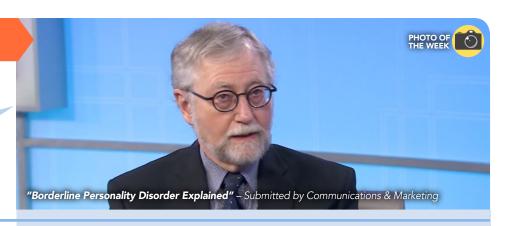


A Weekly Update For The Employees of North Central Health Care



# NEWS YOU CAN USE



### WEEKLY CONNECTION WITH MICHAEL LOY

#### SafetyZone

On Monday, September 9, 2019, we will be implementing our new occurrence reporting system, SafetyZone. Our new reporting system pulls occurrence reporting out of TIER and will make the reporting process easier and more effective. Ultimately, a more effective occurrence reporting system should make our organization safer for patients and employees over the long-term. As we evolve as a regionally unequalled behavioral health and skilled nursing provider, we care for the most vulnerable who deserve our best attention to achieve a goal of Zero Harm. Every-

one we care for should have a fair opportunity to attain their highest version of health and abilities and no one should be disadvantaged from achieving their potential because we fail to address disparities that exist in our community. As a learning organization we achieve as evidence-based care, data, performance and culture are all aligned for continuous improvement and innovation. Our vision for a culture of safety aligns with the definition provided by the Agency for Healthcare Research and Quality (AHRQ) as one in which NCHC employees "are held accountable for unprofessional conduct, yet not punished for human mistakes; errors are identified and mitigated before harm occurs; and systems are in place to enable staff to learn from errors and near-misses and prevent recurrence".

An easy-to-use and effective occurrence reporting system is critical to an effective quality, compliance and safety program. The need for a new occurrence reporting system was identified as a priority as part of our annual Quality and Compliance Plan adopted by our Board. The teams working on this plan and the related initiatives are making improvements all across our organization. This system will help us further our goals and I am excited to see the milestone of its implementation next week. However, a great system is only as effective as the data put into it, and for that we need you. We need you to understand your responsibilities in reporting occurrences and being our partners in moving towards zero harm. Please take time in the next couple weeks to review the system, related training and applicable policies as we roll out

this very important software.

Make it a great day,

# ADMINISTRATOR ON-CALL

In the event of Phone System Outage, reference the O:drive "On-Call Information Folder' for Schedule and Cell Phone #'s.

Monday, Sept 9 -Thursday, Sept. 12

Tom Boutain

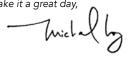


Thursday, Sept 12 Sunday, Sept. 22

Kim Gochanour

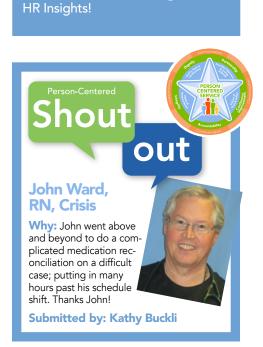


The Wausau Campus has a new location for the lactation room. It is located in the lab suite, room 1747. The previous lactation room was in the hallway headed to Evergreen Place, however due to renovations, that area is being closed for demolition. If you have any questions, you can contact HR or stop in the Lab on the Wausau Campus to check it out!



# **WAUSAU CAMPUS LACTATION ROOM**

#### In the Lab Suite



Remaining Employee

**Update Sessions** .....

2rd Quarter Meeting Schedule

**Environmental Services** 

on a Walk!

Out of the Darkness Walk: Wausau

CommUNITY Fest!

**New Position Postings.....** 

Join the NCHC Team on 9/21

Join the NCHC Team

& Housekeeping Week!..

www.norcen.org • Lives Enriched & Fulfilled.







Dr. Immler's interview was so intriguing to the news station producer, they recorded another segment that day, as well as have made plans to come to the Wausau Campus later in September to discuss the Psychiatry Residency Program! Great work Dr. Immler!

# **REMAINING QUARTERLY EMPLOYEE UPDATES**

All employees should make arrangements to attend one of the following sessions.

# **2019 – 3RD QUARTER EMPLOYEE UPDATES**

MON, SEPT 9 WAUSAU CAMPUS

12:00 pm Noon Theater

9:00 pm MVCC 1st Flr. **Dining Room** 

WED, SEPT 11 **WAUSAU CAMPUS** 

6:15 am Theater

2:30 pm Theater

THURS, SEPT 12 MERRILL CENTER

10:30 am **NEW DATE & TIME!** 

**ANTIGO CENTER** 3:00 pm Conf. Room

Please Register in HealthStream!

# PHOTO OF THE WEEK



#### omit A Great Photo From Your Week!

Submit your photo and description to: Email: jmeadows@norcen.org or Text: 715.370.1547. Please indicate Photo of the Week and include your name, who/what/where of the photo and why you are submitting.

## NCHC IN THE NEWS **Borderline Personality Disorder**

Thank you to Dr. Richard Immler for his outstanding interview with Holly Chilsen of WSAW TV 7 regarding Borderline Personality Disorder. The "Deep Bench" featured Dr. Immler in-studio for a focus on this often mis-diagnosed mental health disorder. You can catch all the details and the interview at the link below or on our social media pages!

http://bit.ly/BorderlinePers



# SafetyZone Occurrence Reporting

On September 9, 2019, NCHC will be moving forward with launching a new web-based system to collect, manage and track occurrence reports. The system is called Safety-Zone. SafetyZone will allow for easier and faster input of occurrences through a flexible system that is based online. There will be better follow-up and reporting mechanisms, increased quality, safety and accountability.

#### Why do we need SafetyZone?

Reporting occurrences is critical for organizations to bring awareness to events that signal harm or potential harm to patients, staff or visitors. And this is part of our ongoing commitment to enhance services and safety through the use of technology.

#### Will I need a login?

No. To submit a report, you will simply click the link found on your computer desktop and follow the instructions. It takes an average of three minutes to submit an occurrence report. Icon is shown to right.



#### What type of things do I use this SafetyZone link to report?

An occurrence is any incident that is not consistent with routine operation and that may potentially or actually result in injury, harm or loss to any patient/client/resident, visitor, volunteer or employee of NCHC. All occurrences should be reported. Below is a list of common occurrence events that should be reported:

- Falls (anyone patients, visitors, volunteers, employees)
- Injuries to anyone
- Complaints (from anyone patient, caregiver, facility, etc.)
- Medication errors
- Compliance concerns
- HIPAA breaches or potential breaches of information
- Abuse/neglect/misappropriation/exploitation

Remember, if you are unsure, just report it! Refer to your Connections Guide in the yellow safety section for more information on occurrence reporting.

#### Right now we still report events in TIER. Will this change?

Yes. The use of TIER to report occurrences will end on Sept. 9, 2019. All occurrences will be entered into the new system by clicking on the SafetyZone link. This includes patient, visitor and employee occurrences.

#### Will I get training on how to use the new SafetyZone system?

Yes. You will be assigned a short module in HealthStream that will walk you through the basics. Most users describe SafetyZone as very "user-friendly" and we expect that you will agree. But if you encounter any issues, please let us know.

When will the new SafetyZone process begin? September 9, 2019







# CELEBRATING NATIONAL HEALTHCARE **ENVIRONMENTAL SERVICES & HOUSEKEEPING WEEK!**

SEPTEMBER 8-14, 2019

Held every year during the second full week of September, Environmental Services Week/International Housekeepers Week is a week dedicated to recognizing the efforts of hard-working custodial staff members. The true heroes of any building operation, cleaning employees have one of the toughest jobs in a building, but also one of the most important. Buildings that aren't properly cleaned can lead to illness and productivity loss for the people who visit, eat, live, work and play there.

This week is celebrated globally in thousands of facilities from Dubai to Hong Kong, Houston to Dublin. Please take time this week to recognize and thank our hardworking environmental services and housekeeping teams for a job well done!

Thank you for all that YOU do!





# **ELEVATOR CHANGES AT MOUNT VIEW CARE CENTER** For the Safety and Security

of Our Residents

All three elevators in Mount View Care Center have been newly equipped with a double button to get to the 1st Floor. You will need to press the \*1 button at the same time as the blank button on the elevator. Please assist our visitors, emergency staff, and residents with the elevator when needed. If you are unsure if the resident should be entering the elevator, especially down by Southern Reflections, please ask.

\*\* The double doors to Southern Reflections will be closed and we ask that only necessary staff and visitors enter the unit through the doors and elevator. The elevator by Southern Reflections should be utilized for Southern Reflections traffic only. If you need to enter the unit please ensure the doors are closed and secure behind you. \*\*



#### What is the NAMI Peer-to-Peer Education Program?

NAMI Peer-to-Peer is an 8-session recovery-focused course for adults with mental health conditions.

- Free and confidential
- Held weekly for two hours
- Led by peers with mental health conditions
- A great resource for information on mental health and recovery
- Offers respect, understanding, encouragement and hope
- Builds on the strength and resilience of participants

NAMI Northwoods, the local organization of the National Alliance on Mental Illness, will offer NAMI Peer-to-Peer beginning Thursday Sept 12th. It will be held on Thursdays at 6:00 pm at Grace United Church, 535 S 3<sup>rd</sup> Ave Wausau



#### **Participant Perspectives**

"NAMI Peer-to-Peer is uplifting, life-saving and an eye-opening experience that changed how I see myself."

"The biggest thing I gained from this class was to become my own advocate and best friend."

"Seeing my peers' strength and dedication to their recovery was personally meaningful."

Register online @ naminorthwoods.org for NAMI Peer-to-Peer!



National Alliance on Mental Illness

**NAMI Northwoods** 535 S 3rd Ave Wausau, WI 715-432-0180 naminorthwoods@gmail.com

# **Northwoods**

NAMI, the National Alliance on Mental Illness, is the nation's largest grassroots mental health organization dedicated to building better lives for the millions of Americans affected by mental illness. NAMI Northwoods is an affiliate of NAMI Wis. NAMI Northwoods and dedicated volunteer members and leaders work tirelessly to raise awareness and provide essential education, advocacy and support group programs for people in our community living with mental illness and their loved ones.





**Wear Your Fav Sports** Team Apparel Monthly! Pay \$3 Per Month and You Can Wear
Sports Apparel Every 2nd Wednesday
of the Month Through December!
Pay in Advance or Monthly!







Jeans/Sports **Wear Day** 

Coming September 11 & Every 2nd Wednesday of the Month Until Dec.

\$3 Donation to Wear Your Favorite Sports Team Apparel

Pay & Pick Up A Casual for United Way Sticker from Any United Way Member or at these Locations: Volunteer Services, MVCC Information Station. Cafeteria, Front Welcome Desk, Cashier's Office, Merrill & Antigo Centers

\*Sports Apparel must adhere to NCHC Dress Code Policy. No hoodies or sleeveless shirts please.

# All Proceeds Benefit Our Local United Way

# FIBROMYALGIA SUPPORT GROUP 2nd Tuesday of Every Month

Fibromyalgia is a disorder characterized by widespread musculoskeletal pain accompanied by fatigue, sleep, memory and mood issues. Researchers believe that fibromyalgia amplifies painful sensations by affecting the way your brain processes pain signals. Fibromyalgia Support Group meetings are the 2nd Tuesday of every month at the Marathon County Public Library, Wausau Branch, 2nd floor meeting room from 6 pm - 8 pm. They cover different topics at each meeting and have a variety of health and medical speakers. For more information, please contact Donna Krause, BS Ed., MBA, Fibromyalgia Support Group Chair, 715-302-3851 or dkjustintime@gmail.com

This Tuesday we will have speaker Judy Rannow, Organizational Development **Director and Professional Development Instructor at North Central Health Care** (NCHC) present to our group on the topic of "Handling Stress With Fibromyalgia Syndrome".





North Central Health Care

August 2019

**Employee of the Month** \* \* \* \*



LAURAL **HARDER** Volunteer **Services** 

"Laural has become a very integral part of NCHC and it is always in the back of her mind what is in the best interest of those that we serve."

The NCHC Employee of the Month for August has been awarded to Laural Harder of Volunteer Services! Laural embraces our Core Value of Partnership at NCHC which is evident by her work with programs across the organization and in the community. Recently, she has taken an active role in Cycling Without Age of Marathon County and through her work has created a pilot handbook, become a board member and has been active in fundraising for the program. She is currently working on an idea to reach out to local volunteer coordinators in the area to implement a local group to share volunteers. Laural has also had a sharpened focus on patient experience and has shared her vision for renovations at the Wausau Campus including the experience that visitors, family and residents will have as they enter the new Mount View Care Center lobby in the future.



# **Congratulations Laural!**





ZEROSuicide
IN HEALTH AND BEHAVIORAL HEALTH CARE



How Can You Get Involved in the ZEROSuicide Initiative?



# North Central Health Care





# JOIN THE NCHC TEAM FOR THE 2019 OUT OF THE DARKNESS WALK

Register on the NCHC Team Page Before the Walk https://afsp.donordrive.com/team/NCHC or In-Person at the Event

We are joining the community of nearly 250,000 people walking in hundreds of cities across the country in support of the American Foundation for Suicide Prevention's mission to save lives and bring hope to those affected by suicide. Registration is free and open to the public.

> Walk Date: September 14, 2019 Walk Location: Marathon Park - Wausau, WI Check-in/Registration Time: 9:00 am

Walk Begins: 10:00 am Walk Ends: 12:00 pm



Thank you to the NCHC employees, volunteers and Community Partners that help organize the walk each year!

This event is sponsored by:





Ghosts and Goblins have arrived at the Heartfelt Gift Shop. Stop in to see all the new Fall and Halloween merchandise. We are open Mon - Fri 9 am - 3 pm and the 1st and 3rd Wed from 5:30 -7 pm and located at the front entrance of Mount View Care Center.

Register on the NCHC Team Page Before the Walk

https://afsp.donordrive.com/team/NCHC

Online registration closes at noon (local time) the Friday before the walk. However, anyone who would like to participate can register in person at the walk from the time check-in begins until the walk starts.

Registration is free and open to the public.





## "CASH-ING" IN ON THE AMAZING PLACE SCAVENGER HUNT

### **Organizational Development Fun!**

The Amazing Place scavenger hunt is a fun activity that NCHC new hires participate in during orientation. The group is divided into teams and provided with the first clue. That clue will guide them to a specific department where they learn something about that department before receiving the clue that takes them to the next location.

With the remodel underway and departments moving around, it was the perfect time to redesign the Amazing Place to accommodate the changes and enhance the overall activity. The end result features new wall signs placed outside the main entrance of each department that includes:

- Department name
- Brief description of the department and what they do
- A little known fact about that department
- The NCHC email address and social media icons
- QR Code (Quick Response Code) to scan and learn more

These new signs are informational to NCHC staff as well as patient/clients/residents and visitors who enter our facility. As departments move, the signs move with them.

To kick-off the "new and improved" Amazing Place activity, Organizational Development coordinated an Amazing Place scavenger hunt contest for NCHC staff. Teams consisting of 2-6 individuals worked together to review the clue sheet to find the different locations within the building with the new signs. Once they found the location, teams could earn points by answering questions, learning more about the department and taking selfies of the group with the signs.

Congratulations to the Cash Queens for participating in the Amazing Place and taking home the winning prizes of unspeakable value! Team Cash Queens from Patient Financial Services included Linda Bever, Natasha Kelly, Jessica Putrus and Gina Woodward. The Cool Kids, consisting of Erika Koch and Nicole Knoblock from Adult Day Services (ADS) were the runners up who also successfully completed the scavenger hunt.

Thank you to all who participated.



# **UltiPro**

# **HEALTHSTREAM CHANGES**

# **News from Organizational Development**

Organizational Development (OD) is pleased to announce that effective October 2019, we will implement a new Learning Management System (LMS), replacing HealthStream with Ulti-Pro Learning for all staff.

The capabilities and enhancements of UltiPro Learning exceed those we have with HealthStream, and integrates with the new Human Resources, payroll and accounting system being implemented at the same time.

Over the next month, we will be working to download and print transcripts from HealthStream of completed modules and assignments of all staff to retain on file. As of September 20. 2019, HealthStream modules, checklists and rosters must be completed. At that time, the HealthStream icon and link to the site will be removed from all NCHC staff computers. The Ulti-Pro Learning icon will be added when the program goes live.

Face-to-face and online training of the new Learning Management System will be provided.

Stay tuned for ongoing updates and deadlines regarding this change throughout the next month. This information will be conveyed through the weekly NYCU, via email and communication with supervisors and managers.

## LANGLADE COUNTY HEALTH SERVICE CENTER

# HOUS

**COUNTY HEALTH SERVICE CENTER? COME VISIT OUR OFFICES AND SENIOR CENTER. FIND OUT WHAT SERVICES ARE AVAILABLE AND HOW WE CAN HELP YOU!** 

**Friday, Sept. 13, 2019 • 1:30 pm – 3:30 pm** 

WHERE

# **Langlade County Health Service Center** 1225 Langlade Rd. Antigo. WI

**Entertainment • Senior Center "Stone Soup" Band** FOOD • Drinks & Snacks

Blood Pressure/Hearing screenings - Health Dept. **HOPE MOBILE UNIT ON SITE DOOR PRIZES** 

# INFORMATIVE INTERACTIVE EVENT HOART North Central

Health Care





#### **DON'T MISS COMMUNITY FEST 2019**

What's fun, free, kid focused and also fights hunger? United Way's CommUnity Fest! This annual event combines kids' activities and crafts, opportunities to explore big equipment and tractors, hay wagon rides and the United We Can food sculpture competition. Plan to attend on September 21, from 9-2 at the Exhibition Building at Marathon Park. Admission is free, but for every non-perishable food item you bring, you will receive one ticket to vote for your favorite food sculpture and determine the People's Choice award winning sculpture. All food and cash donations will be distributed to area pantries by the Marathon County Hunger Coalition.



# September 21, 2019 Expo Building at Marathon Park

9:00 a.m. - 2:00 p.m



# Vote for your Favorite Food Sculpture!

- One vote for each non-perishable food item you bring
- Purchase votes for \$1 each

All donations will go to the Marathon County Hunger Coalition to help local pantries

# Join in the festivities!

- United We Can Food Sculptures
- · Free activities, games & crafts for kids & families
- Food Vendors
- · Trucks, Tractors & Trailers
- Entertainment
- Costumed Mascots
- · Prizes

North Central Health Care







## **WELLNESS CORNER**

By Sherry Gatewood, PA

#### **Cancer Screenings**

Cancer is the second leading cause of death in the United States. Many of us know someone who has experienced cancer in their lifetime. Some cancers can be prevented through lifestyle but there are some cancers that run in families. There are some chemicals that people are exposed to that can potentially cause



Sherry Gatewood

cancer, however, it may not show up for 15 to 30 years. Early detection is key to survival and done through screening. This week, we will discuss some specific cancer screening tests by gender. Screening tests can be performed or scheduled during annual wellness examinations.

Female specific screening: Women can perform monthly self-breast exams to find suspicious lumps and report to their health care provider. This is controversial for average risk women without a family history of breast cancer. Women do get a breast exam by a health care provider every year. This should not be used as a screening method without the addition of mammogram. Annual to Biannual mammogram screening begins at age 40 and can detect breast cancers one to four years before a breast cancer is evident. They are performed annually at age 50. Studies show that mammograms have proven to decrease breast cancer related deaths.

Cervical cancer screening begins at age 21 and will occur every 1 to 3 to 5 years depending on age and previous screening test results up to age 65 or 70. HPV, the Human Papilloma Virus is a known causative agent. Testing for HPV can be performed during the pap test. There is a vaccination called Gardasil to help protect men and women from the virus. It is available for males and females from ages 11-26, up to age 40 years old. Safe sex practices are still necessary to prevent all types of sexually transmitted infections including HPV. The vaccine does not guarantee that one will



not develop an HPV infection, but like the flu shot, can help the body have a better ability to fight an acquired infection.

Male specific Cancer Screening: Men should perform monthly self-testicular exams and report any lumps or pain in the testicle to their health care provider. An examination by a health care provided will be performed during annual preventive examinations. Testicular Cancer is the most common solid organ cancer in men ages 15 to 35 and accounts for 1 percent of male cancers. Prostate Cancer is

the second most common cancer in men. Screening begins at age 50 for most men. Those with a family history of prostate cancer less than age 50 and African American Men may need screening beginning between ages 40-45 years old. Prostate cancer screening is performed using the PSA or prostate specific antigen blood test. It is recommended every 1-2 years as a joint decision with the man and his health care provider. Elevated numbers may not indicate cancer, but other conditions such as BPH (Benign Prostatic Hypertrophy) or prostatitis (inflammation of the prostate). Symptoms of prostate conditions include frequently going to the bathroom, all day and night, interruption of urinary stream and or the inability to get started

Cancer screening tests can be performed at annual physical exams as well as during regular appointments in which concerns are voiced. Feel free to stop by the Employee Health and Wellness Center if you have any questions regarding screening tests. Better yet, schedule an appointment if you are due to for an annual physical exam. You can find more information on cancer screening tests at the Centers for Disease Control and Prevention website. https://www.cdc.gov/cancer/dcpc/prevention/screening.htm

# **EMPLOYEE HEALTH &** WELLNESS CENTER

1100 Lakeview Drive, Wausau, WI North Central Health Care Campus Door 25

# **Schedule an Appointment:** 715.843.1256 or MyAspirus.org

#### **Clinic Hours**

Monday - Wednesday - Friday: 8:00 am - 4:30 pm Tuesday: 6:30 am – 3:00 pm Thursday: 10:00 am - 6:30 pm











# **Position Posting**

Title: Crisis Services Operations Manager Status: Full Time

**Location: BHS & Crisis** 

### http://bit.ly/CrisisManagerNCHC

The Crisis Services Operational Manager is responsible for the day-today operations of Crisis Services (Crisis CBRF and the Crisis Center) including supervision of the care and/or services provided to residents and patients, ensuring standards of care and regulations are met.

### **Education and Experience Requirements**

- Bachelor's in Human Service-related field preferred
- Bachelor's of Nursing degree earned at an accredited school
- Bachelor's of Healthcare Administration or commiserate experience preferred

#### Minimum Work Experience

One year management experience



# **Position Posting**

Title: Transportation Coordinator Status: Full Time

**Location: Environmental Services** 

http://bit.ly/transportationNCHC

The Transportation Coordinator manages North Central Health Care's fleet, oversee the fixed routes for our residential transportation services, oversee the courier operations of NCHC, training non-logistic drivers of NCHC and troubleshooting mechanical problems judiciously while they are occurring.

#### **Education and Experience Requirements**

- One year experience
- Current CDL P/S endorsement

#### Minimum Work Experience

- Current BLS (CPR) certification
- One to three years' experience providing transportation services



What's it like to work in Food Services?

What does a Dietary Aide do?

Find out with a realistic job preview of some amazing opportunities at NCHC!

www.norcen.org/RJP

# **Never Forgotten Fundraiser**

Sponsored by:





Why would I want

to be CNA?





PLEASE JOIN US AT Schofield City Hall 200 Park St. Schofield, WI

Wednesday, September 11, 2019 10:00AM-2:00PM

Local Vendors will have booths set up to highlight available services for the community

Cookout and raffle with 100% of the proceeds going to the Never Forgotten Honor Flight!

Wisconsin Deferred Compensation (WDC) Program Offered By Your Employer, North Central Health Care Facility



#### Meet with your WDC Advisor

The Wisconsin Deferred Compensation (WDC) Program is a powerful tool to help you reach your retirement goals. Join a WDC Retirement Plan Advisor at an upcoming meeting.

If You're Just Starting to Save ... and need to enroll in the WDC, go to www.wdc457.org and click REGISTER or click here. Use the Plan Number 98971-01 and the Plan Enrollment Code UoNeJ3pb expiration date 10/1/2019.

If You've Been Saving for a While ... you may want to review your income projections, savings rate and investment strategy. For a portfolio review, meet vith your local Retirement Plan Advisor or call (877) 457-9327

If Retirement Is Just Around the Corner ... we are here to assist you in making a smooth transition to retirement. Remember, when you stay informed and engaged, you can make your WDC account a more powerful retirement planning tool. Watch for preretirement group meetings near you!

Have an appointment and want a retirement strategy designed just for you? The more information you share with us, the more personalized your experience can be. Please bring the following to your appointment:

- ✓ Current Wisconsin Retirement System (WRS) statement
- ✓ Social Security statement
- ✓ Other retirement account statements
- ✓ Current paycheck stub
- ✓ WDC username, password and PIN (if known) Please bring all of the above information for your

ouse/ partner (if applicable). To sign up for an individual or group meeting, please click here. If none of the listed meeting times work for your schedule, please look for additional meetings on other dates and/or other locations by clicking here.

Changing your payroll contribution or updating your beneficiary is easy! Log in at www.wdc457.org or call the WDC Service Center at (877) 457-9327. Do you have questions about Wisconsin Retirement System (pension)? Please call WRS directly at (877) 533-5020.

WDC Program Meeting Schedule			
Date	Time	Topic	Location
Wednesday, September 18, 2019	11:00 am – 1:30 pm	Account Review Sessions	North Central Health Care Facility 1100 Lake View Drive Badger Room Wausau, WI 54403
Go to www.wdc457.org to schedule your appointment			







# WHAT'S 4 LUNCH?

# WAUSAU CAMPUS CAFETERIA

Cafeteria Hours: Open 7am – 5:30 pm

A Cashier is on duty from 9:00am - 10:00am , 10:30am - 1:30pm. When a cashier is off duty, an honor system is used for food purchases.

Serving Soup, Salad and Lunch Entrée Option Monday - Friday.

All hot sandwiches, hot foods and cold bar items are \$.35/ounce.

Soup: \$1.50 Cup | \$2.25 Bowl



# **SEPTEMBER 9 – 13, 2019**

MON 9/9 ...... Beef Vegetable Soup

BBQ on a Bun

Savory Roast Pork

Seasoned Spinach Scalloped Potatoes, Dinner Roll Peanut Butter Bar

**TUES 9/10..... Stuffed Green Pepper Soup** 

Chicken Supreme on a Kaiser

Herb Turkey with Gravy

Mixed Vegetables Steamed Rice Red Velvet Cake

WED 9/11 ..... Chicken Vegetable Soup

Hot Turkey on a Croissant

Herb Lemon Chicken

Green Reans **Noodles** Tasty Tapioca Pudding

THUR 9/12 ..... Taco Soup

Pork BBO on a Bun

**Pork Carnita** 

Pico DeGallo, Spanish Rice Cornbread Fruit Fling

FRI 9/13 ..... Cheese Soup

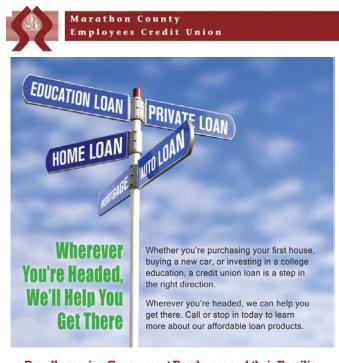
Tuna Melt

Pepper Steak with Gravy

Creamed Corn

Mashed Potatoes with Gravy

Fruit Cobbler



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715-261-7680 • 400 East Thomas Street cuteller@co.marathon.wi.us

# The Pharmacy on the Wausau **Campus needs** paper grocery bags! Can you help?

Please drop off your bags or interoffice mail them to Kendra in the Pharmacy!

Thank you in advance!

