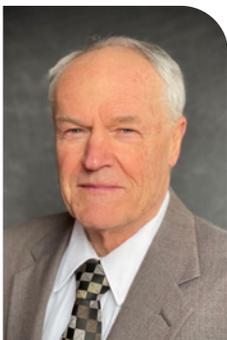




A Weekly Update
For The Employees of
North Central Health Care



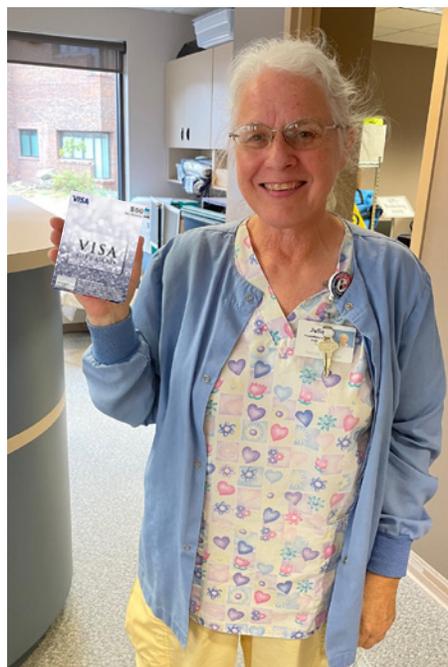


TWO EMPLOYEE UPDATE SESSIONS REMAINING

I have greatly enjoyed presenting to staff at the 4th Quarter Employee Updates. I have had a chance to meet many employees and also field some great questions from you. It has been almost 3 years since we have been able to hold Employee Updates at NCHC and I know, as many of you feel, it is a welcome return so that we

can connect, put faces with names, and start to embrace the spirit of NCHC that makes this organization so special and valuable. If you have not had a chance to attend, please come to one of the last 2 remaining sessions held at Mount View available this week. The schedule is on page 4. I look forward to meeting you!

Mort McBain
Interim Executive Director



WORKPLACE SAFETY CHALLENGE WINNER

Congratulations to Julie White, Housekeeping

Julie's poem, *Housekeeping Closet Blues*, was selected as the winning entry in the Workplace Safety Challenge. It will be used in video for October Employee Safety Training. Julie received \$50 Gift Card for her creativity and efforts! Great work Julie!

- On the Move! **3**
- Pharmacy Week..... **5-6**
- Halloween Candy Donations Needed..... **6**
- Courier Updates..... **6**
- Foodie Forecast **9**
- Sharing Community Opportunities **10-11**

Shout out

out



Jackie Nikolai, Patient Access

For offering to help send no-show letters to clients since January taking over the OA process. Thank you so much for your the help.

From: Pam Hoff



ADMINISTRATOR ON-CALL
x4488 or 715.848.4488

**Monday, Oct. 17 –
Sunday, Oct. 23**

Dr. Robert Gouthro





PHOTO OF THE WEEK



NCHC EMPLOYEE FINALIST IN WAUSAU CHAMBER ATHENA AWARD

Congratulations to Jessica Meadows

Congratulations to North Central Health Care's Communications & Marketing Director, Jessica Meadows, finalist for the Greater Wausau Chamber of Commerce Athena Leadership Award.

The award is presented to individuals who:

- have achieved the highest level of professional excellence
• contribute time and energy to improve the quality of life for others in the community
• actively assist others, particularly women, in realizing their full leadership potential.

The Chamber featured live-streaming interviews this week which you can catch on their Facebook page and website. The recipient for the award will be announced on November 9 at a luncheon in Wausau.

Best of luck to Jessica and thank you for sharing your leadership journey with all of us at NCHC, our community and those we serve.



NOVEMBER EMPLOYEE ANNIVERSARIES

Thank you for your service!

Table listing employee names and their anniversary dates, including Tamra Buchberger (10/24/1986), Daniel Bins (10/13/1987), and Robert Gouthro (10/19/2019).

Oh baby logo, 'Welcome Baby Tenley!' text, and a photo of a newborn baby with a handwritten note: 'Tenley Harper 10-15-22 6:09:20 Bryan Nicole Long'.



employees on the move

Congratulation to these employees for their recent promotion!

Congrats Danielle Welter!

Congratulations to Danielle for a recent transfer from Crisis Professional to Youth Crisis Behavioral Health Professional III.



Congrats Rebecca Kopp!

Congratulations to Rebecca for a recent promotion from Community Treatment Lead to the Manager of Community Treatment.



Congrats Holly Boehm!

Congratulations to Holly for a recent transfer from ADS Program Case Worker to a Life Enrichment Coordinator at Pine Crest.

Congrats Jalessa Perez!

Congratulations to Jalessa for her recent transfer from Crisis Professional to and Adult Behavioral Health Social Worker.



Congrats Bette Lloyd!

Congratulations to Bette for her Recent Promotion from Post Acute Care RN to Manager of Post Acute Care Nursing Services.



Congrats DeAnna Dertz!

Congratulations to DeAnna for her recent promotion from Manager of Inpatient Services to Director of Outpatient Services!



Congrats Caitlin Baldauff!

Congratulations to Caitlin for her recent promotion from Outpatient Clinical Coordinator to Outpatient Clinical Manager.



Congrats Cara Reed!

Congratulations to Cara for her recent promotion from Outpatient Clinical Coordinator to Outpatient Clinical Manager.

Congrats Jennifer Jacobson!

Congratulations to Jennifer for her recent promotion from Outpatient Clinical Coordinator to Outpatient Clinical Manager.



Congrats Marne Schroeder!

Congratulations to Marne for her recent promotion from Assistant Community Treatment Director to Community Treatment Director!



Congrats Kim Moore!

Congratulations to Kim for her Recent Promotion from Clinical Coordinator to Manager of Crisis Clinical Services.



Pine Crest Star of the Month CONGRATS KATIE PARENTEAU!

Katie Parenteau was selected for our October Pine Crest Star award! She is always willing to be flexible to the needs of others. She goes above and beyond to help all shifts and is eager to participate in different initiatives to benefit both resident's and staff. She is a great resident advocate and always goes above and beyond helping where and when she can. She runs the namaste program in our special care unit and does an excellent job at keeping the residents involved and engaged in the program. Keep up the great work Katie!





2022 4th Quarter EMPLOYEE UPDATES

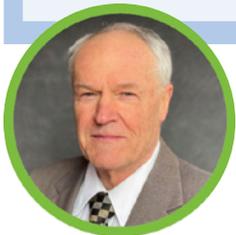
Back & In-Person!



Remaining Sessions

WED, OCT 19 **WAUSAU CAMPUS**
3:30 pm MVCC 1st Floor
Community Room

THURS, OCT 20 **WAUSAU CAMPUS**
6:15 am MVCC 1st Floor
Community Room



Presented by
Mort McBain,
Interim Executive Director



Scan with your
smartphone
camera app to
register

Masks will be required.

Note: Presenters will be allowed to remove mask while presenting and maintain social distancing.

Please Register in UKG Learning!

MENTAL HEALTH IN THE NEWS

Thank you to Misti Swanson, Manager of Inpatient Clinical Services, for interviewing with WAOW TV 9 in a special mental health piece that will run on October 27. Misti discussed how people can watch for signs that you or someone you love may need help and tips and tricks for self-care.



HRinsights

Position Posting

Title: Residential Care Assistant II
(CNA requirement)

Status: Full Time **Location:** Wausau

The Residential Care Assistant II is responsible for the general operation of a group home/supported apartment settings for adults with developmental disabilities and/or chronic mental illness. \$17.00 - starting pay AM shift. and \$18.00 PM shift with premium differential.

Apply online at <https://bit.ly/3C1qxFc>

Position Posting

Title: Behavioral Health Professional

Status: Full Time

Location: Wausau-Hospitals/ACSF/YCSF

The Behavioral Health Professional (BHP) will work in collaboration with behavioral health hospital and/or crisis stabilization care team to develop, recover, or maintain the daily living skills of patients or clients utilizing the services. The BHP will perform client/patient care duties, and will create and facilitate activities for clients/patients that cultivate stabilization, overall well-being, growth, skill development, and learning. As an essential part of multidisciplinary treatment team, the Behavioral Health Professional works to create a healing and trauma-informed environment for the individuals in the treatment programs.

Apply online at www.norcen.org/Careers

We want MORE Awesome People like YOU on Our Team!

Be sure to SHARE our career posts on social!





PHARMACY STRONG

NATIONAL PHARMACY WEEK

OCTOBER 16 - 22, 2022

Happy National Pharmacy Week! Help us celebrate the invaluable contributions that our pharmacists and pharmacy technicians have on all of our NCHC healthcare operations and settings. Below, meet our pharmacy staff and learn the integral roles each pharmacy team member plays in providing high quality, person centered service within our collective North Central Health Care team.

PHARMACY TECHNICIANS

Pharmacy Technicians are supervised by pharmacists. They're responsible for the overall efficiency and safety of pharmacy operations. Their time is usually split between using their technical skills for prescriptions and providing customer service. They help patients fill or order prescriptions and discuss any concerns with the pharmacist. They also make sure that everything runs smoothly in the pharmacy, including phone and technical operations, customer care, and communication between other workers. Pharmacy Technicians are the backbone of any pharmacy to make sure operations run smoothly and customer needs are being met.



Nora Fellenz Tara Renteria Megan Kruzicki Royal Anderson



Mary Derby Mary Jo Osheim Cindy Schreier

MANAGER OF PHARMACY SERVICES



Jacie Cihlar

In addition to the job duties of a Staff Pharmacist and the Pharmacy Operations Specialist, the Pharmacy Director is responsible for overseeing the day-to-day operations of their pharmacy. They ensure that all staff members are performing their jobs effectively and that customer service standards are being met at all times. Pharmacy Directors may also be involved in developing new services or products for their pharmacy, as well as managing marketing efforts to attract new customers.

PHARMACY OPERATIONS SPECIALIST



Kendra Eisner

Pharmacy Operations managers are responsible for assisting the Pharmacy Director with overseeing the day-to-day operations of their pharmacy. A Pharmacy Operations Manager typically has a wide range of responsibilities, which can include: evaluating pharmacy operations to ensure compliance with state laws and regulations, supervising pharmacy technicians and other staff members to ensure that operations run smoothly, Ensuring that pharmacists have access to necessary supplies, equipment, and staff members to carry out job responsibilities, Participating in the hiring process for new staff members as needed, Monitoring drug costs to ensure that they are within budget limits set by the company, Managing inventory levels of prescription medications to ensure that there is enough supply without excessive waste, and inspecting facilities to ensure that they comply with health and safety standards

PHARMACISTS

A Pharmacist is a healthcare professional who is specifically trained to store, handle, prepare, and dispense various medications. They play an essential role in educating patients about using or administering their medications. Likewise, they serve as a 'final check' to ensure that doses are correct and that a patient will not experience negative or harmful drug interactions. Types of Pharmacists include: Community Pharmacists, Clinical Pharmacists, Consultant Pharmacists, and Pharmaceutical Industry Pharmacists.



Joanne Krasselt Jodi Swid Jake Bogнар Dustin Ehster



COVID-19 & INFLUENZA VACCINE CLINICS FOR STAFF

OCTOBER NOVEMBER & DECEMBER SIGN-UPS AVAILABLE!

COVID-19 BOOSTERS AVAILABLE:
[The Moderna Bivalent Vaccine is available only for those who have completed their initial series or have received additional boosters beyond their primary vaccination series. If you are looking to get your Covid-19 Booster and it has been at least 2 months since your last dose, you can sign-up using the link above. Those seeking their booster will need to bring proof of their previous COVID vaccinations (CDC vaccination card or WIR printout), prior to getting their booster.

INFLUENZA VACCINATIONS AVAILABLE:
Quadrivalent influenza vaccine is available to be received as well.

Staff can receive both vaccines - the only stipulation is that they must be administered in separate arms.

VACCINATION CLINIC LOCATIONS

- Mount View Care Center Tower Community Room
- Pine Crest Nursing Home Chapel

SCAN OR CLICK TO SIGN UP!



<https://bit.ly/CovidVacc2022NCHC>

CELEBRATING PHARMACY WEEK!

The Pharmacy Team is celebrating Pharmacy Week this entire week in their department and one of the technicians made cute headbands and sunglasses for the staff.



PARKING ON WAUSAU CAMPUS Through October 28, 2022

First, we would like to thank employees for their flexibility on the Wausau Campus as parking has been a challenge, and many staff have been very accommodating using alternate entrances and parking lots to accommodate parking lot renovations.

For the remainder of October, we ask that if you enter the Marshall Street entrance and see that the lots nearest Mount View and Youth Hospital buildings are full, that you find an alternate parking spot in the rear of the building and avoid parking near the Aquatic Therapy entrance. Aquatic Therapy patients, many of whom are disabled or recovering physically, are not able to find parking spaces as the entire Marshall Street lot has been full.

This will only be until the end of October, as the pool will be closed during November and December for extensive repairs. We anticipate the new main lot at 1100 Lake View will also be completed in the next few weeks and will free up many parking options for staff. Thank you for your assistance in this matter and your Person-Centered Service is greatly appreciated.



COURIER SCHEDULE CHANGES Deliveries Moving to Wednesdays

Starting October 19, 2022, courier trips to Antigo and Merrill will run on Wednesdays instead of Thursdays each week. Please have your items and deliveries to the mailroom and pick up areas by end of day Tuesdays. If you have any question, please call Jenny McKenzie in the Transportation Office at 715-841-5101.

HALLOWEEN CANDY DONATION REQUEST

Halloween is quickly approaching, and the activity departments in Mount View Care Center and Pine Crest are in need of small wrapped candies for our safe trick-or-treating which will take place on Monday, October 31 from 3:00pm-4:30pm.

Candy donations can be dropped off in Volunteer Services on 1st Floor in MVCC or with Brianna in Activities at Pine Crest.

We thank you for your donations!





CYBERSECURITY AWARENESS MONTH



Cybersecurity Awareness Month is a good opportunity for us all to touch up on skills we already know about cybersecurity, as well as learn some new things that will help keep our infrastructure safe. Throughout this month, our partners at CCITC will be sharing helpful tips on different aspects of Cybersecurity.

This week's subject is social media. When using social media, the biggest thing to consider is what information you are making publicly available. Even if your profile is private, how many times have one of your friends' accounts been hacked? And if your information is publicly available, what information are you posting? Are you posting that your entire family is in Florida for the week? If so, you are letting whoever can view that post know that your home is empty.

If you have ever withdrawn money at a bank, the one security question they ask is what your date of birth is. Is your date of birth public on your account so your friends can post on your timeline when your birthday comes around? Well now whoever can view your account has your date of birth for security verification.

The last thing to look out for on social media is suspicious links. Look out for ads and news articles that may be attempting to get personal information. If you have any questions about social media security, please call our help desk at extension 6710.



If you have any questions regarding social media safety or Cybersecurity, please contact the HelpDesk at 715.261.6710 or x6710.



Marathon County Employees Credit Union

The Holidays are Quickly Approaching...Are you Ready?

Take Advantage of Our Fall VISA Special! Open an Account Today!



Financial STRENGTH in your corner
1.99% APR FOR 6 MONTHS
 Credit card accounts opened between October 1, 2022 and November 30, 2022 will receive 1.99% APR on retail purchases and balance transfers for 6 months.
 Ask us about this special rate offer today!

Contact Pete or Apply Online @ www.mccu.org

Peter.Wolf@co.marathon.wi.us

715-261-7685
400 East Thomas Street
Wausau, WI 54403

Proudly Serving NCHC Employees and Their Family Members Since 1965.

Credit card accounts opened between 10/1/2022 through 11/30/2022 will receive 1.99% APR* for 6 months on retail purchases and balance transfers. After the promotion time frame expires, remaining balances will migrate to the standard APR on your account. Contact the credit union for complete details.

*APR = Annual Percentage Rate

*Must meet MCECU membership eligibility and underwriting requirements.

TALK WITH AN ADVISOR ABOUT THE WDC PROGRAM!



JOIN THE CONVERSATION!

Meeting with your Wisconsin Deferred Compensation Retirement Plan Advisor is an easy way to help make sure your savings and spending strategy fits you and your future. Schedule a one-on-one appointment. Additional virtual meetings can be found online.

BRING TO YOUR ONE-ON-ONE MEETING:

- ✓ WRS statement
- ✓ Social Security statement
- ✓ Other retirement account info
- ✓ Current paycheck stub (if applicable)
- ✓ WDC login information (if known)

REGISTER AT:

https://nc_wisconsin.timetap.com/#/

INDIVIDUAL RETIREMENT SESSIONS

with Shawn Bresnahan

- *Thursday, Nov. 3rd Wausau | Badger Room | 9am-11am
- *Thursday, Nov. 3rd Pine Crest | Admin Conf. Rm | 1-2:30pm
- *Thursday, Dec. 1st Wausau | Badger Room | 10am-2pm
- *registration available 90 days before session date



Powerful Tools FOR Caregivers

Caregiving can be a challenge,
but it's easier when you are prepared.

I never really thought of myself as a Caregiver. After all, I was just helping my mom take care of my dad.

Eventually, I realized that neither mom nor I were going to be much help to dad if we didn't take better care of ourselves.

Workshop Schedule

Thursday, November 17th 10am-11am
Antigo, Marshfield, Wausau ADRC-CW offices and a VIRTUAL option

And

Thursday, November 17th 2pm-3pm
Merrill and Wisconsin Rapids ADRC-CW offices and a VIRTUAL option

Registration:

Enrollment is limited; to register, contact the Aging & Disability Resource Center

Call: 1-888-486-9545

Website: www.adrc-cw.org

Workshop dates subject to change.

Reasonable accommodations will be made for disabilities. If you require such an accommodation, contact the ADRC at least 5 days in advance.

Managing Caregiver Stress

Caregiving for a family member or friend can be stressful—physically, emotionally, and financially.

Join a workshop for caregivers of adults with chronic conditions to learn about self-care strategies and techniques to increase relaxation and reduce stress.

Manage the daily stresses you face as a caregiver. Sign up today!

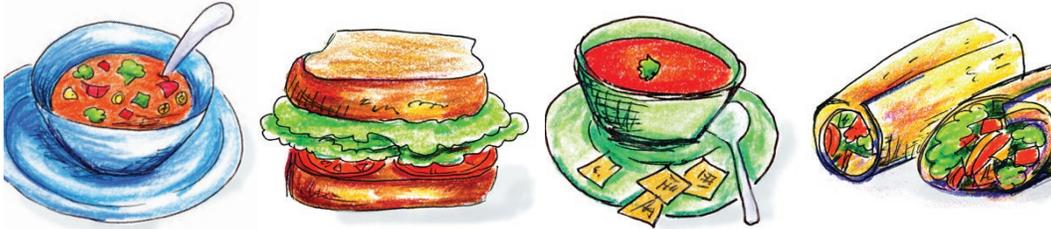
Powerful Tools for Caregivers is owned and managed by Iowa State University of Science and Technology





WHAT'S FOR LUNCH?

WAUSAU CAMPUS EMPLOYEE CAFETERIA



BREAKFAST HOURS

9 AM – 11 AM

LUNCH HOURS

MONDAY – FRIDAY

11:30 AM – 1:30 PM

HOT FOOD BAR \$.45/OUNCE
(Weekdays Only)

GRAB-N-GO HOURS

MONDAY – FRIDAY

9 AM – 5:30 PM

WEEKENDS:

GRAB-N-GO ONLY

OCTOBER 17 – 21, 2022

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MAIN	Swedish Meatballs Baked Butternut Squash Boiled Parslied Potatoes	Baked Pork Chop Peas & Carrots Parslied Egg Noodles	Salisbury Steak Baked Tomatoes Rice Pilaf Dinner Roll	Baked Chicken Leg Winter Blend Veggies Mashed Potatoes	Beefy Tater Tot Casserole Carrots
SOUP	Savory Chicken Rice Soup	Cheesy Cauliflower Soup	Chili	Corn Chowder	French Onion Soup
DESSERT	Mandarin Oranges	Iced Chocolate Cake	Cinnamon Baked Apple	Fruit Cocktail	Pears

OCT. 24 – 28, 2022

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MAIN	Chow Mein Noodles Pork Chop Mixed Veggies Rice	Sliced Ham Steamed Broccoli Baked Potato	Meatloaf Stewed Tomatoes Mashed Potatoes	BBQ Pork Sandwich Creamed Corn Fried Potatoes	Baked Cod Capri Blend Veggies Mashed Sweet Potatoes
SOUP	Cream of Broccoli	Butternut Squash Soup	Texas Tomato Soup	TBD	Chicken Noodle Soup
DESSERT	Fortune Cookie	Cherry Delight	Apple Crisp	Watermelon Salad	Chilled Pears

WAUSAU CAMPUS CAFETERIA REMINDERS

Be Sure to Finish Out Your Transaction and Pay for Your Food in Self-Checkout

Every week, our food services team find instances in which staff have not closed out their hot food transactions in the cafeteria. Be sure to make sure that the screen advances to the completed phase before leaving the self-checkout register. If you do not, you are not charged and are taking food without paying. The cafeteria operates for staff for your convenience. Please be sure you are paying for your food before walking away. Directions are provided by the check-out kiosk. Please review them and make sure you are checking out properly. We appreciate your attention.



Northwoods

Oct – Dec 2022

*Serving the counties of
Marathon, Lincoln & Langlade*

P.O. Box 262, Wausau, WI 54402
naminorthwoods@gmail.com • 715.432.0180

NAMI Northwoods

Officers

Executive Director

Bernie Corsten

Board Members

Brandon Krautkramer

Laura Held

Sharon Kreft

Cheryl Martino

Keri Wulf

Pam Anderson

Bree Kratz

Anthony Jackson

Tracy Johnson

Election of Officers will be held at the Oct 12 board meeting

Facilitators

Family Support Meetings

Michelle Gleason

Peer Support Meetings

Terry Ryan

Jennifer Johnson

Matt Wald

Family to Family Class

Bernie Corsten

Sharon Kreft

Jeanne Block

Peer to Peer Class

Terry Ryan

Crisis Hotline

988

National Suicide Prevention –

1(800)273-8255

Wisconsin Hopeline

Text Help to 741741

NAMI CLASSES AND SUPPORT GROUPS

Contact [Naminorthwoods@gmail.com](mailto:naminorthwoods@gmail.com) for information on how to attend

Family Support Meeting

**4th Monday at 7:00 p.m. at Grace United Church 535 S 3rd Ave
Wausau, WI Back of church, use door to elevator, first floor**

Family Support Group - a peer- led support group for family members, caregivers of individuals living with a mental illness. Support group offers education, resources and advocacy for those living with a mental health condition. Not necessary to register

Peer Support Meeting

**2nd Monday at 2: p.m.. at Grace United Church 535 S 3rd Ave
4th Wednesday of the month, 5:30 at Biggby Coffee Rib Mt**

Nami Peer Support is a peer led group for anyone concerned about their own mental health. Discuss successes, strategies, challenges, and resources. Group is facilitated by two trained NAMI members who recognize the challenges and are in their own recovery. Not necessary to register.

Family to Family Class - Feb, 2023 tba

Registration at NAMInorthwoods@gmail.com

Grace United Church of Christ in Wausau, 535 S 3rd Ave.

An 8-week educational course for families, caregivers and friends of individuals with a mental illness. It is designed to facilitate a better understanding of mental illness, coping skills and empowers participants to become advocates for their family members.

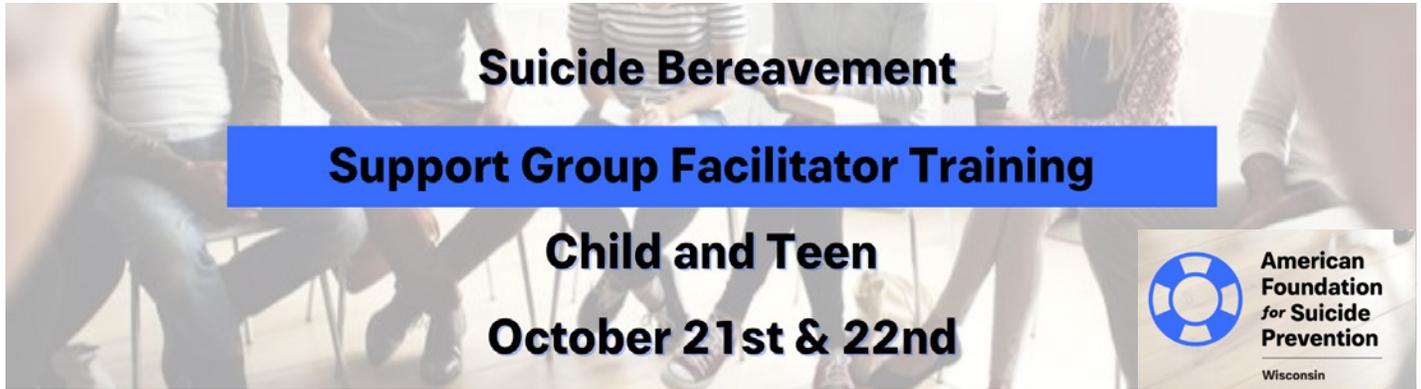
Peer to Peer Class tbd

Grace United Church of Christ in Wausau, 535 S 3rd Ave

An 8 -week educational course focused on mental health, wellness and recovery for adults 18 and older experiencing a mental health challenge.

Raise Your Voice Club

A school club – A welcoming, supportive and safe environment for ALL students whether you live with a mental illness, know someone with mental illness or have a general interest in advocating for mental health. If you have an interest in starting “A Raise Your Voice Club” in your school contact Allie Libby, Raise Your Voice coordinator at alexandra.libby@mapsedu.org



Suicide Bereavement Support Group Facilitator Training

Our Wisconsin Chapter is offering an opportunity to become trained to lead suicide bereavement support groups. This workshop is brought to you at a significantly reduced rate thanks to the funds from our Wisconsin Out of the Darkness Walks.

Who Should Attend?

- Mental health professionals and survivors of suicide loss who want to start a support group.
- Current group facilitators who want to strengthen their skills, stay up to date on the latest practices, and explore issues they have encountered while facilitating.
- Survivors of suicide loss who have waited at least two years after experiencing a suicide loss and who have at least one year of experience participating in a support group.

About the Training:

The AFSP Facilitator Training Program offers suicide prevention organizers a way to create and facilitate a community support group for suicide loss survivors in the aftermath of a suicide. Courses are offered as two-day trainings, of up to 36 attendees, and include lecture, interactive discussion, and role-playing. They are led by experts in the field of suicide bereavement. AFSP offers two courses: one on facilitating adult support groups, and another on facilitating child and teen support groups. For this session we will be offering the Child and Teen Course. Information is adaptable to adult groups. This is an in-person training.

Additional Information:

Cost: \$175 Includes training materials and meals
To complete the training you must attend both days.
We do not provide CEs for this training.

Support Group Facilitator Training - Child/Teen

Friday, October 21st and Saturday, October 22nd
This training is for those interested in running support groups for children and teens. (Information is adaptable to adult groups) 36 seats total

Time

Friday: 1:00 pm - 9:00 pm
Saturday: 8:45 am - 3:30 pm

Location

Sheraton Milwaukee Brookfield
375 S Moorland Road, Brookfield, WI, 53005

Register Online at afsp.org/wisconsin

Events and trainings for 2022 will be posted regularly to the chapter website and under "event" on our Facebook page (@afspwischapter)



CURRENT SCREENING REQUIREMENTS

- Temperature screening is **NOT** required for Employees or Visitors at any NCHC location.
- Employees are **REQUIRED** to self-screen daily before coming to work and monitor for symptoms.

EMPLOYEE REPORTING

- Employees are **REQUIRED** to report any signs of illness to their manager immediately.
- Employees should **STAY HOME** if they are experiencing any signs of illness. Employee Health will provide return to work guidance.
- Staff are required to use PLT or take unpaid leave due to symptoms or exposure.
- **Managers are REQUIRED to report employees with symptoms, exposure or positive for Covid-19 in SafetyZone ASAP.**
- Employee Health: 715.848.4396

WORKING/VISITS WITH POSITIVE COVID-19 PATIENTS/RESIDENTS

- Patient/resident care areas will be designated with signage if a resident or patient is under Covid-19 Confirmed/Suspected Precautions.
- Units/Patients on Covid-19 Confirmed/Suspected Precautions must have it clearly posted on the entrance to the unit or patient room.

o Covid-19 Confirmed/ Suspected Precautions

Employees will **REQUIRE** N95 Mask, Eye Protection (Face shield, goggles or safety glasses), Gloves and Gown during patient encounters.

- Visitors are allowed with Covid-19 positive patients. Face coverings and eye protection will be required during visits.

MEETING RESTRICTIONS

- There are no in-person meetings restrictions for employee-only or client meetings at this time.
- Meetings that include patients, residents or clients will follow PPE requirements based on Community Transmission Levels to right.

PPE REQUIREMENTS BASED ON COMMUNITY TRANSMISSION LEVELS

Temperature screening is **NO LONGER** required for Employees or Visitors at any NCHC location.



High

All Nursing Home and Hospital Locations (Adult & Youth):

Staff, visitors and patients are **REQUIRED** to wear masks at all times in all areas including hallways, waiting rooms and meetings that include residents or patients.

Non-Nursing Home and Non-Hospital Locations:

Face masks are **RECOMMENDED**, but **not required** by staff, patients and visitors, **except** for when social distancing cannot be maintained in private offices, therapy rooms, exam rooms and while transporting any patient, client or resident in a personal or NCHC vehicle.

All Staff at ALL locations may remove masks while working alone in private offices, employee-only access areas and in areas prohibited to patients or residents, like staff-only meeting rooms, offices or lounges.

NEW NCHC Covid-19 Precautions Effective October 13, 2022

The biggest changes are as follows:

- On-site temp screening and screening questions are no longer required for visitors or staff, at any location.
- Staff should continue to self-screen at home before coming to work, however a log is not necessary to record.
- When Transmission Levels are NOT in the HIGH level, masks are recommended, not required in all NCHC locations, including nursing homes & hospitals.

The following does not change:

- Stay home if you have signs of illness and contact your manager for return to work guidance.
- If you have received notification of exposure or tested positive for Covid-19, please contact your manager for return to work guidance, even if you are experiencing no symptoms.

Screening equipment, thermometers, log sheets and other equipment will be collected by managers and turned in for inventory.



Substantial	Moderate	Low
-------------	----------	-----

- **Surgical face masks or face coverings are NOT REQUIRED at any NCHC locations by staff, visitors or patients*.**

* Employees will follow all Covid-19 Confirmed/Suspected Precautions posted in all units or patient/resident rooms.

Please contact your Manager for specific operational questions for your areas.
Program Hours and Operations Online: www.norcen.org/Covid-19