

**NORTH CENTRAL COMMUNITY SERVICES PROGRAM BOARD
EXECUTIVE COMMITTEE**

June 8, 2017 4:00 PM North Central Health Care – Board Room

Present:	X	Jeff Zriny	X	Jean Burgener
	X	Robin Stowe	X	Bob Weaver
		via phone		

Others present: Michael Loy

Chairman Zriny called the meeting to order at 4:00 p.m.

Public Comment for Matters Appearing on the Agenda

- No public comment(s) made.

ACTION: Approval of 4/27/17 and 5/18/17 Executive Committee Meeting Minutes

- **Motion**/second, Weaver/Burgener, to approve the 4/27/17 and 5/18/17 Executive Committee meeting minutes; motion passed 4-0.

Board Retreat

- Details are being worked on for the Board Retreat June 29 from 12-5 p.m. with Finance Committee meeting at the usual 11:00 time and the regular Board agenda from 12-1. Itinerary will include Policy Governance and Committee Structure, what it's meant to be working with the Medical College of Wisconsin in establishing the Psychiatry Residency Program and how it will operate, the investment we are making, etc, may include performance expectations depending on the progress of the RCA discussions, Board calendar for 2018.
- Committee suggested an opportunity for a social time following the meeting with hors d'oeuvres and a cash bar.

CEO Selection Process

- Brad Karger and Sue Matis have been working together developing the CEO Job description with the input from stakeholders, compiling compensation information, and identifying a recruitment process. Witt Kieffer had started to prepare for CEO search including a compensation analysis from 3-4 years ago.
- A Joint meeting of the Executive Committee and RCA is scheduled for June 21 where it is anticipated the RCA will review and request the Executive Committee to begin the recruitment process based on their guidelines.
- The Tri-County Agreement clearly identifies the process in which the Executive Committee leads the recruitment process for CEO and all three county boards approve the final selection.
- It will be important to understand the parallels and responsibilities of the position especially that running a health care organization is different than a county department not only in the functionality, but the size and scale, the clinical and medical components, federal and state regulations, compensation, benefits, etc.

CEO Report

- An anonymous letter has been sent for each board member. J. Zriny shared the letter with M. Loy which outlines several concerns. Legal counsel reviewed the letter and was not concerned as there were no issues of quality expressed. The Committee recommended the letter be distributed to the rest of the Board at the June 29 Board Meeting which will be included as part of the Executive Committee Report. It was also noted that M. Loy will also have a conversation with the NCHC Leadership Group regarding the letter, will reinforce the Complaint Resolution and Non-Retaliation Policy, and review how leaders can either stop or perpetuate and be part of rumors.
- We are working very hard with the Medical College of Wisconsin on the Psychiatry Residency Program will begins at the end of June. Orientation manuals are being prepared in anticipation of the program. An Open House to welcome the residents is planned for June 26 from 4-6 p.m. Supervising the residency program has a cost but there is too much cost and risk not to make this a successful and excellent program. This is a shift to a teaching hospital which is completely different for us but NCHC is clearly poised to benefit and it is important to play a key role in its success. Additional detail will be provided at the Board Retreat.
- Budget process in under way.
- One of the priorities we are working on based on the direction from the RCA Committee is a Youth Crisis Stabilization Group Home. After hearing from the State, we are not able to pursue opening a youth crisis stabilization group home at this time. Current state budget includes legislation to allow licensure for this type of group home. Dept. of Health Services understands our interest in developing this home and the earliest possibility to see additional development is July 2018.
- Tomorrow we will be reviewing the draft of the nursing home study and will have additional information following that discussion. There are good suggestions including reduction in licensed beds.
- Marathon County has expressed that they would like to see \$3 million raised in support of the new pool construction. The North Central Health Foundation Board will be meeting next week and will include discussion on their assistance and support of raising funds. Marathon County has delayed their vote on the pool until September.
- Very busy and active with psychiatry recruitment. A child psychiatrist will be interviewing next week and another coming the week after, both for the Outpatient Department.

Agenda for 6/29/17 Board Meeting

- Short business meeting followed by discussion on Policy Governance and Committee Structure, Medical College of Wisconsin, Performance Standards, etc.

Discussion and Future Agenda Items for Board Consideration or Committee Assignment

- Matt Barnes and Chad Billeb have been invited to provide an update on a new trial program includes a mental health therapist riding with Wausau Police. Presentation planned for July.

Adjourn

- **Motion**/second, Stowe/Weaver, to adjourn at 4:43 p.m. Motion carried.

dko