



North Central Health Care
Person centered. Outcome focused.



Employee Recognition Program

Outstanding Leadership Award Quarterly Award Criteria

Description of Award: Recognizes a director, manager or supervisor who inspires, influences and conducts themselves in a professional manner, acting as a role model for others to follow in the workplace and our community.

Eligibility: All NCHC Directors, Managers and Supervisors.

Frequency: Quarterly

**Award Recipient selected by NCHC Executive Team.*

Selection Criteria:

1. NCHC Director, Manager or Supervisor that demonstrates a strong commitment to Mission, Vision and Core Values of NCHC and leads by example acting as a role model for others to follow in the workplace and our community.
2. Possesses the qualities of a leader that are demonstrated through on or more of the following:
 - a. Conducts themselves in a professional manner by managing their being.
 - b. Exhibits the ability to connect and develop relationships that support a high level of trust and credibility.
 - c. Demonstrates clear and concise communication skills guided by compassion and empathy.
3. Demonstrates systems thinking by effectively managing change through partnership, collaboration and positive communication.
4. Empowers, challenges and inspires staff to reach their highest potential and motivates others through practice and values.
5. Effectively leads to achieve results that align with the Mission and Vision of NCHC in a fiscally responsible manner.
6. Gives back to our community or profession through time talent and/or resources.
7. Acts as a strong advocate for the people we serve, our staff, programs and/or services.

Rewards for Recipient:

- Award Celebration with Team and Choice of Food Items
- Designated Parking Space of Choice (Location determined by recipient at one location)
- Recognition Certificate
- 8 Hours PLT
- Choice of 1 of the following:
 - \$25 VISA Gift Card, 1 NCHC Swag Item from Swag Shop or Jeans on Friday for 1 year
- Feature in *News You Can Use*, NCHC website and social media pages, and Employee Updates.