

A Weekly Update For The Employees of North Central Health Care



NEWS YOU CAN USE



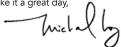
WEEKLY CONNECTION WITH MICHAEL LOY

Campus Renovations

This week brought another milestone in our campus renovations. Our bid responses for Phase 1 came in this week. Thankfully they came in within our projected budget. We are off to a great start with our project costs. Phase 1 includes the new aquatic therapy pool and central utility plant. Now that we have our bids within budget we will be signing our contract with the contractor and will move forward to breaking ground in a couple weeks. Construction begins in August. This is very exciting! Watch for communications to come out soon on a date and time for the ground breaking ceremony.

Coming up, bids will be released for Phase 2 (the new youth hospital and crisis stabilization CBRF) in late August and the new skilled nursing tower in late September. We continue to focus on campus moves in the next 45 days. Our plans include relocating parts of our dementia neighborhoods (Evergreen and part of Gardenside Crossing) and our Lakeside Recovery Medically Monitored Treatment program. We need to make these moves to do necessary demolition to parts of our campus that are being replaced with the new renovations. One of our major project priorities was to limit the number of moves that impact staff, patients and residents. Please keep an eye out for additional updates to come very soon.

Make it a great day,



NOTICE: TIER SCHEDULED MAINTENANCE/OUTAGE

Wednesday, July 17 • 12 am to 4 am

CCITC will be performing an upgrade to TIER beginning at 12:00 AM on Wednesday, July 17. It is expected to be a 4-hour maintenance period.

Systems Impacted: TIER Maintenance Type: Server upgrade

Start Date/Time: Wednesday, July 17th 12:00 a.m. (beginning Tuesday, July 16th, midnight)

Duration: 4 hours, an email will be sent once the system is available

Availability of TIER: TIER will not be available during this outage. Staff must not log into TIER until they receive notification that the system is available.

ADMINISTRATOR ON-CALL x4488 or 715.848.4488

reference the O:drive "On-Call Information Folder" for Schedule and Cell Phone #'s.

Monday, July 15 -Sunday, July 21

Laura Scudiere



Programs should prepare for this outage. If they need the paper version of a TIER form, it can be found on the O Drive - O:\Information Systems Libraries\TIER Forms As soon as all testing has been completed, an email will be sent to all programs that the system is available.

Kris Schlei (x4439) and Lisa Murkowski (x4459) of the IMS team will be on site during this outage.

Lori Feck (x4325) and Chue Xiong (x4453) of the IMS team will be available throughout the day on Wednesday for any questions or issue resolution.

Kronos Timekeeping Changes **Meet Our** New Employees! On the Move Congrats on Your Recent Transfer or Promotion! Spotlight Award **Celebration Photos** Get Involved Opportunities to Give Back







PHOTO OF THE WEEK



Submit A Great Photo From Your Week!

Submit your photo and description to: Email: jmeadows@norcen.org or Text: 715.370.1547. Please indicate Photo of the Week and include your name, who/what/where of the photo and why you are submitting.



Every year around this time, we can count on seeing fireworks in the sky, but Mother Nature can also provide us with a demonstration of color. Thank you to Angela Parker-Jensen in Communications & Marketing for capturing one of this summer's finest blooms on the Wausau Campus.

KRONOS TIMEKEEPING CHANGE

What You Need to Know

As part of our Core Value of Continuous Improvement at NCHC, we continue to review and revise processes in which we can make positive change. Beginning on July 14, NCHC will be implementing a change to the Kronos timekeeping system. This change will affect employees who use timeclocks to punch in and out, and will primarily affect punching in/out for lunch breaks.

Here's what the change will look like:

If an employee is punching in after taking a lunch/break, and they try to punch in before the allotted 30 minutes of lunch, the timekeeping system will now reject the punch. Employees will see a red error light on the Kronos time clock if they are punching in too soon. For example - Jane punches out at 12:03 pm and punches back in at 12:30 pm. This is only 27 minutes so Jane's punch will be rejected.

New at the Clock:

As of July 14, employees will hear a "new punch in/out" sound at the clocks. When you swipe your badge there will be a low tone beep, followed shortly by a beep as the clock is processing with the server. This is called a smart punch on the Kronos timeclocks. If an employee attempts to punch in early, there will be a red light shown as the punch is being rejected.

Potential Questions:

- What does an employee do if they get the red light and their punch is rejected? Employees will need to wait until at least 28 minutes of lunch break are complete, and punch back in to confirm their punch.
- I got a red flashing light. Is my badge broken? No. Employees badges are not broken if the error displays on the clock if they are punching in before the 28 minutes for lunch
- What does the employee do if they need or are advised to punch in early? Employees will need to fill out a missed punch slip if they miss a punch or do not wait until after the 28 minutes for lunch.

This applies to mobile, computer, and timeclocks. The telephone punch system is not compatible with this function. Signage will also be placed near all time clocks to help assist with the change.

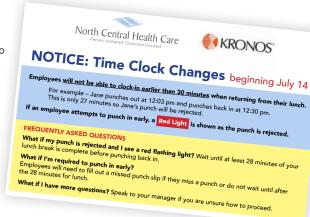






NEWS, UPDATES, LINKS, STORIES, PHOTOS, **VIDEOS!**

GET SOCIAL! #lamNCHC



Example of signage at timeclocks.





WELCOME THESE NEW EMPLOYEES TO THE TEAM!



From left to right:

Lauren Parr – Employment Specialist – Community Treatment, Antigo

Cassie Krueger – Certified Medical Assistant – Outpatient Psychiatry

Yolanda Garber – Protective Services Rep – Protective Services

Emma Polzin – Behavioral Health Tech – Hospital BHS

Jenny Lemmer-Graber – Clinical Coordinator – Community Treatment

Kimberly Venzke – Registered Nurse – Hospital BHS

Tanner Mickelsen – Physical Therapy Aide – Aquatic Services

Dakota Kaiser – Psychologist – Community

June Ross – Residential Care Assistant - Residential, Andrea St.

Melissa Potaczek – Registered Nurse – Post-Acute Care, South Shore

Emily Fox – Case Manager – Community Treatment

Michelle Imig – CNA – Reflections Long-Term Care, Northern Reflections

Kathryn Sopata – Housekeeping Aide - Housekeeping

Travis Brown – Registered Nurse – Hospital BHS

Lisa Verage – Housekeeping Aide – Nursing Home Housekeeping

Ciarra Lorge - Registered Nurse - Hospital BHS

Annie Fochs – CNA – Legacies By The Lake, Lakeview Heights

Ashley Hernandez – Case Manager – Community Treatment, Antigo

Carrie Salyers – Coding & Documentation Specialist – Health Information



Jordan Long Clubhouse Generalist -Clubhouse



Kyle Rentmeester Clubhouse Generalist -Clubhouse



Kristy Dahl – CNA – Legacies By The Lake, Lakeview Heights

POINT IN TIME COUNT VOLUNTEERS NEEDED!





Can You Help?

The Housing and Homelessness Coalition, an initiative of United Way of Marathon County, will be conducting a Point In Time Count during the overnight hours between 10:45 pm on July 24 through 3:00 am on July 25, 2019. Teams of volunteers will count individuals experiencing homelessness. Data gathered helps to provide a snapshot of homelessness in Marathon County. Local organizations use the information to evaluate housing and homeless assistance. The count includes people who are unsheltered living on the streets and those staying in homeless shelters. The registration site for the July 2019 Point In Time Count is now available through the following link.

http://unitedwaymc.galaxydigital.com/user/login/

If you have any questions relative to the Count or registering, please contact Pam Anderson 414-840-1952.

Housing and Homelessness Coalition Point in Time Count Volunteer Online Registration Instructions

http://unitedwaymc.galaxydigital.com/ - United Way of Marathon County Volunteer Connection website *the volunteer website is compatiable with the Google Chrome web browser. To download the free web browser, go to www.google.com/chrome.

Step 1 – Log in, or sign up if you are not a registered user. If you are a new user, you will be asked questions about your interests.









NEW Position Posting

Title: Employment Specialist

Status: Full Time

Location: Community Treatment Wausau

http://bit.ly/EmplSpecialist

The Employment Specialist carries out the services of the IPS Supported Employment program by assisting mental health clients obtain and maintain employment that is consistent with their vocational goals.

Education and Experience Requirement

High school diploma or equivalent

One to three years experience

Valid Wisconsin driver's license and appropriate auto insurance coverage as required by North Central Health Care; must have the use of a personal vehicle.

Preferred: Bachelor's degree in human services related field

Any combination of education and experience that provides equivalent knowledge, skills and abilities may be considered.

NEW Position Posting

Title: Laundry Worker

Status: Full Time

Location: Environmental Services, Wausau Campus

http://bit.ly/LaundryNCHC

Under the direction of the laundry team coordinator, performs manual tasks to insure the efficient processing and delivery of all facility linens. Full time position regularly scheduled for 80 hours every two weeks. Hours 6:30am-3pm and every other weekend.

Education and Experience Requirement:

High school diploma or equivalent.







NEWS, UPDATES, LINKS, STORIES, PHOTOS, VIDEOS! **GET SOCIAL!** #lamNCHC

EMPLOYEES ON THE MOVE

Congratulations on Your Recent Transfer or Promotion!

Nanette Griese recently transitioned from Community Treatment Adult - Employment Specialist to Case Manager. Congratulations Nanette!

Faye Grosskreutz recently transitioned from Food Services -Cook to Residential Care Assistant. Congratulations Faye!



Dakota Kaiser recently transitioned from Occasional Grant Assistant to Psychologist in Outpatient Services. Congratulations Dakota!

Gina Reed recently transitioned from Reflections Long Term Care as and Occasional CNA to Legacies by the Lake LPN. Congratulations Gina!











Wisconsin Deferred Compensation (WDC) Program Offered By Your Employer, North Central Health Care



Meet with your WDC Advisor

The Wisconsin Deferred Compensation (WDC) Program is a powerful tool to help you reach your retirem Join a WDC Retirement Plan Advisor at an uncoming meeting.

If You're Just Starting to Save ... and need to enroll, go to www.wdc457.org and click *REGISTER or* enroll now <u>here.</u>
Use the Plan Number 98971-01 and the Plan Enrollment Code UoNeJ3pb expiration date 10/1/2019.

If You've Been Saving for a While ... you may want to review your income projections, savings rate and investment strategy. For a portfolio review, meet with your local Retirement Plan Advisor or call (877) 457-9327

If Retirement Is Just Around the Corner ... we are here to assist you in making a smooth transition to retirement. Remember, when you stay informed and engaged, you can make your WDC account a more powerful retirement planning tool. Watch for preretirement group meetings near you!

Have an appointment and want a retirement strategy designed just for you? The more information you share with us, the more personalized your experience can be Please bring the following to your appointment

- ✓ Current Wisconsin Retirement System (WRS)
- ✓ Social Security statement
- ✓ Other retirement account statements
- ✓ Current paycheck stub
- ✓ WDC username, password and PIN (if known)

Please bring all of the above information for your spouse/ partner (if applicable).

If You Need an Appointment ... schedule a consultation with a Retirement Plan Advisor or register for a group meeting by going to www.wdc457.org and click on the Schedule a Meetina tile.

Changing your payroll contribution or updating your beneficiary is easy! Log in at www.wdc457.org or call the WDC Service Center at (877) 457-9327. Do you have ques Wisconsin Retirement System (pension)? Please call WRS directly at (877) 533-5020.

WDC Program Meeting Schedule			
Date	Time	Topic	Location
Wednesday, July 10 th	11:00am-1:30pm		NCHC Campus- Badger Room
Wednesday, July 31 st	1:00pm-2:00pm	Account Review Sessions	Merrill Office 607 N. Sales St.
	3:00pm-4:00pm		Antigo Office 1225 Langlade Rd
Go to www.wdc457.org to schedule your appointment.			

EMPLOYEE LIFE INSURANCE PREMIUM ADJUSTMENT

News from Human Resources

Each year, as of July 1st, our life insurance carrier, Securian, updates the life insurance premiums for employees. If you are enrolled in the life insurance plan, the amount of coverage is based on your annual earnings and the premiums are based on your age. The pay check dated, July 5, 2019, will include a premium increase, only if you have moved into a new age bracket and/or your annual earnings have increased. If your earnings have not increased and you have not moved into a new age bracket, you will not experience a premium change. If you have any questions regarding your life insurance premiums or the amount of coverage please contact, Lynn Wengelski, in Human Resources at ext. 4438.



Click here for this week's Crime of the Week.

http://marathoncounty.crimestoppersweb.com/crimeoftheweek.aspx





COMMUNITY TREATMENT/OUTPATIENT SERVICES SPOTLIGHT AWARD

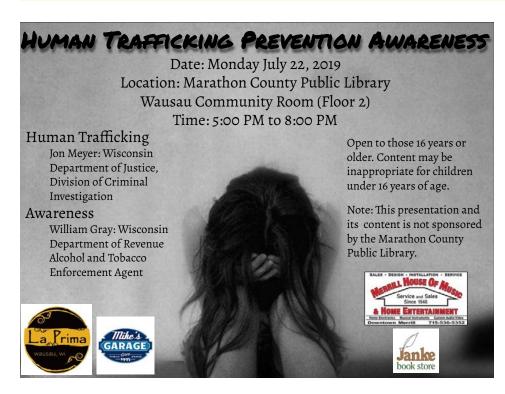
Congratulations Nanette Griese!

Congratulations to Nanette Griese for being honored as the Community Treatment/Outpatient Spotlight Award recipient for the month! Nanette has been an IPS Employment Specialist with the Langlade CT Youth and Adult treatment teams since last April. As of 6/30/19, Nanette is transitioning into the role of Service Facilitator with the Langlade Adult Team. So double congratulations!

"Nanette has been an IPS Employment Specialist just a little over 1 year. Every year, the IPS team attends the Wisconsin IPS Annual Learning Collaborative to network, share and learn from others throughout the State with providing exemplary IPS services. The team attended this May 30th and 31st, during which Nanette presented on "Criminal Justice and Employment". This was something that Nanette reached out to the organizers as a topic she has expertise in and was accepted as a presenter. Nanette's former job was as a Corrections Officer so she truly has a strong knowledge of how that system works. Feedback from her presentation was that she shared excellent information and had a calm demeanor that was appreciated and easy to follow.

"Thank you Nanette for you willingness to share your expertise and always being willing to support others, either consumers or co-workers!"





EMPLOYEE HEALTH & WELLNESS CENTER

1100 Lakeview Drive, Wausau, WI North Central Health Care Campus Door 25

Schedule an Appointment: 715.843.1256 or MyAspirus.org

Clinic Hours

Monday - Wednesday - Friday: 8:00 am - 4:30 pm Tuesday: 6:30 am – 3:00 pm Thursday: 10:00 am - 6:30 pm



NOTICE: Sherry Gatewood will be out of the office from July 22-26. Sherry will be back in the Employee Health and Wellness Center on Monday July 29. During that time our clinic will be staffed with our medical assistant and administrative specialist. We will be able to perform nurse type visits including blood pressure checks, lab draws, weight checks, immunizations, and drug screens. Also, we will be able to schedule appointments for Sherry when she returns from vacation.









Are you homeless? Do you know someone who is homeless? Are you worried about becoming homeless?

Come to **Project Connect** to get information about housing and community resources!



THURSDAY, July 25, 2019 10:30 AM - 1:30 PM

> FREE haircuts starting at 12:30pm

The Salvation Army Worship and Community Center 103 S. Second Avenue, Wausau

On Bus Routes B, G and I

United Way of Marathon County



www.norcen.org/ProfessionalDev

Please submit completed NCHC Professional Development Request Form to Organizational Development.



TO FIND A COURSE OR CONTACT AN INSTRUCTOR IN YOUR AREA, VISIT www.MentalHealthFirstAid.org OR EMAIL Info@MentalHealthFirstAid.org.

WANT TO TAKE THE COURSE?

Where: St John's Lutheran Church B3750 Hwy 13, Spencer WI

When: Saturday July 27th from 9am to 5pm COST: \$30 Includes book and lunch Register Here: St John's Lutheran Church 715-659-5158



The residents of Mount View Care Center are heading to the Wisconsin Valley Fair and we need your help! We are looking for 15 volunteers on each of the following dates, no need to commit to both days.

Wednesday, July 31st ~ 11:00am – 3:00pm

• Friday, August 2nd ~ 10:00am - 2:30pm

You will be assisting residents on their excursion to the fair. Volunteers must be able to push a wheelchair. Volunteers will be given a \$5.00 meal stipend (think cheese curds... mmm). If you are interested in this fun opportunity or would like more information please contact the volunteer office at 715.848.4450. Thank you for your support.









Help kids in Marathon County start school with the supplies they need. Make your donation today.



SCHOOL SUPPLIES NEEDED:

- Colorful/Durable Backpacks (New)
- · Wide-Lined Notebooks*
- · 2-Pocket Folders*
- · Wide-Lined Filler Paper
- · Plastic Pencil Boxes
- · Pencil Pouches
- · Colored Washable Markers
- · Colored Pencils
- · Cravons (24 count box)

· Large Pink Erasers Pens (Red)

* Red, blue, yellow, or green

· Glue and Glue Sticks

· Scissors (Blunt or Pointed)



· #2 Pencils · Yellow Highlighters

· Rulers (12 inch)





GO VIP OR GO HOME!

Realistic Job Previews in Crisis Services

How does Crisis Services go about selecting their next feature employee for our series on realistic job previews at NCHC when they have a HUGE list of VIPs? Create and All-Star Ballot Box and let people vote. What a creative way for the team to determine who will be featured and represent Crisis Services. Watch for the preview of all the upcoming Realistic Job Previews on our website - coming soon!!!



Starla's Seasonings & Mixes

Twisted Tomato

Enjoy a tangy twist of tomato with the zip of horseradish.

This behad complements Bloody Marys, chicken breasts, ham, the prescribe beef roasts, tenderfoins, flavored mayo's and deli sandwiches.

Mango Chipotle
An unbelievable partnership of sweet and spicy.
Season chicken, steaks, rosts, vegetables, pork, and fish. Shake onto popcorn for a theoretic change!

Wing is complimented by the creamy spice of the Buffalo Wing is compilmented by the clean, ling flavor of ranch. at addition on pizza, chicken, hamburgers, tenderloin, steaks, prinkle it onto popcorn or fries.

www.StarlaSeasonings.com

ZIPPY

Seasoning, Dip, Cheesecake, Beer Bread & More!





Fill A Backpack Fill A Need is a project of Workplace Volunteer Council.

HERBY Grandma's Garden Indulge your taste buds in a perfect

Great sprinkled on chicken, tenderloin, steaks, fish, veggie packets, add to soups and breads. Easy olive oil bread dip too!

Four pallet will experience the exhilarating flavor of dill, and then blissful zing of orange and lemon.

Tireat on fish, chicken, tenderloin, vegetables, eggs or pork. Glorious Garlic

Glorious Garlic
A fabluous combination of garlic, onion and spices mak
scasoning a glorious cooking companion.
Add to ground beef or turkey to make tasty mentloaf or
hamburgers. It also makes a wonderful garlie bread. Peppercorn Ranch



HOT Habanero

If you relish the hotter things in life- this seasoning is for you! It is a bazing combination of fiery spices.

Zip up tacos, pock chops, nibs, hamburgers, chicken, vegetables, steaks, tenderloin, or make a spicy hot cheese-ball.

CHEESY

Cheesy Bacon Ranch esy Bacon Ranch
ombination tastes as good as it sounds! This is a kids' first
but definitely a party pleaser!

Cheesy
Bacon

mashed potatoes, noodles or hamburger meat. Great on chicken, pork chops, steaks, or make a cheese-ball.

ts with the Havos.

we warm with cream cheese, Heavenly seasoning for a vegetables, chicken, steaks, flavored butters.

NEW FLAVOR! Nacho Mama NEW FLAVOR! NaCRO Mama

Nacho Mama is a tasty cheesy blend with a hint of nacho.

Fantastic as a dip, cheese-ball, warm fondue or Chex mix. Add to Mac & cheese, hamburgers, chicken, pasta, omelets, sprinkle steaks, roasts cottage cheese and more.

NEW FLAVOR! Cheesy Spinach A perfect blend of spinach, onion, garlic and Parmesan Chee Can be a hot Cheesy Spinach Artichoke Dip, Quiche, cream theese spread, baked fish, or easy seasoned crackers.



SWEET

Buffalo Wing Ranch

NEW FLAVOR! Key Lime Pie

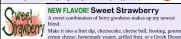
imelie flavored cottage cheese or cream cheese. Make a tasty CHEX mix or seasoned pretzels. Add into your pancakes or muffins



Cinnamon Apple Spice This mix can be use as a west finith, cheess ball, cheesecake, flavored Texas cinnamon butter or flavored ream cheese. Make asy campfine doubts, pancake, waitles or mulfins. Sprinkle on toast, bagels and coffee cakes, make a gournet whipping cream and more!

Caramel Pumpkin Make easy seasoned nuts, pretzels, Chex mix, fruit, quick heesecake, sweet fruit dip and more.

Create tasty Caramel Pumpkin grilled peaches, and pineapp



Chocolate Java

A perfect combination of flavors makes up this blend.

Make it easily into a fruit dip, cheesceake, cheese ball, t
gourmet cream cheese or a Greek Yogurt Dessert Deligi
Fantastic added to pancakes, French toast and muffins.



Garame

Pampkin

Mustard

Horseradish

Key

YOUTH COMMUNITY TREATMENT **FUNDRAISER**

Starla's Seasonings & Mixes **Taking Orders Through July 31, 2019**

Marathon County Youth Community Treatment is committed to serving youth with special needs throughout Marathon County by offering a variety of services that allow kids to overcome their challenges & live satisfying lives in the community. With financial support, kids have the opportunities to attend specialized camps, participate in activities and to receive the care they need. Proceeds from each dip sold will go directly to the kids and their families served by Community Treatment.

Starla's Seasonings & Mixes are seasonings mixes and packets that can be used for meat, fish, burgers, vegetables, bread, butter, cheesecake, or even as an easy dip during a holiday party or while tailgating. Starla's Seasonings contain no MSG and no Gluten (except the Garlic Cheddar Beer Bread), and require no refrigeration prior to being made.

If you are interested, stop in to the Wausau Campus Community Treatment Main Office kitchen area to view the flavor descriptions or to fill out the order form and pay (cash or check - payable to Gina Lenz). Please note payment must be received prior to order placement. We will be taking orders through July 31. Contact Jennie Comfort at jcomfort@norcen.org with questions.

Dips are \$5 and bread is \$6 and we get 50% of all sales proceeds which go directly to help the youth we serve attend camps.

Herby Mixes: Grandma's Garden, Citrus Dill, Glorious Garlic, and Peppercorn Ranch

Cheesy Mixes: BLT, Cheesy Bacon Ranch, Pesto Parmesan, Pizza, Nacho Mama, and Cheesy Spinach

Zippy Mixes: Twisted Tomato, Mustard Horseradish, Mango Chipotle, Buffalo Wing Ranch, and HOT Habanero

Sweet Mixes: Key Lime Pie, Cinnamon Apple Spice, Caramel Pumpkin, Sweet Strawberry, and Chocolate Java

Garlic Cheddar Beer Bread Mix is also available!





WHAT'S 4 LUNCH?

WAUSAU CAMPUS CAFETERIA

Cafeteria Hours: Open 7am – 5:30 pm

A Cashier is on duty from 9:00am - 10:00am , 10:30am - 1:30pm. When a cashier is off duty, an honor system is used for food purchases.

Serving Soup, Salad and Lunch Entrée Option Monday - Friday. All hot sandwiches, hot foods and cold bar items are \$.35/ounce.

Soup: \$1.25 Cup | \$2.00 Bowl



JULY 15 - 19, 2019

MON 7/15 Stuffed Green Pepper Soup

Baked Turkey Wrap

Turkey Tertrazzini

Broccoli Jellied Cranberries Chocolate Chunk Cookies

TUES 7/16..... Hobo Soup

Eggrolls

Baked Fish

Roasted Potatoes Peas & Carrots Blueberry Crumble

WED 7/17 Turkey Dumpling Soup

French Dip

Honey Mustard Pork Chop

Cream Cheese Potatoes Red Cabbage Scalloped Apple Dessert

THUR 7/18 Cream of Potato Soup

Tuna Salad Wrap

BBQ Chicken

Potato Salad Green Beans Chocolate E'claire Torte

FRI 7/19 Beef Barley

Chicken Enchiladas

Bratwurst

Baked Beans Creamy Cucumbers

White Cake w/Coconut Cream Frosting



Marathon County **Employees Credit Union**

See MCECU For All Your Home Loan Needs!



We are Here to Help You Through the Process. Contact Pete Today!

715 261-7685 • Peter.Wolf@co.marathon.wi.us

Proudly serving Health Care Center Employees & their Families since 1965.

www.mcecu.org • 715 261-7680 400 East Thomas Street Wausau, WI 54403



SNACK ATTACK!! **Food Services Team**

Participates in United Way Project for Those in Need

Thanks to the NCHC Food Services team who put together snack bags for United Way of Marathon County "Snack Attack" program that provides healthy snacks to area youth. Many families living paycheck to paycheck can use a little help with snacks for their children, especially on days when they aren't in school. The team worked together to create several healthy snacks in just a few minutes time. Great work team!



