



A Weekly Update  
For The Employees of  
North Central Health Care



PHOTO OF THE WEEK



# NEWS YOU CAN USE



## WEEKLY CONNECTION WITH VICKI TYLKA

As we are nearing July 4th, I was reflecting on the word and concept of Independence. What does one do these days, but Google a definition. And here is one that applies to our work and Core Values:

**Independence** – ability to be self-directed in your thinking and actions.

People who are independent can make autonomous decisions even when they go against the crowd. Independence is important when it comes to acting on your Core Values. One person with strong independence skills can save an organization from an ethics violation. You need one person to speak up and say that a decision may not be right and why.

Clearly this supports our Code of Conduct. I also know that employees in a strong organization act independently, with integrity and purpose, for the good of the organization. At the same time, we have people who excel in working within teams which is essential for all our operations.

So, 4th of July, it turns out, is not just about parades, fireworks and grilling out hot dogs. Although, enjoy those things too with family and friends!

*Vicki Tylka*

**Vicki Tylka**  
Managing Director  
of Community Programs

- Organizational Learning Due Dates for June ..... **2**
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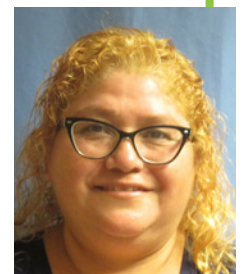
In observance of  
**INDEPENDENCE DAY**  
Our NCHC Offices will be closed Tuesday, July 4.  
The Aquatic Therapy Center will be closed Monday, July 3 AND Tuesday, July 4.

Person-Centered  
**Shout out**

**Lou Alvarez, Riverview Towers**

Always willing to help others!

From: Gina Laszewski



### Occurrence Reporting Hotline

**x4488 or 715.848.4488**



Only significant or sentinel events requiring immediate notification to this hotline.



## Reminder: June Organizational Learning Modules Are Due!!!

# June 2023 Organizational Learning Modules



Each month staff are assigned 30-60 minutes of organizational training that needs to be completed by the due date.

Log into the learning management system (LMS), *UKG Pro Learning*, to complete the following training modules:

- **Emergency Preparedness and Response (2023)** (30 minutes)
- **Complete any outstanding assignments**



## CYBERSECURITY REMINDERS IT Security Is Everyone's Responsibility.

Our NCHC and CCITC teams have recently reported an increase in cybersecurity threats, specifically an increase in email scams, spams, and phishing attacks. While we have important safeguards in place such as multi-factor authentication, it's important that we all remain vigilant and properly address any suspicious emails. IT security is everyone's responsibility and we each need to do our part to keep our systems secure.

Please take a moment to review the information below. This quick reference guide is a great refresher for us all on steps we can take in our daily work when we receive suspicious emails. As always, if you receive a suspicious message and you aren't sure what to do, please reach out to the IT Help Desk at 715-261-6710 for assistance.

If you are interested in additional information on cybersecurity safety, please visit the CCITC Intranet page.

### Don't Take the Bait!

Follow these quick and easy steps to protect yourself and our technology systems against phishing attempts.



#### Carefully examine the email:

- **Look closely at the sender's email address**
  - We tag emails from outside our organization as [EXTERNAL].
  - We also tag suspected SPAM emails as [BULK] or [MARKETING].
- **Check that the sender's email domain matches their company name.** Legit companies don't use gmail or office.com accounts.
- **Never click on links from emails** – always open your browser and go to the site yourself by typing it in or using Google to check it.



#### Recognize the red flags:

- Misspelled words and poor grammar
- Requests to verify your password or account
- Unsolicited attachments
- Impersonal greetings (not greeting you by name)



#### When you receive a suspicious email:

- **Do not** open any attachments
- **Delete** junk mail without opening
- **Block** spam messages by right click on the message without opening it, select "junk," then "block sender"
- **Do not** click unsubscribe unless you are sure you subscribed
- **Do not** reply to or forward the email.



The following employees were nominated in the 1st Quarter of 2023 for their outstanding demonstration of our NCHC Core Values and Person-Centered Service. Congratulations to the following individuals and teams for their achievements.

# Employee Recognition Awards

## 1ST QUARTER 2023 RECIPIENTS



### OUTSTANDING TEAM PARTNERSHIP AWARD

#### Wausau Adult Day Services Team

Congratulations to the Adult Day Services Team in Wausau, selected as the recipient of this quarter's Team Partnership Award. The ADS team pulled on their work belts and organization hats and helped move, organize and set up the new ADS location on 3rd Avenue in Wausau. With the closure of other sites and the amount of consumer and office items was an enormous task to overcome to get the program up and running for our consumers. The ADS management was able to identify strengths in the staff and assign them tasks that they accomplished without direct supervision. ADS staff have been able to take on setting up the program based on their knowledge of the likes and preferences of our consumers and what works best for the overall flow of the program.

*The Wausau ADS Team was nominated by Jennifer Rothmeyer. The Transportation Team was also nominated for this award.*

The ADS Wausau Team includes Charles Frankiewicz, Lenise Vircks, Scott Jakel, Nicole Sitko, Wendy Pearson, Jamie Sparling, Kelly Alfsen, Audra Bohman, Connie Gulke, Kay Schenzel, Cindy Purdy, Darrell Hill, Isaac Jakel, and Jennifer Rothmeyer.

### OUTSTANDING SERVICE EXCELLENCE AWARD

#### Chris Geurink, Purchasing

Congratulations Chris Geurink of Purchasing, recipient of this quarter's Outstanding Service Excellence Award. Chris' actions played a big part in preventing a major disruption or drop in the quality of our services in the Purchasing department. He was integral in keeping the programs operating successfully during that highly stressful & challenging time. Chris is never idle. When he completes his normal job tasks, he looks for other projects and offers to help anyone in any department. He is eager to learn and no job is too big or too small.

*"Chris is a very thoughtful and kind individual. He's empathetic and quick to lend an ear, show compassion, or lift the spirits of anyone he can see is having a tough day. He always has a smile on his face, has a great sense of humor (in spite of the "Dad Jokes") and his attitude about work in general, is more than any employer could hope for. It's pretty great having him be part of our team."*

*Peggy Wedow was also nominated for this award. Chris was nominated by Jill Nelson.*



### OUTSTANDING PERSON-CENTERED SERVICE AWARD

#### Heidi Heise, APNP, Psychiatry

Heidi Heise provides Person-Centered Service through her commitment to providing excellent patient care and her efforts to collaborate effectively with internal and external partners. Heidi makes the extra effort to meet consumer needs by being flexible and individualized. She seeks to understand the needs of each of her patients and to provide services that meet their unique needs. Heidi takes the time to collaborate frequently with NCHC colleagues and goes above and beyond to work with her patients' team of providers to problem solve and develop and carry out an effective treatment plan. Her door is always open for Community Treatment and Outpatient providers and she consistently carves out time for collaboration.

*"Heidi regularly goes above and beyond what is in her job requirements to ensure that patients/ clients are cared for exceptionally well. Her willingness to collaborate with the Lincoln and Langlade teams is a large reason for successful treatment outcomes. Her ability to think creatively and quickly is instrumental in creating an effective and progressive treatment plan for clients. Heidi consistently cultivates an environment of compassion and understanding while also gathering facts and truth to ensure growth and stability for clients we work with. Her collaborative approach with all providers and flexibility to meet Client needs has been profound in our rural counties to show that she is not just a half hour medication management provider or prescriber, she strives to know each person she works with and meet them exactly where they are at, no questions asked."*

*Brittney Mengel, Dr. Vogel, Faye Grosskreutz, Jodi Mikes, Matt Karpinsky, Sydney Tulpan, and Trevor Copeland were also nominated for this award.*



**Nominate a Coworker or Team today! [www.norcen.org/Recognition](http://www.norcen.org/Recognition)**



## OUTSTANDING LEADERSHIP AWARD

### Christine Seidler, Community Treatment

Chrissy truly lives all of our Core Values. Within her role, she ensures we are following regulations for our IPS services. Her passion for this program is infectious and she really has made a greater impact on employment service available for our clients.



*"She leads with dignity and integrity, maintains accountability through the IPS steering committee, has strong partnerships with area employers and community treatment staff, and continuously works toward program improvement."*

*"In preparing for the IPS Fidelity Review Chrissy worked with program leadership, quality, and administration to ensure we understand the program, it's goals, and data. She created an FAQ for us to study and was prepared to answer all questions."*

*Brianna Vandenheuvel, Sarah Rothmeyer, and Todd Schueller were also nominated for this award.*



Chrissy is shown here with Marne Schroeder, Gary Olsen and Sarah Rothmeyer. Chrissy was nominated by Sarah and Gary.

**HMONG WAUSAU Festival**  
JULY 29-30, 2023

**People's Sports Complex**  
602 E. Kent Street  
Wausau, WI 54403  
(715) 842-8390  
hmongwausaufestival@gmail.com

**Vendor Coordinator**  
Deborah Lee (715) 842-8390  
deborahlee@hmongamericancenter.org

Logos for Western Wisconsin, Wausau Mura, and High Mountain are also present.

## HARD HAT UPDATE

### WAUSAU CAMPUS RENOVATIONS UPDATE June 2023

- Demolition has begun on the former Gardenside building on the Wausau Campus. Crews are working to remove all materials from the building that are not concrete. There will be increased construction traffic on Lake View Drive and through our rear parking lot, with trucks hauling loads of garbage, metal, and brush as they strip the building down to concrete. Please be aware when walking and driving. You can see and hear the trucks, but they may not be able to see or hear you.
- Beginning around July 10, machinery will be brought in to crush the concrete remaining on the Gardenside site. This is a noisier process. Crews will be working M-F, 7 am to 3:30 pm for approximately 4 weeks. They anticipate the actual crushing noises to be closer to 8 to 8:30 am after they get equipment safety checked and ready to begin. Please talk with our patients and residents and let them know what they are hearing. Loud noises can be disruptive for those who are sensitive to sounds. Remember our Person-Centered Service focus. Communication is key.
- Wausau Campus walking paths remain closed due to the demolition on back side of Campus.
- The 2400 Marshall Street Suite A caulking project will begin either today or Monday, June 26. The contractor will need to rope off additional parking spaces on the front side of the building in Lot A, to make room for the machinery and lifts needed to caulk joints on the building from ground to roof. Please be aware of the additional crew around the building exterior.
- Suite A renovations are in various stages. The hallway from Suite B to Suite A to the lake side patio is open. Please refrain from going into rooms and offices off this hallway, as these areas are still actively under construction. Signs are posted and your team will be notified when you are able to access the offices to begin planning.



# 2023 2nd Quarter EMPLOYEE UPDATES



Presented by  
**Gary Olsen,**  
Executive Director



Scan with Your  
Smartphone  
Camera App to Register!



**Please Register in UKG Learning!**

Employees can make arrangements to attend one of the in-person sessions by registering in UKG Learning. PLEASE BE SURE TO PUNCH IN WHEN YOU ARRIVE TO MEETING. The session will also be recorded if you are unable to attend and will be available after the final session.

## Person-Centered Service REBOOT!



Special session to re-energize our commitment to Person-Centered Service and focus on Core Values!

~~MON, JUNE 18~~ **COMPLETE** ANTIGO CENTER  
3 pm Conference Room

~~TUES, JUNE 27~~ **COMPLETE** WAUSAU CAMPUS  
6:15 am MVCC 1st Floor  
Community Room

THURS, JUNE 29 WAUSAU CAMPUS  
10:30 am MVCC 1st Floor  
Community Room

MON, JULY 10 PINE CREST  
2 pm Chapel Area  
MERRILL CENTER  
3:30 pm Conference Room

TUES, JULY 11 WAUSAU CAMPUS  
12 Noon MVCC 1st Floor  
Community Room  
5 pm MVCC 1st Floor  
Community Room



Core Value:

## Continuous Improvement



### LOOKING FOR SOME DEVELOPMENTAL READING?

These Books Are Free For Staff

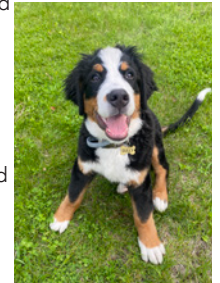
Below is a current list of free books that NCHC has available in the Wausau Campus Administration Office. If you are interested in obtaining one of the free book, please send an email to Sarah Rothenberger or Debbie Osowski to 'stake your claim' on the book. They can also stop by Administration Office located in 1100 Lake View Drive.

- A leader's Guide to Implementing Integrated Services for People with Co-occurring Disorders – Hazelden
- Adobe PageMaker 6.5 Plus Getting Started and User Guide
- Adobe PageMaker 7.0 User Guide and Classroom in a Book
- Balanced Scorecard Step by Step for Government and Nonprofit Agencies (2nd Edition) – Paul R. Niven
- Building a Vibrant Community – Quint Studer
- Calculated RISK – A provider's Guide to Assessing and Controlling the Financial Risk of Managed Care – Milliman & Robertson, Inc.
- Five Disciplines for Zero Patient Harm – Charles A. Mowill
- Getting Started with Policy Governance – Caroline Oliver
- Health Services Utilization by Individuals with Substance Abuse and Mental Disorders – DHS – Analytic Series: A-25
- Healthcare Tsunami – Dean Halverson and Wayne Glowac
- Hospital Requirements (EC, EM, IC and LS), Eff. 7/1/2017 – Joint Commission Resources
- Lean Hospitals – Mark Graban
- Lean Thinking – James P. Womack and Daniel T. Jones
- Leveraging Health – Cyndy Nayer, MA, Jack Mahoney, MD, Jan Berger, MD
- Managed Mental Health Care – Judith L. Feldman, M.D., Richard J. Fitzpatrick, Ph.D.
- Market vs Medicine – David W. Johnson
- MGMA Physician Compensation and Production Survey (2014)
- Operations Management – Eleventh Edition – William J. Stevenson
- Reengineering the Corporation – Michael Hammer and James Champy
- Robert's Rules of Order 10th Edition
- Stewardship – Choosing Service Over Self-Interest – Peter Block
- The Board Member's Playbook – Miriam Carver and Bill Charney
- The Dynamics of Performance Management – Donald P. Moynihan
- The Ideal Team Player - Patrick Lencioni
- The Oxford Essential Guide to Writing – Thomas S. Kane
- The Power of Procovery in Healing Mental Illness – Kathleen Crowley
- What are Old People For? How Elders Will Save the World – William H. Thomas, M.D.



### WELCOME KATIE HAANSTAD Manager of CBRF Services

NCHC is pleased to welcome Katie Haanstad as Manager of CBRF Services in Community Living. Katie grew up in the small town of Edgar, WI. She attended college at the University of Wisconsin – Eau Claire and received her Bachelor's Degree of Business Administration in Health Care Administration. Katie and her boyfriend Ben just bought a house together in Rib Falls, WI (right outside of Edgar, WI) that they have been fixing up. Together they have a Bernese Mountain Dog named Sully who just turned 5 months old. In her free time, she loves to snowmobile in the winter, go to the lake in the summer, find live music, travel, cheer on the Packers at Lambeau Field, cook, binge Netflix or Hulu, put puzzles together, and just simply spend time with family and friends.



*"I am so grateful for the opportunity I was given to complete my yearlong residency/internship here at NCHC and am even more excited and grateful to continue my career here."*

Katie joined NCHC June 19 but many know her from her internship over the last year. Please welcome Katie to our NCHC team!

## employees on the move



Congratulations to these employees for their recent transfer or promotion!

**Brittany Thomas** transferred on from a Registration Specialist at the Aquatic Therapy Center to Human Resources Administrative Assistant under the supervision of Nic Lotzer.



**Brandi McDonough** transferred from her position as a Behavioral Health Professional under supervisor Sam Hable, to an LPN under Terri Ryan. She is still located in the Adult Hospital.

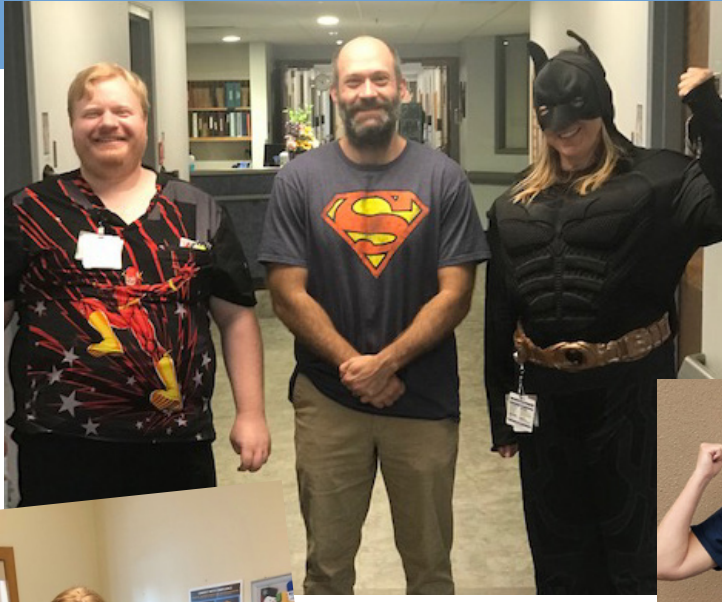


PHOTO OF THE WEEK



**SUPERHEROES OF NCHC!**  
Celebrating the Strength of Our CNA's

Last week we celebrated the strength of our certified nursing assistants and the important role they play in our work at NCHC and in the lives of those we serve. The week was filled with fun dress up activities to show your support. Check out our NCHC Employee Communications page for more photos and fun shared by our teams!



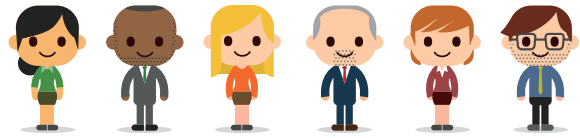
**2023 National CNA WEEK**

**STRONG ALONE,  
UNSTOPPABLE TOGETHER**

Thank You  
CNA's!!



We want MORE  
Awesome People  
like YOU on  
Our NCHC Team!



Be sure to SHARE our  
Career Posts on Social!



## DRESS CODE POLICY REMINDERS

### from Our Partners at Aspirus

A professional appearance is essential to a favorable impression with the individuals we serve, their families, customers, and regulators. Accordingly, each employee is required to wear appropriate attire while on the premises or when conducting business off-site. NCHC retains discretion in determining whether certain attire is or is not appropriate and that it has discretion in enforcing this policy. Our Dress Code Policy provides specifics on employee dress attire for North Central employees and contract employees.

Any employee reporting for work, who is deemed by management to be improperly dressed or inappropriately groomed, for any reason, will be instructed to return home to change clothing. Employees will not be permitted to work when they are improperly dressed. Non-exempt employees may not be compensated for the time they are away from work as a result of clothing change.

### Professional Business Attire APPROPRIATE

- Dresses (of appropriate length)
- Suits
- Pantsuits
- Dress pants
- Dress skirts
- Blouses/dress shirts
- T-Shirts/sleeveless shells (i.e. under a blazer)
- Blazers/sport coats
- Sweaters
- Tie/scarves
- Dress shoes/boots
- Dress capris pants
- Leggings with dress or tunic top
- Sport or polo shirts (knit/denim/oxford)
- Athletic Shoes (must be proper and in good condition)

### INAPPROPRIATE

- Jeans of any color (with exception of United Way jeans day program)
- Leather pants
- Sweatpants
- Sweatshirts (with the exception of NCHC branded sweatshirts on jeans days)
- Overalls
- Jersey shirts
- Leggings without dress or tunic top
- Halter, tank, and crop tops
- Wind suits and wind pants
- Form fitting clothes
- T-shirts
- Low-cut blouses
- See-through clothing
- Shorts or skorts of any kind
- Cargo pants
- Baseball caps
- Flip flops
- Any other type of dress deemed inappropriate by management

Employees are required to wear an identification badge at all times so our customers, clients, family members, and visitors can identify you as an employee. Badges need to be secured to clothing and worn on the upper chest/shoulder area of the body. Staff who work in the community with a consumer(s) may remove their badge to maintain confidentiality and consumer respect.

**For FULL Dress Code Policy, please log into UKG Learning & Search Dress Code.**



**ASPIRUS**  
Passion for excellence. Compassion for people.



**North Central Health Care**  
Person centered. Outcome focused.

## EMPLOYEE HEALTH & WELLNESS CENTER SURVEY from Our Partners at Aspirus

The North Central Health Care Onsite Clinic located at the Employee Health & Wellness Center on the Wausau Campus is an onsite primary care clinic available to use by employees and dependents that are on the North Central Health Care's Health Plan. It's ability to collaborate with your Primary Care Provider and the Electronic Medical Records integration will help you with convenience and improved access to care. This is a cost-effective approach to support your well-being and is completely HIPAA privacy compliant.

Our partners at Aspirus would like your feedback to better serve you. Please complete the short 8-question survey at the link below. Even if you have not utilized the clinic recently, please take a moment to complete the survey.

**Go to this link to complete a short survey: <https://bit.ly/EHWCSurvey>**

## Partnering for Better Health

The Employee Health & Wellness Center Clinic provides easy access to convenient health care right where you work.

### Health and Wellness Services

- **Annual Physicals:** women's health, men's health.
- **Chronic Condition Support:** hypertension, diabetes, asthma, anxiety, depression, thyroid disorders and prescriptions.
- **Health Monitoring:** blood pressure, cholesterol, blood sugar, weight management, routine lab test and gynecological concerns.
- **Common Health Issues:** colds, sore throat, earaches, influenza, sinus infection, stomach disorders, nausea, skin problems: rashes, bug bites, minor wounds, suturing, strains, sprains, urinary tract infections.
- **Wellness Care:** Health screening, prevention education, general fitness assessment, goal setting and routine wellness advice.
- **Lab Services and Procedures:** Rapid strep test, urine dip stick, flu screens, pregnancy test and procedures such as mole and skin tag removal are provided at the onsite clinic.

\*Ages 18 months and up

### Appointments and Same-Day Care

Clinic Appointments are encouraged and can be made online by visiting [MyAspirus.org](http://MyAspirus.org), or by calling the Employee Health & Wellness Center at 715.843.1256.

Same day appointments may be possible based upon the schedule for that day. Clinic Walk-ins will also be taken if the schedule permits.

### Confidentiality

All medical information provided to Aspirus will be confidential and not shared with North Central Health Care, or other health care providers without your written consent. The physical layout of the clinic within North Central Health Care Campus and the installation of separate phone and fax lines support a commitment to patient confidentiality. Aspirus will maintain the privacy and confidentiality of your personal health information in compliance with all applicable state and federal laws.

### EMPLOYEE HEALTH & WELLNESS CENTER

1000 Lake View Drive, Wausau, WI  
North Central Health Care Campus  
Door 34

**Schedule an Appointment:**  
715.843.1256 or [MyAspirus.org](http://MyAspirus.org)

### Clinic Hours

Monday - Wednesday - Friday: 8:00 am - 4:30 pm  
Tuesday: 6:30 am - 3:00 pm  
Thursday: 9:30 am - 6:00 pm





### NCHC WAUSAU CAMPUS CAFETERIA NOTICE

Effective 6/14/23, the Wausau Campus Employee Cafeteria will no longer have a cashier on-duty. Payment for NCHC Employees can only be made by Credit Card or Quick Charge (badge payment). We will not be taking any cash. Directions will be posted for those that need assistance. For NCHC employees who would like to set up QuickCharge to pay with your badge, click this link or go to any NCHC Computer and click the QuickCharge icon on the desktop. Use your network login/password to create or manage your QuickCharge Account.



## Pay by Simply Swiping Your Badge!



Now Available at:

- NCHC Cafeteria
- Pharmacy
- Heartfelt Gift Shop



Purchases are automatically deducted from your paycheck.

### When can I start using my badge?

To start using quickcharge®, you must enroll online.



Go to any NCHC Network Computer and click the quickcharge® icon and complete the enrollment authorization process. See your NCHC email for details and other links.

Your username and password are the same as your network login information.

If you do elect to use your badge to make purchases, employees are required to visit the link above and accept the terms of service before you will be able to use your badge for purchases.

**Marathon County Employees Credit Union**

IN OBSERVANCE OF INDEPENDENCE DAY, WE WILL BE

# CLOSED

TUESDAY, JULY 4TH

HAVE A SAFE CELEBRATION!

715-261-7680  
400 EAST THOMAS ST  
WAUSAU, WI 54403

### COMMUNITY TREATMENT SPOTLIGHT AWARD APRIL 2023



## Tyler Zimmerman Community Treatment Youth

NCHC Community Treatment is pleased to announce Tyler Zimmerman, Service Facilitator on the Marathon Youth Team, was nominated and selected for the April 2023 Spotlight Award. Congratulations Tyler!

*"Tyler is an asset to the youth team. He is a great team member, and he brings a positive energy everywhere he goes. His humor and positivity are much appreciated and valued. The quality of Tyler's work stands out. His progress notes, plans and assessments are always exceptional. The clinical content in his documentation is superb; and I often use his work as a teaching tool for newer staff."*

*Tyler's ability to develop trusting relationships with clients and their families has consistently impressed me. He has assisted many youth in reaching their goals and being successful. Tyler has formed a very trusting relationship with one client in particular who was struggling with frequent suicide attempts. This positive connection has helped the youth be more open to services and treatment than he had been in the past, and as a result, he has made considerable progress with his goals. He is able to use skills that Tyler has helped him with to be more self-aware and to take accountability for his actions. This has caused a significant positive shift in the youth's relationships with others and has increased his self-esteem and life satisfaction.*

*Tyler takes pride in his work. He maintains a healthy work-life balance, while still consistently meeting productivity and meeting client needs. His co-workers see him as a team-player and he often offers to help out with whatever is needed."*





### Here's how it works...

#### Step 1: Have Your Recruit Tell Us About You

Complete the "Referred by" section in their employment application including your name. No other forms or email are necessary.

#### Step 2: Meet Required Criteria

You and your recruit must be in good standing throughout this period and have no written warnings for attendance or other performance.

#### Step 3: Get Paid!

When your recruit joins the NCHC Team, and you both have met the referral requirements YOU will earn the following:

- \$1,000** After 90 days (Employees 0.5 FTE status or above)
- \$500** After 90 days (Employees below 0.5 FTE status)

**Refer A Friend For Your Opportunity To Earn Referral Cash!**

*We value your referrals and know that together we can strengthen our North Central Health Care team. That's why earning some extra cash for your employee referrals has never been simpler. So text that friend, and get the ball rolling.*  
\*For additional details and qualification requirements please refer to the Referral Bonus Policy.

North Central Health Care  
Person centered. Outcome focused.

Check out all the latest Job Opportunities [www.norcen.org/Careers](http://www.norcen.org/Careers) Share on Social  

# Pine Crest Blood Drive

Give Blood. Give Life. 



Friday, July 21st, 2023  
11:00am to 3:30pm

Location: Classroom



Appointments are appreciated, sign up at the front desk. Walk-ins are also welcome.

Thank you for helping us SAVE LIVES this summer!



Register online at <https://bit.ly/BloodDrivePC23> to schedule your appointment. Appointments are appreciated, but walk-ins are also welcome! You may also sign up by the front desk if that is easier for you.

## HRinsights

### Position Posting

**Title:** Registered Nurse – Hospital

**Status:** Full Time

**Location:** Wausau

Professional nursing work involving the delivery and supervision of patient care under the direction of the Nurse Manager. The employee performs the full scope of professional nursing functions within the parameters of professional licensure and standards of practice.

**Apply Online:** <https://bit.ly/42ghzPA>

**Title:** Crisis Professional - PM Shift

**Status:** Full Time - 12 Hour Shifts

**Location:** Wausau

Provide crisis intervention, crisis counseling for individuals and families, referral and short-term follow-up, and collaborative community consultation, and education. Perform crisis line risk assessments to evaluate and triage to the most appropriate treatment setting. Full Time 0.9 FTE (72 hours per pay period) PM works every other weekend and holiday.

**Apply Online:** <https://bit.ly/3FYJZoY>

Not sure if its the right fit? Check out the Realistic Job Preview at [www.norcen.org/RJP](http://www.norcen.org/RJP)



# WHAT'S FOR LUNCH?

WAUSAU CAMPUS EMPLOYEE CAFETERIA  
OPEN TO ALL NCHC & WAUSAU CAMPUS



<p><b>BREAKFAST HOURS</b> 8:30 AM – 11 AM</p>	<p><b>LUNCH HOURS</b> MONDAY – FRIDAY 11:30 AM – 1:30 PM HOT FOOD BAR \$.45/OUNCE (Weekdays Only)</p>	<p><b>GRAB-N-GO HOURS</b> MONDAY – FRIDAY 8:30 AM – 5:30 PM  <b>WEEKENDS:</b> GRAB-N-GO ONLY</p>
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## JUNE 26 – 30, 2023

	MONDAY	TUESDAY	WEDS	THURSDAY	FRIDAY
MAIN	Bratwurst on a Bun Potato Salad Baked Beans	Chicken Pasta Alfredo Beets Bread Stick	Smoked Pork Loin w/BBQ Sauce Baked Sweet Potato Buttered Peas	Ranch Meatloaf Baked Potato Wax Beans	Battered Rock Fish Country Style Fried Potatoes Creamy Coleslaw
SOUP	TBD	TBD	Garden Vegetable Soup	TBD	Vegetable Chowder
DESSERT	Cookies & Cream Brownie	Peanut Butter Chip Blondie	Fruit Crisp	Diced Watermelon	Cherry Crunch

## JULY 3 – 7, 2023

	MONDAY	TUESDAY	WEDS	THURSDAY	FRIDAY
MAIN	Beef Stroganoff and Noodles Broccoli	Country Style Ribs Mac & Cheese Glazed Carrots	Hawaiian Chicken Potato & Cheese Bake Beets	Spaghetti with Meat sauce Green Beans Garlic Toast	Herb Crusted Fish Baked Potato Cascade Blend Veggies
SOUP	TBD	TBD	TBD	TBD	Cream of Broccoli Soup
DESSERT	Marble Cake with Frosting	Pie	Peaches	Fresh Melon	Strawberry Cheesecake Fluff



# WAUSAU CAMPUS SUMMER FOOD TRUCKS



**Mitch's Texas Tacos**  
Weekly on Thursdays\*  
Through August 31 at Mount View

**HANUMAN EXPRESS**  
Monthly on Fridays\*  
July 21 • Aug 18 at Mount View

**BB Kitchen** **NEW!**  
Friday, July 21  
Authentic Thai at Pine Crest

\* Dates are subject to change. Watch for notices via email and NYCU. Please note: Food trucks are independently operated and may cancel with little notice. We apologize for any inconvenience.



# THE BISTRO

MONDAY - FRIDAY | 7:30AM - 3PM  
HOT FOOD AVAILABLE UNTIL 2:30PM

## PANINI OF THE WEEK



### CUBAN PANINI

ROAST PORK | HAM | SWISS | PICKLE  
HOUSE MUSTARD/MAYO SAUCE

## LATTE OF THE WEEK



*Peppermint Mocha*

**\$1 OFF LARGE  
LATTES EVERY  
MONDAY!**

## Ice Cream

ICE CREAM CONE .....1.00  
ROOT BEER FLOAT .....2.00



## LUNCH

- PANINI COMBO (1/2 PANINI, CHIPS, WATER) .....5.00
- TURKEY BACON GUAC PANINI .....6.00
- TURKEY BACON GUAC WRAP .....5.75
- 3 CHEESE PANINI (ADD CHICKEN FOR \$1) .....3.50
- GRILLED HAM & CHEESE PANINI ..... 4.50
- GARLIC BACON PANINI ..... 5.00
- CHICKEN BACON RANCH WRAP .....5.25
- CHEESE QUESADILLA (ADD CHICKEN FOR \$1) .....4.50
- CALZONE ..... 4.50/5.00
- CHEF SALAD/CHICKEN SALAD .....5.50

*\*Please note: All sales subject to Sales Tax.*