

- The compensation plan for the entire organization must be agreed upon before any recruitment can take place.
- We will provide the RCA with our vision and what is needed to be successful. We can help determine the outcomes both short term and long term. The RCA is ultimately responsible for the outcomes of their decisions if they modify NCCSP Board's proposal.
- **Motion**/second, Burgener/Weaver, to accept the CEO Search document. Committee expressed concern about the potential for turnover at the executive level with the uncertainty and delays in this process and that the Board should be prepared. Motion carried. J. Zriny will provide L. Leonhard with the CEO search document and CEO Job description for inclusion in the next RCA meeting packet. M. Loy will provide the NCHC Compensation Plan to L. Leonhard also.

CEO Report

- Psychiatry Residency Program – Dr. Amy Butterworth began this week. With two physicians on the inpatient unit to support the residency program expect expenses for inpatient to be above budget. We are working on leveraging every revenue source to help with these additional expenses. Will also look at remodeling the unit to add office space for the doctors.
- Dr. Krall has been invited to the August Board meeting to provide an update. Hopefully one of the residents will be able to attend too.
- Dr. Immler has provided extensive coverage for us on the inpatient unit while we had been searching for a new Medical Director. He has also provided valuable insight and feedback and has indicated how well Dr. Dibala is doing.
- June financials show the 51.42 services with a positive variance and the nursing home down a bit. We are still confident we can close the gap on the budgeted deficit in the nursing home.
- At the end of June Wipfli completed a revenue cycle analysis for behavioral health services. It was felt there are opportunities for a better process from enrollment to payment. Some recommendations we are able to implement immediately.
- A plan to renovate the behavioral unit to streamline services is being developed. This will allow for better efficiencies and is estimated to free up operational costs which will repay the costs of the renovation quickly. A report will be provided by the end of the year.
- It is consistent when consultants come in, including those from Wipfli that we receive remarks about the compassion and commitment individuals have at NCHC to those we serve. NCHC has great staff and resources that others recognize and wanted the Committee to be aware.

Agenda for 7/27/17 Board Meeting

- Policy Governance Discussion facilitated by Ken Day
- Crisis/Behavioral Health Update - Matt Barnes
- Nursing home consultant report overview
- Case update
- Update on CEO selection/recruitment

Motion/second, Burgener/Weaver to adjourn. 4:56 p.m. Motion carried.

dko