

**NORTH CENTRAL COMMUNITY SERVICES PROGRAM BOARD
EXECUTIVE COMMITTEE MEETING MINUTES**

January 17, 2012

10:30AM

NCHC – Wausau Campus

PRESENT: Lee Olkowski, Gary Gisselman, Ron Nye, Robert Weaver

ALSO PRESENT: Gary Bezucha, Lori Koeppel

AGENDA:

1. The meeting was called to order at 10:30 AM by Lee Olkowski and a quorum was noted.
2. Minutes of 12/6/12 and 12/20/12 Executive Committee meetings: moved for approval by Gary Gisselman, seconded by Ron Nye and approved unanimously without changes.
3. Discussion of potential nursing home consultation: Bob Weaver requested discussion about a possible consultation by NCHC regarding operations of Pinecrest Nursing Home in Merrill. After some discussion, the committee indicated that NCHC would be willing to offer consultation if we were requested to do so. Bob Weaver will discuss this with Lincoln County Administrative Coordinator and request that Lincoln County make a request to NCHC for such a consultation.
4. Board Retreat:
 - a. Agreement reached on objective of the retreat (attached)
 - b. Agreement also reached on additional attendees (attached)
 - c. Ron Nye will discuss with Robin Stowe additional representation from Langlade County and report back.
5. Board Self-Evaluation: Discussed results of annual board self –evaluation. Agreement that key issue gleaned from comments was concern about level of involvement of board in policy decision making. This will be placed on the next board agenda as a discussion item.
6. Bylaws: Discussion deferred to next month.
7. CEO Annual Evaluation: Agreement that the same evaluation form that has been used in the past will be distributed to three groups: all board members, all member of executive team and some selected county government officials. In addition to this form, the CEOs evaluation will also be based on achievement of objectives laid out in the organizational dashboard.
8. CEO Report:
 - a. CEO reported on the Nursing Home master facility planning process:
 - i. Approved by Marathon County CIP
 - ii. Oversight committee formed
 - iii. Kick-off meeting scheduled for 1/18/13
 - b. Langlade County Social Services:
 - i. NCHC requested by Langlade County Social Services to provide assistance with a high volume of out of home placements for children.
 - ii. Working with Langlade County on details
 - c. JCAHO preparation: Preparation continues

- d. Referring partner satisfaction surveying: Referring partners added to stakeholders who are surveyed for satisfaction.
- e. Merit based pay evaluations: Evaluations will be completed in January, reviewed with leaders in February and with employees later in February. Merit raises will be effective in March.
- f. Psychiatry planning: CEO reported on discussions taking place with Aspirus and other providers in the region regarding efforts to improve access to Psychiatry.
 - i. Discussing potential model that would allow joint venture between NCHC and Bridge Clinic to provide Psychiatry for all regional partners
 - ii. Discussions still in conceptual stage.
- g. Multi-county Human Service Model:
 - i. Resolutions passed by Lincoln and Langlade counties authorizing them to participate in feasibility study.
 - ii. Will schedule first meeting in early February
- 9. Items to be included on agenda for 1/31/13 board meeting:
 - a. Discussion of board self-evaluation and role of the board in policy decision making
 - b. Introductions of new board members
- 10. The meeting was adjourned at 12:00 Noon.