

PHOTO OF THE WEEK



# NEWS YOU CAN USE

## WEEKLY CONNECTION WITH OUR TEAM



### Winter Predictions

I have learned since moving to Wisconsin that we have to enjoy and cherish the warmer weather, because winter is way to cold up here. With that said, once football season starts, it reminds me that the cold is on its way. I have to say I am a huge Packers fan, GO PACK GO!!! I always enjoyed watching football growing up in Colorado and the Broncos were my team. Once I got married and moved here, I soon got “converted” and became a Packers fan because my wife is a huge Packers fan (and the couch is not com-

fortable to sleep on). My son is such a huge fan he named his dog Jordy and his son’s name is Paxton, so they can yell GO PAX GO when he plays sports. :) Every year I like to make my Packer predictions and then see how close I am to being right. I am the eternal optimist when it comes to the Packers, and last year I had everything correct until they hit the play-offs. I am still hurting from the San Francisco debacle some call a game. But again, I have high hopes and expectations for the team this year. Here are my predictions for the Packer season: The team will go 14 and 3, win the NFC North, and have home field throughout the playoffs. Unlike last year, they will win their playoff games and go on to the Super Bowl to play the Buffalo Bills. They will win the Super Bowl and then Aaron Rodgers will retire, riding off on a motorcycle wearing a white shirt, with his long hair blowing in the wind (if you don’t get the reference, Google Aaron Rodgers Con Air look). Unlike most people, I love to watch the Packer preseason games. I like to see how the rookies and backups perform. My wife’s favorite player for the Packers was Jordy Nelson. Because of this she is very critical of any player who wears the number 87. My other prediction is that the rookie receiver who now wears number 87, Romeo Doubs, will have more drops than I would like, but will be a very

good receiver. So those are my predictions for the year. When the season is done, I will do a follow up article about how well I did on my predictions. If I totally got things wrong, I will just casually forget to write the article. For all of you who are not Packer fans, may your team do well, unless they are playing the packers. GO PACK GO.

**Gary Olsen**  
Finance Director

**ADMINISTRATOR ON-CALL**  
x4488 or 715.848.4488

**Monday, Aug. 22 –**  
**Sunday, Aug. 28**

*Jarret Nickel*



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**Danielle Brusky, Activities, Mount View**

**Why:** Thanks for helping me get Violet an awesome shrimp dinner. You’re the best!

**From:** Laurie Bauer





## PHOTO OF THE WEEK

Construction crew installs roof decking on the new Wausau Campus loading dock.



## Position Posting

Title: Supervisor of Crisis Services

Status: Full Time

Location: Wausau Campus

The Crisis Services Supervisor is responsible for the day-to-day operations of Crisis Program services. This includes supervision and development of Crisis program staff, staff scheduling, ensuring standards of care and regulations are met and that program policies and procedures are adequate and up-to-date, as well as operational duties such as supply ordering, budgeting, and program workflows are managed. The Supervisor shares oversight of the crisis team's direct services to individuals receiving Emergency Mental Health Services with the Clinical Manager to ensure that work performance and expectations are met along with clinical expectations of the professionals' roles.

Apply online at <https://bit.ly/3zJUusp>

## Position Posting

Title: Crisis Professional

Status: Full Time Shift: Nights, PM

Location: Wausau

Starting pay for Non-Bachelors level is \$20.00 and Bachelors level is \$24.00/hour and Masters level is \$27.00/hour (plus shift differential of \$1.50 for PM shift and \$2.50 for NOC shift) Provide crisis intervention, crisis counseling for individuals and families, referral and short-term follow-up, and collaborative community consultation, and education. Perform crisis line risk assessments to evaluate and triage to the most appropriate treatment setting. Full Time 0.9 FTE (72 hours per pay period) Nights works every other weekend and holiday. Full Time 0.9 FTE (72 hours per pay period) PM works every other weekend and holiday.

Apply online at <https://bit.ly/3P9wzZ0>

## TALK WITH AN ADVISOR ABOUT THE WDC PROGRAM!

Let's talk retirement



## JOIN THE CONVERSATION!

Meeting with your Wisconsin Deferred Compensation Retirement Plan Advisor is an easy way to help make sure your savings and spending strategy fits you and your future. Schedule a one-on-one appointment. Additional virtual meetings can be found online.

## BRING TO YOUR ONE-ON-ONE MEETING:

- ✓ WRS statement
- ✓ Social Security statement
- ✓ Other retirement account info
- ✓ Current paycheck stub (if applicable)
- ✓ WDC login information (if known)

## REGISTER AT:

[https://nc\\_wisconsin.timetap.com/#/](https://nc_wisconsin.timetap.com/#/)

## INDIVIDUAL RETIREMENT SESSIONS

with Shawn Bresnahan

Thursday, Sept. 1st | Wausau, Badger Room | 10am-2pm

\*Thursday, Oct. 6th Antigo | Conference Room | 9am-11am

\*Thursday, Oct. 6th Wausau | Badger Room | 1-4pm

\*Thursday, Nov. 3rd Wausau | Badger Room | 9am-11am

\*Thursday, Nov. 3rd Pine Crest | Admin Conf. Rm | 1-2:30pm

\*Thursday, Dec. 1st Wausau | Badger Room | 10am-2pm

\*registration available 90 days before session date



What's It Like to Work In Crisis Center?

Visit [www.norcen.org/RJP](http://www.norcen.org/RJP) and watch Our Realistic Job Preview Video!





## Community Events in Central Wisconsin Coming This September!



**OUT OF THE DARKNESS**  
CENTRAL WISCONSIN WALK  
MERRILL  
September 10, 2022 | 10:30 am  
Agra Pavilion/River Bend Trail

The Out of the Darkness Community Walk is a journey of remembrance, hope, and support. It unites our communities and provides an opportunity to acknowledge the ways in which suicide and mental health conditions have affected our lives and the lives of those we love and care about. For more information, please contact Gena Orlando at 414-216-4180 wisconsin@afsp.org



**Walk for Suicide & Mental Health Awareness**  
prevent suicide  
MARATHON COUNTY  
PARTNERS SAYING LIVES IN WISCONSIN

**Saturday, September 24, 2022**

**We're Taking It Local!!**  
All funds raised at this event will now be used for the needs of the people of Marathon County and the surrounding area!  
Information/Registration: [preventsuicidemarathoncounty.org](http://preventsuicidemarathoncounty.org)  
Register by September 5 to receive t-shirt



**WAUSAU**  
**WALK TO END ALZHEIMER'S**  
MARATHON PARK  
**SEPTEMBER 24, 2022**  
Join the NCHC  
Purple Passion Walk Team  
Online!  
<http://act.alz.org/goto/NCHCPurplePassion>

## Save the Dates

September Calendar of Events

Hover Over Event Titles to Access Available Web Links  
More Details to Come in September

### ALL MONTH ACCESS

**AOD** 2021 Spotlight Event Recording  
**TOBACCO FREE WISCONSIN** Stories with Stigma Recording  
Recovery Meetings & Webinars for Couples & Families



Follow us on Facebook for more Prevention Information:  
<https://www.facebook.com/MarathonCountyHealthDepartment>

# RECOVERY MONTH 2022

Every Person. Every Family. Every Community.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		<b>Live Vape Free</b> Text VAPEFREE to 873373	 N-O-T: Not On Tobacco - Proven Teen Smoking and Vaping Cessation Program <a href="http://www.lung.org">www.lung.org</a>	1 Recovery Month Kick-Off Virtual 2-4PM	2	3
4	5	6	7	8 Virtual 10:30-12PM	9 State Council on Alcohol & Other Drugs Virtual 9:30-1PM	10 Rally for Recovery Madison, WI 11-3PM
11	12	13	14	15	16	17
18	19 National Addiction Professionals Day	20	21 Partners in Prevention & Recovery Panel 10AM-12PM Hybrid	22	23	24
25	26	27	28	29 <b>SAVE THE DATE:</b> October 29th Drug Take Back Day	30 <b>International Recovery Day</b>	 Addiction Recovery Helpline

Faces & Voices of Recovery states: Recovery Month works to promote and support new evidence-based treatment and recovery practices, the emergence of a strong and proud recovery community, and the dedication of service providers and community members across the nation who make recovery in all its forms possible.



# Let's Get Physical!

Getting & Staying Active to Prevent Falls

September 7, from 2:00-3:30 p.m. via Zoom



Register online at  
[www.adrc-cw.org/falls/](http://www.adrc-cw.org/falls/)  
or call 888-486-9545.

Register for online access until September 6.

## Join us to:

- Learn about local and home-based exercises to improve strength and balance.
- See demonstrations of exercises proven to help prevent falls.
- Explore ways to maximize your preventive insurance benefits, such as Silver Sneakers or One Pass.



## PAINTING OF SUITE A RESUMES AUGUST 23

### Avoid Parking in Suite A Lot

Tuesday August 23rd, painting will continue on the outside of Marshall Street Suite A, which is the old MVCC Building. Rows of parking will be blocked off this evening to allow access for painting equipment and crews, while also allowing access to Adult Day Services pick-up and Drop-Off. This area is already a tight access for bus and van pick-up and drop-off.

We ask that staff avoid parking in the Suite A parking lot to allow for extra driving space and for the safety of the ground crew in front of the building.

**THANK YOU FOR COOPERATING**

## August 2022 Organizational Learning Modules



Each month staff are assigned 30-60 minutes of organizational training that needs to be completed by the due date.

Log into the learning management system (LMS), *UKG Pro Learning*, to complete the following training modules:

- **Cultural Competence Through Person Centered Service and Effective Communication** (25 minutes)
- **Work on any outstanding assignments**

North Central Health Care  
Person centered. Outcome focused.



# ALZHEIMER'S AWARENESS WALK

SEPTEMBER 24, 2022

T-SHIRTS NOW AVAILABLE FOR PREORDER!

**ORDER & PREPAY BY  
THURSDAY,  
AUG 25**

T-shirts to arrive in September. Watch email for pick up dates and times.

**ALL PROCEEDS BENEFIT:**

**The Walk to End Alzheimer's**

Join our NCHC Walk Team by visiting  
[www.norcen.org/WalktoEndALZ](http://www.norcen.org/WalktoEndALZ)



**North Central Health Care**

Person centered. Outcome focused.



## FRONT DESIGN



## BACK DESIGN



ONLY  
**\$15**

**Payment must accompany order form and be submitted by August 25. Checks payable to NCHC.**

ORDER FORM	S	M	L	XL	2XL	3XL	Total #Shirts	Total \$
Adult Shirts								
Color	<input type="checkbox"/> Grey <input type="checkbox"/> Purple	<input type="checkbox"/> Grey <input type="checkbox"/> Purple	<input type="checkbox"/> Grey <input type="checkbox"/> Purple	<input type="checkbox"/> Grey <input type="checkbox"/> Purple	<input type="checkbox"/> Grey <input type="checkbox"/> Purple	<input type="checkbox"/> Grey <input type="checkbox"/> Purple		
Price	\$15	\$15	\$15	\$15	\$15	\$15		\$

Your Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Department: \_\_\_\_\_

**DELIVER ORDER & PAYMENT TO EITHER CONTACT BELOW**

Mount View - Jeni Wesenick (715.848.4319) | Pine Crest - Natasha Sayles (715.539.2533)





## Referral Bonus Now DOUBLED!

Earn A Referral Bonus For Referring both  
Part-Time and Full-Time Employees to NCHC!



### Here's how it works...

#### Step 1: Document Your Referral

**Online Application** - Referred candidate MUST fill out the "Referred By" section during their online application process, prior to hire.

#### Step 2: Meet Required Criteria

**You and your recruit must be in good standing** throughout this period and have no written warnings for attendance or other performance.

#### Step 3: Get Paid!

When your recruit joins the NCHC Team, and you both have met the referral requirements **YOU** will earn the following:

**\$1,000** After 90 days | Employees .5FTE status or above

**\$500** After 90 days | Employees below .5FTE status

**We value your referrals** and know that together we can strengthen our North Central Health Care team. That's why earning some extra cash for your employee referrals has never been simpler. So text that friend, and get the ball rolling.

**REFER A FRIEND FOR YOUR  
OPPORTUNITY TO EARN SOME  
REFERRAL CASH!**

Visit Our Website at  
**[norcen.org/Careers](http://norcen.org/Careers)**  
for the latest Job Opportunities!

**SHARE NCHC JOB POSTINGS  
ON SOCIAL MEDIA!**



SEPTEMBER 21 • 10AM-12PM • HYBRID EVENT

FREE EVENT & OPEN TO ALL

**REGISTER NOW**

Join to learn about prevention & recovery initiatives in our community & available resources, additional details coming soon!



**AOD**  
PARTNERSHIP



**Marathon County  
Employees Credit Union**



### BACK TO SCHOOL WITH MCECU

Have a child heading off to school? Make sure they are financially ready with an account set up at MCECU! They don't live in Wausau anymore? No worries! We have them covered with all the products and services they need, regardless of where they live!

- Debit cards to access funds at ATMs or to make purchases
- Remote Deposit Capture (RDC) to deposit checks from the convenience of a smart phone
- Fee-free ATM withdrawals
- Mobile banking
- Bill Pay
- Live customer service by smiling staff who are ready to help

**Are Back-to-School Expenses Adding Up Quickly?**  
Maybe We Can Help With That Too! Contact Us Today!

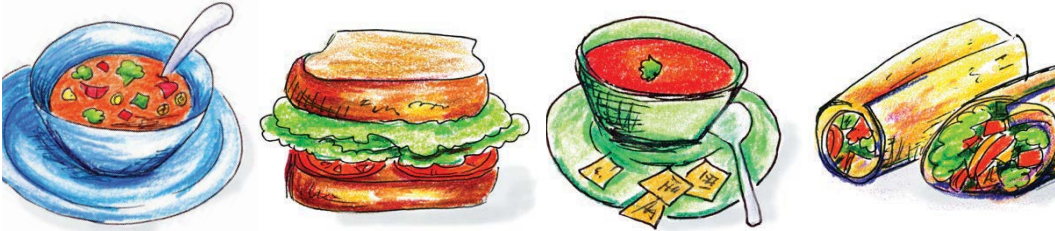
FREE Piggy Bank When Your Child/Grandchild Opens a Youth Account!

**Proudly Serving NCHC Employees and Their  
Family Members Since 1965.**



# WHAT'S FOR LUNCH?

## WAUSAU CAMPUS EMPLOYEE CAFETERIA



### BREAKFAST HOURS

9 AM – 11 AM

### LUNCH HOURS

MONDAY – FRIDAY

11:30 AM – 1:30 PM

HOT FOOD BAR \$.45/OUNCE  
(Weekdays Only)

### GRAB-N-GO HOURS

MONDAY – FRIDAY

9 AM – 5:30 PM

### WEEKENDS:

GRAB-N-GO ONLY

## AUGUST 22-26, 2022

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

MAIN

Swedish Meatballs  
Baked Butternut Squash  
Parsley Potatoes

Baked Pork Chop  
Peas & Carrots  
Parslied Egg Noodles

Salisbury Steak  
Baked Tomatoes  
Dinner Roll

Baked Chicken Leg  
Winter Blend Veggies  
Mashed Potatoes

Kielbasa  
Mixed Vegetables  
Scalloped Potatoes

SOUP

Savory Chicken Rice  
Soup

Cheesy Cauliflower  
Soup

Chili

Corn Chowder

French Onion Soup

DESSERT

Mandarin Oranges

Iced Chocolate Cake

Cinnamon Baked Apple

Fruit Cocktail

Fruit Ambrosia Salad

## AUGUST 29- SEPT 2, 2022

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

MAIN

Chow Mein  
Chinese Pork Chop  
Mixed Veggies

Boneless Ribette  
Broccoli  
Au gratin Potatoes

Country Fried Steak  
Mixed Veggies  
Baked Potato

Sloppy Joe  
Baked Beans  
Cucumber Salad

Beef Tips  
Carrots  
Parslied Noodles  
Dinner Roll

SOUP

Cream of Broccoli

Butternut Squash

Texas Tomato Soup

TBD

Chicken Noodle

DESSERT

Fortune Cookie

Cherry Delight

Apple Crisp

Watermelon Salad

Chilled Pears

## WAUSAU CAMPUS FOOD TRUCK FRIDAYS

Mitch's Texas Tacos will be parked at the Mount View Main entrance on the following dates:

**Friday, August 26**





# THE BISTRO

MONDAY - FRIDAY | 7:30AM - 3PM  
HOT FOOD AVAILABLE UNTIL 2:30PM

## PANINI OF THE WEEK



**8/22 BUILD YOUR OWN NACHOS!**

### PANINI FORECAST

**8/22 | BUILD YOUR OWN NACHOS!**

BEEF | CHEESE | TOMATO | ONION | SOUR CREAM | SALSA

**8/22 | CAPRESE PANINI**

MOZZ | TOMATO | HOUSE VINAIGRETTE | BASIL | SPINACH

**8/15 | CHICKEN CAESAR PANINI**

GRILLED CHICKEN | ROMAINE | CAESAR | PARMESAN

### LATTE OF THE WEEK



**WHITE CLOUD**  
RASPBERRY & WHITE CHOCOLATE

**KICK START YOUR WEEK WITH**  
**\$1 OFF ANY LARGE LATTE EVERY MONDAY!**

## NOW SERVING SOFT SERVE ICE CREAM & SUNDAES!

SMALL CONE/LARGE CONE 1.70/2.50

SMALL SUNDAE/LARGE SUNDAE 2.70/3.70

**ONE TOPPING INCLUDED: \* NEW - MINI BROWNIE BITES \***

SPRINKLES, OREO CRUMBLES, CHOCOLATE SYRUP,  
WHIP, STRAWBERRY SYRUP, CARAMEL

ADDITIONAL TOPPINGS 1.00







# NCHC Covid-19 Weekly Status Report | August 18, 2022



**Wear a Mask – Maintain Social Distance – Wash Your Hands – Stay Home If You Are Sick.**

**Report Symptoms and Covid-19 Exposures to Your Manager Immediately.**

Managers report in SafetyZone ASAP.

Staff will continue to screen, report symptoms and not report to work if experiencing any signs of illness. Staff are required to use PLT or take unpaid leave due to symptoms or exposure. **Questions: Employee Health 715.848.4396**

## GENERAL PPE GUIDELINES

The General PPE Guidelines below are in place at all times, regardless of the Alert Level to right.

**You must follow BOTH General and Alert Level Guidelines to right for the County you work in.**

**Employees:** Self-screening required using temperature kiosks procedures. If Alert Level requires masks, staff may remove masks while working alone in private offices.

**Visitors:** Cloth face covering or surgical masks required by all in Nursing Homes and Adult/Youth Inpatient Hospitals. Visitors to Nursing Homes & Adult/Youth Inpatient Hospitals will be screened using the COVID Screener. All other visitors will require temperature check only.

**Employees Working in Direct Patient/Resident Care:** Each patient/resident care area will be designated as being in Standard or Covid-19 Confirmed/Suspected Precautions. Units/Patients on Covid-19 Confirmed/Suspected Precautions must have it clearly posted on the entrance to the unit or patient room.

o **Standard Precautions** – Surgical Mask and Gloves required. Eye Protection (face shield, goggles or safety glasses) required during applicable isolation precautions.

o **Covid-19 Confirmed/Suspected Precautions** – N95 Mask, Eye Protection (Face shield, goggles or safety glasses), Gloves and Gown during patient encounters required.

## CURRENT NCHC ALERT LEVEL RESPONSE BY COUNTY

MARATHON: HIGH

LINCOLN: HIGH

LANGLADE: HIGH

### REQUIRED PPE GUIDELINES:

- **All Nursing Home and Hospital (Adult & Youth) locations** are required to wear masks at all times in all areas including hallways, waiting rooms and meetings. This includes staff, patients & visitors. Nursing Home and Hospital staff may remove masks while working alone in private offices; shared offices require masks. Eye Protection (face shields or goggles) to be worn with patient care encounters. Visitors to Nursing Homes and Adult/Youth Inpatient Hospitals will be screened using the COVID Screener. All other visitors will only require temperature check.
- **Non-Nursing Home and Non-Hospital locations**, face masks are recommended, but not required by staff, patients and visitors, except for when social distancing cannot be maintained in private offices, therapy rooms, exam rooms and while transporting any patient, client or resident in a personal or NCHC vehicle.
- **ALL Employees, ALL locations:** Self-screening required using temperature kiosks procedures.

### GENERAL:

- Clinical Areas restricted to only necessary personnel.
- Limit movement to and between clinical areas within facilities.
- No Staff flexing to alternate units if possible.

### STAFF MEETINGS/BREAKS:

- No in-person staff meetings unless approved by Incident Command. Use virtual meeting options only.
- Employee potlucks restricted.
- Social distancing required in Employee Cafeteria/break areas (2 per table only). Masks must remain in place when not eating or drinking.

## PROGRAM-SPECIFIC OPERATIONAL CHANGES

Information below denotes only Covid-19 Confirmed cases. Some units/patient rooms may be on Covid-19 Suspected and use same precautions until negative test results are returned.

- **Pine Crest:** In-Person Visiting Hours: M-F: 9am – 6 pm, Weekends: 9am – 3pm.
  - o No positive Residents in building.
  - o 5 New Positive Employee case reported since last report. Additional PPE and Testing required by staff.
  - o Visitors allowed in all NH units, must follow ALL precautions in place.
- **Mount View:** In-Person Visiting Hours M-F: 7am – 7pm, Weekends/Holiday: 10 am – 6 pm
  - o No positive Residents in building.
  - o 7 New Positive Employee cases reported since last report. Additional PPE and Testing required by staff.
  - o Visitors allowed in all NH units, must follow ALL precautions in place.
- Additional positive Covid-19 employee cases reported at Housekeeping Wausau and Outpatient Wausau since last report.

Note: Lakeside Recovery/MMT: Temporarily closed. No Admissions.

Please contact your Manager for specific operational questions for your areas. Managers will use the full Alert Level Policy for all guidance.

Program Hours and Operations Online: [www.norcen.org/Covid-19](http://www.norcen.org/Covid-19)



# WORKPLACE SAFETY CHALLENGE

## PARTICIPATE FOR A CHANCE TO WIN!

North Central Health Care is kicking off its **2022 Workplace Safety Campaign** with an all staff challenge! This year, simply write a poem with a workplace safety theme and **submit to [communications@norcen.org](mailto:communications@norcen.org) by September 5th**. The challenge winner will receive a 50 dollar gift card and be featured in this year's Workplace Safety Campaign! All staff are encouraged to participate and we look forward to reading your creations. Have fun and good luck!

**WIN A  
\$50 GIFT  
CARD!**

## TOPIC OF THE WEEK

### BIOMEDICAL EQUIPMENT

Biomedical equipment is used for the specific purposes of diagnosis and treatment of disease or rehabilitation following disease or injury; it can be used either alone or in combination with any accessory, consumable or other piece of medical equipment. It is important that we keep all equipment up to industry standards to ensure staff can perform their jobs as safely as possible while also ensuring the safety of all of our patients and residents. Luckily, there are simple equipment checks and reviews we can all do to help avoid potential workplace safety issues before they become a threat.



Use the great safety tips and pointers on your Communication Boards and on the Employee Communications Group Facebook Page to write your Workplace Safety Challenge Poem!

### EXAMPLES OF BIOMEDICAL EQUIPMENT INCLUDE

- |                  |                   |               |
|------------------|-------------------|---------------|
| ✓ IV pumps/poles | ✓ Pulse oximeters | ✓ Beds        |
| ✓ Thermometers   | ✓ AED's           | ✓ Ventilators |
| ✓ BP monitors    | ✓ ECG/EKG Units   | ✓ Wheelchairs |

-  Ensure the device is clean & decontaminated.
-  Check there is no physical damage to any components of the equipment.
-  Make sure switches and controls are operable & correctly aligned.
-  Ensure labels & warnings are present & legible.
-  Check the biomedical safety inspection sticker is present & not expired.
-  Make sure any inlets or hoses are free from cracks, rips and tears.
-  Ensure power cords, accessory cables or chargers are not damaged, rusty or wet.
-  Double check that all filters and vents are clean and unobstructed.