

A Weekly Update For The Employees of North Central Health Care



# **NEWS YOU CAN USE**

**Cerner** 

#### WEEKLY CONNECTION WITH OUR TEAM



**Tom Boutain** Information Services Executive

On June 8th, we went live with our new Behavioral Health Electronic Health Record (EHR) Cerner Millennium. This Wednesday and Thursday, we invited

millennium+ the Cerner implementation team

back on-site to complete a 60-day post live health check. The two days consisted of one day of End-User Workflow Shadowing and one day on Cerner reporting options.

The End-User Workflow Shadowing team consisted of a Cerner consultant and an IMS team member. They typically met with superusers and talked about workflows and concerns or issues they were having. Many of the discussions immediately produced positive outcomes. Some major discoveries

were identified around the usage of diagnosis codes and how some of them were not flowing through to billing. A change is in the works to correct this issue which will allow us to recognize the revenue.

The day dedicated to Cerner reporting was not as productive as I hoped. Although we were able to validate access for leadership and introduce them to the different reporting tools, we were not able to generate all the reports we need. The IMS team will continue to work with Cerner to create meaningful reports that are accurate and provide the data we need to manage our organization.

Thank you to the teams utilizing Cerner. I know with any major change like this there will be a learning curve and new challenges. I ask that you remain patient as we work through these issues and remind you to follow your identified workflows. When you have questions, you can consult with your superuser, reference the Cerner Tip Sheets, or contact the IMS team.

Weekly Covid Update ..... NCHC Employee Vaccine Rewards... State of WI Vaccine Reward Sign-up Details Notice & Events..... On the Move..... **Employee Well Being.....** September is Fall Prevention Month ... Welcome Our New Employees... Tidbits on Benefits......

#### **ADMINISTRATOR ON-CALL** x4488 or 715.848.4488

reference the O:drive "On-Call Information Folder" for Schedule and Cell Phone #'s.

Monday, August 30 -Monday, Sept. 6

Jarret Nickel



#### **SAFETY REMINDER:**

IF YOU ARE **RESPONDING** TO A FACILITY ALERT FOR FIRE, **REMEMBER** TO BRING YOUR FIRE EXTINGUISHER!











#### Wear a Mask - Maintain Social Distance - Wash Your Hands - Stay Home If You Are Sick. Report Symptoms and Covid-19 Exposures to Employee Health and Manager

Staff will continue to screen appropriately, report symptoms and not report to work if experiencing any signs of illness. Staff are required to use PLT or take unpaid leave due to symptoms or exposure. Employee Health: 715.848.4396

#### **PPE GUIDELINES**

**Visitors:** Cloth face covering or surgical masks required by all. Visitors to Nursing Homes & Adult/Youth Inpatient Hospitals will be screened using the COVID Screener (Version 3). All other visitors will only require temperature check.

**Employees:** Face coverings <u>required</u> while entering the building. Self-screening required using temperature kiosks procedures. Surgical masks at a minimum required while within all NCHC buildings. Staff may remove masks while working alone in private offices.

**Employees Working in Direct Patient/Resident Care:** 

Each patient/resident care area will be designated as being in Standard, Enhanced or Covid-19 Confirmed/Suspected Precautions. Units on Enhanced or Covid-19 Confirmed/Suspected Precautions must have it clearly posted on the entrance to the unit.

- o Standard Precautions Surgical Mask and Gloves required. Eye Protection (face shield, goggles or safety glasses) required during applicable isolation precautions.
- Enhanced Precautions Surgical Mask, Eye Protection (Face shield, goggles or safety glasses), Gloves and Gown during patient encounters
- o Covid-19 Confirmed/Suspected Precautions N95 Mask, Eye Protection (Face shield, goggles or safety glasses), Gloves and Gown during patient encounters required.

#### NCHC COVID-19 WEEKLY CASE REPORT

#### Confidential Employee Report

#### Employee Cases Reported through August 26, 2021

Cases reported below are current active employee cases. All employee cases previously reported that are no longer shown below have been cleared to return to work from NCHC Employee Health and local health officials based on a review of the individual case details.

riogiam I	Employee Cases	Reported	
New Cases			
Pine Crest - North	1	8/26	
MVCC - Northwinds Vent	1	8/26	
Community Treatment Youth -	- Wausau 1	8/25	
Pine Crest - Long Term Care	1	8/25	
Previously Reported			
MVCC - Northwinds Vent	1	8/20	
Hope House/McClellan Street	1	8/18	
Housekeeping - MVCC Waus	au 1	8/17	
Total Active Employee Ca	ises 7		

#### **GENERAL OPERATIONAL GUIDELINES**

Program admissions, closures, and operations will be determined by Incident Command daily. Updates provided to staff at least weekly.

#### **Direct Care/Visitors**

- Essential visitors and contractors only.
- In-person treatment allowed in all programs. Masks and social distancing required. All areas require departmental cleaning procedures for pre/post in-person visits. Virtual treatment optional.
- In-Person Visitation allowed at Nursing Homes, Inpatient Hospitals, CBRF and Residential Homes (unless noted to right).
  - Program-established visiting hours.
  - Visitation limited to designated visiting areas or resident rooms only. No other travel throughout facilities. 2 visitors maximum per resident/ patient at any time. Length of visit is determined by program.
  - Indoor, window, compassionate care and outdoor visits allowed.
  - Outdoor visits are weather-permitting and determined by program.
  - Screening, masks and social distancing required.
- Volunteer programming allowed. Limited to 5 max at a time in building. Covid-19 vaccination required.

#### **Meetings or Groups**

- NCHC in-person meetings allowed. Masks, 6-foot social distancing or physical barriers between individuals required.
- Treatment groups SUSPENDED at this time due to current community positivity rates.
- Non-NCHC groups or meetings are not permitted (i.e., AA, NA) in care areas (nursing homes, outpatient clinics). Wausau Campus Theater is allowed to be scheduled for outside group use. Contact Administration Office 715.848.4405
- Group sizes for meetings limited to 50 people or less. Social distancing required. Meetings greater than 50 requires Operations Executive/Incident Command approval.

#### **HR / Remote Work**

- On-site interviews and Orientation are allowed with an option for virtual participation provided.
- Remote Work limited to those requiring exceptions. Please work with Manager and Human Resources if exceptions are required.

#### PROGRAM-SPECIFIC OPERATIONAL UPDATES

#### **Programs with Operational Changes**

Follow General Operational Guidelines (left) in addition to changes below.

- Adult Day Services Antigo: NOW OPEN
- Mount View: New Admissions and In-Person Visitation Open on All Units EXCEPT Northwinds Vent.
- Visiting Hours M-F: 9am 6 pm, Weekends: 11 am 5 pm. • Pine Crest: ALL New Admissions & In-Person Visitation SUSPENDED
- temporarily due to positive employee cases reported.
- Residential Services: Open and operational.
- o Contact Precautions due to presence of bed bugs: Forest Street.
- Riverview Towers and Riverview Terrace: Visitation allowed. Visitors and residents must wear a mask when outside of their apartment, in any indoor shared space.
- Lakeside Recovery/MMT: Closed. No Admissions.

#### **Open & Operational**

Follow General Operational Guidelines (left).

- Adult Day Services Wausau
- Adult Day Services Antigo
- Adult Day/Prevocational Services Merrill
- Adult Protective Services
- Aguatic Therapy Center
- BHS Adult Hospital
- BHS Youth Hospital • Community Treatment
- Clubhouse
- Crisis Center
- Crisis Stabilization Units (Adult & Youth)
- Hope House Wausau / Antigo
- McClellan House
- Outpatient Clinics
- Pharmacy
- Prevocational Services Wausau
- Transportation

Program Hours and Operations Online: www.norcen.org/Covid-19





## North Central Health Care

## **EMPLOYEE VACCINE REWARDS**







Win Big in Daily Drawings.

Help Stop the Spread.

COVID-19 vaccines are safe, effective, free, and widely available. NCHC strongly encourages all employees get a COVID-19 vaccine to help protect themselves and others from COVID-19.

North Central Health Care Employees who have received their first dose or are fully vaccinated will be automatically entered in a daily drawing for a chance to

Win Up to \$1,000 DAILY!

First Dose of Vaccine 1 Entry/Day Fully Vaccinated 2 Entries/Day

Mondays = 50 Winners of a \$10 Mastercard

**Tuesdays = 20 Winners of a \$25 Mastercard** 

Wednesdays = 10 Winners of a \$100 Mastercard

Thursdays = 2 Winners of a \$500 Mastercard

Fridays = 1 Winner of a \$1,000 Mastercard

Eligible Employees are **re-entered daily** into a random drawing for a chance to win. Each day the drawing starts over, so every day, every eligible employee can win - that's multiple opportunities to win each week!

Drawings Begin Monday, August 30 and Will Continue through Fall 2021!

#### DAILY WINNERS WILL RECEIVE A WINNING NOTICE TO THEIR WORK EMAIL!

To protect employee privacy, names of winners drawn in random daily drawing will not be published. Department totals will be published each week in the News You Can Use. Daily drawing winners will be notified via email to their @norcen.org work email account. Instructions on how to claim your prize or make arrangements to pick up your prize will be provided in the email. Winning employees will have 3 weeks from the date of the initial notification email to make arrangements to claim their prize or the prize will be forfeited and redistributed in the daily drawings. Winners will be required to sign a Prize Acknowledgment Form certifying receipt that they have received a prize with the monetary value indicated and understand that this prize is considered taxable income and may be subject to income tax withholding and reporting on employee's Form W-2. NCHC reserves the right to end the drawing at any time. Only employees of North Central Health Care are eligible to participate. Verification of vaccination must be on file with NCHC Employee Health to be eligible to participate

Upcoming NCHC Employee Vaccination Clinics: September 10, October 8, November 5, December 3 • 2-3 pm, Wausau Campus Link to Sign Up: https://bit.ly/NCHCCovidVacc







#### STATE OF WISCONSIN COVID-19: \$100 VACCINE REWARD PROGRAM

Get a free COVID-19 vaccine. Get \$100. Help Stop the Spread.

COVID-19 vaccines are safe, effective, free, and widely available. Everyone ages 12 and older is recommended to get a COVID-19 vaccine to help protect themselves and others from COVID-19. And Wisconsin residents that get their first dose of any COVID-19 vaccine from a vaccine provider located in Wisconsin, Michigan, or Minnesota between Aug. 20 and Sept. 6, get \$100!

## Claim your \$100! Visit https://100.wisconsin.gov/

#### **UPCOMING EVENTS**



## **Airport Family Fun Night**

September 24, 2021 | 4pm-10pm

#### **2021 SCHEDULE OF EVENTS**

4 PM: Food Trucks & Beverages **Kids Games & Activities:** 

**Balloon Twisting** 

Partnership for Progressive Agriculture! Interactive Spudmobile **Humane Society Activities** Girls Scouts Fireworks Themed Activities Greater Wausau Children's Museum Activities Marathon County Historical Society Crafts Additional Activities Coming As Well!

5 PM: Live Music by the Blue Cheese Band **DUSK: FIREWORKS** 

## UPCOMING TRAININGS

#### SMALL BUS TRAINING FOR NCHC STAFF September 2nd at 1pm

For anyone interested in driving NCHC vehicles to take clients to appointments or social outings, you must complete our 3 hour hands on course on behind the wheel, vehicle inspection and wheelchair securement training. If interested, contact Jenny McKenzie @ jmckenzie@norcen.org or 715-841-5101 to register. We provide monthly trainings, if September 2 doesn't work, another date could be scheduled.

#### **WAUSAU EVENTS 5K**

September 25th, 2021 - Wausau Downtown Airport

DATE: September 25th, 2021

TIME: 9:00 AM Race Starts.

Walkers/Strollers In Back Please. NO "Wheels" - bikes, roller blades, scooters, etc. No Dogs Allowed.

LOCATION: Downtown Wausau Airport

**REGISTRATION:** \$25 pre-race registration

(credit card fees apply). Registration Deadline is September 1st to guarantee a t-shirt! Day-of registration will be \$30 and a shirt is not guaranteed. Event will be full at 1,000 entries.

PACKET PICK-UP: Packets can be picked up Friday night at the Fireworks Family Fest from 4 PM to 8 PM. Specific information coming soon! Packets will include your race number with chip, race t-shirt and more!

**COURSE:** This year's route has significance as it was chosen by Claire's Crew as a way to honor Claire Hornby. The route is flat, fast and very scenic as it takes you through the beautiful Southeast Side Neighborhood. You can view a map here.

AGE GROUPS: There will be Male & Female Age Groups. Awards will be given to the top overall male and female runners as well as the top 3 finishers in each age group and gender. Awards will be handed out around 10:30 AM. Your race number must be clearly visible in order to register a time.

Age Groups Defined:

-14 & Under -15-19 -20-29 -30-39 -50-59. -40-40 -60-60 -70+

REGISTER ONLINE AT WAUSAU EVENTS.ORG







The US Postal Service  $\ensuremath{^{\text{TM}}}$  will implement the new prices as planned, on Sunday, Aug. 29. 2021. The new pricing will enable USPS to grow revenue to help achieve financial sustainability to fulfill its universal service mission.

The price changes will raise overall product and service prices by approximately 6.9 percent. In the past 10 years, mail volume has declined by 46 billion pieces, or 28 percent, and is continuing to decline. Over the same period, First-Class Mail volume has dropped 32 percent, and single piece First-Class Mail volume — including letters bearing postage stamps — has declined 47 percent. The Mailing Services price changes include:

First-Class Mail	Current Prices	New Prices	
First-Class Mail Single-Piece Letters (1 oz.)	\$0.55	\$0.58	
First-Class Mail Single-Piece Letters additional ounce	\$0.20	\$0.20 (unchanged)	
First-Class Mail Letters (metered 1 oz.)	\$0.51	\$0.53	
First-Class Mail Domestic Postcards	\$0.36	\$0.40	
First-Class Mail Single-Piece Flats (1 oz.)	\$1.00	\$1.16	
International	Current Prices	New Prices	
Outbound International Letters (1 oz.)	\$1.20	\$1.30	

## **EMPLOYEE NOTICE FROM PURCHASING**

#### **Communication on Deliveries/Pick Ups**

If you are using FedEx or UPS to deliver packages for NCHC business and the vendor is picking them up, please be sure to give FedEx or UPS the door number to enter for pick up. Time is wasted when staff are tracking down the package for pick up and drivers do not have time to wait. Without the proper information there is a chance their package would not be shipped out and reach the destination on time.

Thank you for your attention on this. If you have questions, please contact Kelly Henke-Kaiser at 715.848.4424 or khenke@norcen.org.

## WAUSAU CAMPUS CAFETERIA NOTICE

#### **Hot Food Service Suspended Temporarily**

Due to the current enhanced precautions at Mount View Care Center, hot food will not be served until further notice at the Wausau Camus. The cold Grab & Go Menu will still be available. Our apologies for any inconvenience.

Also, please note that chairs in cafeteria should not be moved. To maintain social distancing requirements, seating is limited to 2 people per table.

**United Way of Marathon County** 



## Join the NCHC Team for the 12th Annual Turkey Trot,

benefiting the Marathon County Hunger Coalition

Thursday, November 25, 2021

8:30 a.m. Race begins https://www.unitedwaymc.org/turkey-trot/



Gleason Area Lions Club Truck/ Tractor Pull Sept 12th N5179 Bradley St. Gleason, WI 54435





Truck and Tractor Pull -100% Payout

Registration 9:00am - 11:00 am \$25 per class Pull starts at 11:00am

Stock truck 5800 & 6200, Gas Improved 5800 & 6200, Superstock 5800 & 6200, Stock Diesel, 2.5 Diesel, Antique Tractor 3000 lb to unlimited

No alcohol is to be consumed by drivers prior to pulling or in the pits. No Carry-ins and no glass containers

Food and Beverages available from 11:00am to 5:00pm Burgers/ Brats/ Hot dogs/ French Fries/ Cheese Curds and

Flea Market and Craft Sale 8:00am to 4:00pm Vendors welcome Call Nancy at 715-351-0408 for application

**Future Events** 

Oct 3 Pancake Breakfast

Nov 7 Pancake Breakfast and Blood Drive

Dec 7 **Senior Dinner** 





### PHOTO OF THE WEEK



#### NCHC'S GOT YOU COVERED!

We have had a lot of rain this summer, but also lots of beautiful sunshine. Cara Baxter submitted this adorable photo of her friend's baby Adalyn at a horse show in Marshfield! So cute....I think she likes her umbrella!

Cara is a Respiratory Therapist in Northwinds Vent at Mount View Care Center >>>>>>>



## **NO SMOKING**



#### NCHC IS A SMOKE-FREE CAMPUS.



The use of tobacco, electronic cigarettes and/or other smoking substitutes is prohibited in all NCHC facilities and on the NCHC grounds, parking lots and leased spaces. Employees are permitted to use lawful tobacco and electronic cigarette products in personal vehicles located on NCHC grounds but not while driving.

Policy #: 205-1137 Tobacco Usage 07/01/2020



#### SHARE YOUR PHOTO OF THE WEEK

Email: Communications@norcen.org or Text: 715.370.1547

#### **ON THE MOVE**

#### **Congrats to These New Certified Nursing Assistants!**

Congratulations to the following employees who all were promoted and transferred from the Hospitality Aide position at Mount View Care Center to Certified Nursing Assistant! Way to go!



Melissa Sprague, Northwinds



Tacy Wise, Long-Term Care



ToniRae Evans, Long-Term Care



Brennan Harsh, Long-Term Care



Ashley Colden, Northwinds



Aleyna Kohn, Northwinds



Madeline Opper, Northwinds





#### STRESS MANAGEMENT & MENTAL HEALTH Stress getting to you? Try some of these fun local activities for stress relief!

Is stress making you frustrated and irritable? Stress relievers can help restore calm and serenity to your chaotic life. You don't have to invest a lot of time or thought into stress relievers. If your stress is getting out of control and you need quick relief, try one of these tips.

Virtually any form of physical activity can act as a stress reliever. Even if you're not an athlete or you're out of shape, exercise can still be a good stress reliever. Physical activity can pump up your feel-good endorphins and other natural neural chemicals that enhance your sense of well-being. Exercise can also refocus your mind on your body's movements, which can improve your mood and help the day's irritations fade away. Consider walking, jogging, gardening, housecleaning, biking, swimming, weightlifting or anything else that gets you active.

#### **Connect with Others**

When you're stressed and irritable, your instinct may be to isolate yourself. Instead, reach out to family and friends and make social connections. Social contact is a good stress reliever because it can offer distraction, provide support and help you tolerate life's up and downs. So take a coffee break with a friend, email a relative or visit your place of worship.

This month's focus for the 'Stress Management and Mental Health' sub-committee was highlighting locations and festivities in our local area that employees can participate in to support their mental well-being. Check out some of these fun ideas!

- 1. Fireworks Family Fest -Downtown Airport on September 24th
- 2. Wausau Events 5K -September 25th at the Wausau Airport
- Harvest Fest Downtown Wausau on October 9th
- 4. Marathon Fun Days 5K Run/Walk - September 3rd
- 5. Free Water Ski Shows - DC Everest Park on Lake Wausau-Tuesdays June 1, 2021-August 31, 2021
- 6. Weston Farmers Market every Tuesdays on the corner of Camp Phillips Road and Schofield Ave.

- 7. Walk along the Riverlife Park, 1400 North River Drive, Wausau, WI
- 8. Hiking/Walking up Rib Mountain to the top
- 9. Go skiing at Rib Mountain in the Winter months
- 10. Attend a show at the Grand Theater (music, dance, comedy, etc)
- 11. Go to the Yawkey **House Museum**
- 12. Walk at a local park to help relieve stress
- 13. Walk at Monk Gardens and enjoy the scenery to help relax



Be Sure to Visit Our Website at norcen.org/Careers for the latest Job Opportunities!



**SHARE NCHC JOB POSTINGS ON SOCIAL MEDIA!** 

## **REFERRAL BONUS** FAO's

The Human Resources Team receives lots of questions pertaining to the Referral Bonus Policy. We are excited our staff are taking advantage of this and sharing the great opportunities we have at NCHC in all three counties. Here are some answers to commonly asked questions:

- Per the Referral Bonus policy, previous employees (that have been an employee of NCHC at any time) and contract employees (that have been here the last year) are not "eligible hires" for current employees to receive a referral bonus on. See highlighted area below:
- Eligible employees will be rewarded a referral bonus when they refer a qualified candidate for successful employment at NCHC.
- The candidate must be hired into a budgeted full-time equivalent (FTE) position of 0.50 or greater, and remain employed in good standing and in the status of 0.50 or greater. Market sensitive positions can be hired at less than 0.5 FTE and still receive referral bonus.
- The referring employee must be employed by NCHC and in good standing at the time the bonus is paid to be eligible for payment.
- The referral bonus does not apply for inhouse transfers or promotions or referring prior employees. The referral bonus does not apply for referring former students, contract employees or temporary employees within one year of separation.
- Only one employee will receive an Employee Referral Bonus per candidate.





## **September is FALL PREVENTION Month!**

#### WE ALL HAVE ROLE TO PLAY IN FALL PREVENTING FALLS!

The beginning of the fall season starts Fall Prevention Month! In September, the NCHC Falls Committee wants to recognize and bring awareness to Fall Prevention Month. This year so far the committee has worked to bring about an organizational wide Fall Prevention and Management program which includes education on proactive rounding and fall huddles, along with an organizational wide assessment.

Each week we will feature a new Fall Prevention awareness activity for staff. When you complete the activities, you will be entered into drawings to win great prizes! Winners will be announced at the end of the month!



## September 6-10

Trivia Contest Answers Due September 24

## September 13-17

Fall Prevention Word Search

## September 20-24:

Can You Spot It?

## September 27-30

All Winners Announced!



SIMPLE STEPS TO

**RECOGNIZING EMPLOYEES** WHO GO ABOVE & BEYOND TO PREVENT FALLS



## **MEGAN ARROWOOD**

**MOUNT VIEW CARE CENTER** 

Megan is always thinking outside the box. She came up with the idea of using a weighted blanket for comfort with a resident who falls frequently at night due to restlessness. She's hoping the blanket will provide him with a sense of security and prevent further night time falls. Great Job Megan!

## WELCOME THESE NEW EMPLOYEES TO THE TEAM!

## These employees were welcomed at Orientation on August 23, 2021

#### **Aquatic Services**





**Brooke Gille** - Behavioral Health Tech



Heidi Opelt – Dietary Aide, Pine Crest



Spencer Scheidermann – Dietary Aide, Wausau



Juliet Wright - Dietary Aide, Wausau

**Mount View Care Center** 



Gayle Marshall

- Life Guard

Alyssa Kulawinski -CNA, Long Term Care



**Clover Leonard** - CNA, Northwinds

#### Health **Information**



Travis Kurth - Health Information Specialist I

#### **Community Treatment Adult**



Tricia Kurtz - Registered Nurse - Wausau

#### **Pine Crest**



Angelina Blaschka – CNA, Long Term Care



Aspen Gunnlaugsson – CNA, Long Term Care



Olivia Wheat – LPN, Long Term Care

## **Residential**



Cynthia Kubowski -Residential Care Assistant – Jelinek



Katelyn Nardi -Residential Care Assistant -Riverview









### NORTH CENTRAL HEALTH CARE EMPLOYEE **HEALTH AND WELLNESS CENTER NEWS.**

#### **Primary Care Available!**

Our NCHC Employee Health and Wellness Center Medical Provider, Sherry Hughes, PA PA, is available to provide acute care and primary care support. Sherry can be designated as your Primary Care Provider for employees and their family members ages 16 and up. This includes immunizations for children age 16 and up. Primary Care Provider designation means Sherry will manage all of your ongoing healthcare needs including annual preventative exams and chronic condition management. She can also provide Acute visit (common immediate needs like sore throats) support for employees and family members ages 18 months and up.



#### Clinic Hours

Monday - Wednesday - Friday: 8:00 am - 4:30 pm Tuesday: 6:30 am – 3:00 pm Thursday: 10:00 am - 6:30 pm

Schedule an Appointment:

715.843.1256 or MyAspirus.org

**EMPLOYEE HEALTH &** WELLNESS CENTER 1100 Lakeview Drive, Wausau, WI North Central Health Care Campus Door 25



#### **Sports Physicals**

You can still have your athlete scheduled for a sports physical.

#### Flu Shots!

Flu Shot season is almost here. You will once again have multiple options to get your flu shot including through flu shot appointments and designated times at the Employee Health and Wellness Center. Stay tuned for more details.

#### The Center is also now be able to see sick patients!

You will be screened prior to your appointment for COVID symptoms and if necessary, you may be asked to get tested for COVID 19 after being seen at the clinic. If you have specific COVID related symptoms such as recent exposure to someone who is actively positive for a COVID infection or loss of the sense of taste of smell, please call the COVID line of or use My Aspirus to schedule a COVID test. Call the clinic if you have any questions at 715-843-1256.





Marathon County **Employees Credit Union** 

### LAST CHANCE!

10-Year OR 15-Year Fixed In-House Mortgage Special Only 2.50% APR\*



#### **Promotion Ends 8/31/2021!** Call Today to Take Advantage of this Low Rate!

Do you currently have a 20 or 30-year mortgage? We may be able to shorten the life of your loan with little impact to your monthly payment. Refinance today with ease!

Contact Pete @ 715-261-7685

Peter.Wolf@co.marathon.wi.us

400 East Thomas Street Wausau, WI 54403

Beat the Rush...Apply Online @ www.mcecu.org

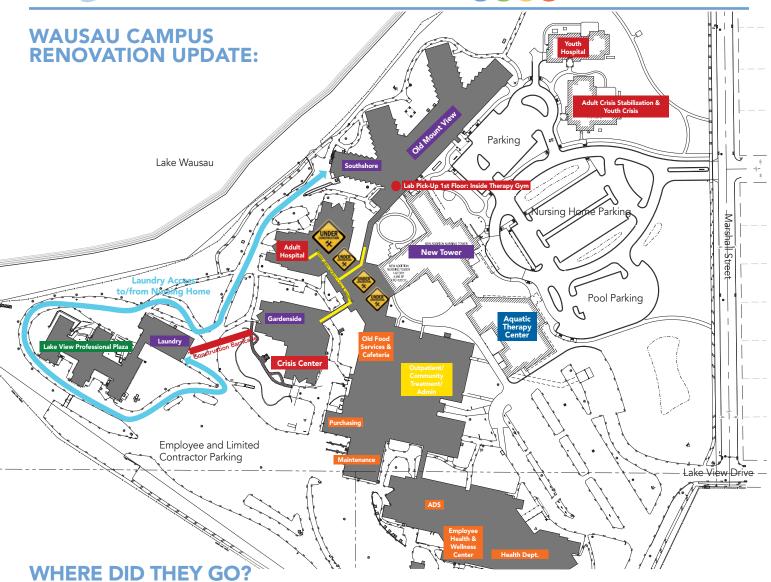
\*Valid only with minimum \$30,000 in new money and LTV up to 80%. Must meet MCECU membership eligibility and underwriting requirements. Promotion valid until 8/31/2021. Appraisal may be needed if LTV > 70%; borrower is responsible for this fee. 2.50% APR for Tier 1 Credit; Add 0.50% for Tier 2. For additional tiers and terms, please refer to rate sheet.











Locating staff may be a little trickier than finding the new Crisis location. Staff are a bit more spread out, but we hope this chart helps you find who you are looking for. Staff may enter the Crisis Center from the hallway. The door is not locked and accessible to everyone from the inside.

WHO OR WHAT?	<b>NEW LOCATION</b>	WHO OR WHAT?	<b>NEW LOCATION</b>	WHO OR WHAT?	NEW LOCATION		
Crisis Call Center	Inside Crisis Center.	OT, Linkage, etc. Left side of	Crisis Interview Rooms	Inside Crisis Center			
Youth Crisis Operating out of New Youth Crisis Stabilization Facility Building			Hallway on way to Inpatient	Courtroom	Crisis Center		
		Hospital	Vending Machines from Hub	Moved to			
	Facility Building	Security Officers	Inside Crisis	Trom Hub	Cafeteria		
Leadership Staff: Trisha S., Barb K.	Hub Hallway Offices			vay Center at round desk on right	Center at round desk on right	ATM	TBD - Will Soon Be Moved
,			when enter	Fashion Boutique	Storage Area.		
Kimberly Moore Inside Crisis Center. Office on left when enter.	Miron Office for Renovation Planning	D107 - Left side of Hallway on way to Inpatient Hospital	T asmon Boatique	If staff or clients have a need contact Volunteer Services.			