24 months. Loans of \$1,001 to \$20,000 have a maximum term of 36 months. Loans over \$20,000 have a maximum term of 48 months. All loans are subject to MCECU'S normal credit requirements.

Contact us today!
Apply online at www.mcecu.org
715 261-7685 • culoans@co.marathon.wi.us
400 East Thomas Street Wausau, WI 54403



Thank you to Laurie Heiser and her husband Jeff for the amazingly scary Haunted House at Mount View Care Center! Check out the coverage by WSAW TV7 of their efforts!



<https://bit.ly/2SJRsoz>