

## NORTH CENTRAL COMMUNITY SERVICES PROGRAM BOARD EXECUTIVE COMMITTEE

**July 8, 2019**

**10:00 AM**

**NCHC – Badger Room**

Present: X Jeff Zriny X Steve Benson  
EXC Corrie Norrbom X Bob Weaver

Others present: Michael Loy, John Fisher

### Call to Order

Meeting was called to order at 10:08 a.m.

### Public Comment for Matters Appearing on the Agenda

- No public comment(s) made.

### ACTION: Approval of 06/13/19 Executive Committee Meeting Minutes

- **Motion**/second, Weaver/Benson, to approve the 06/13/19 Executive Committee meeting minutes; motion passed.

### CEO Report – M. Loy

- An unanticipated payment of \$1.2 million was received from the State public expenditure program which will help offset the current budget deficit but we continue to aggressively work to improve our financials particularly with diversions and health insurance expenses. Lincoln County received \$800,000 from the State which will help with capital expenditure funding.
- The State budget has been signed by the Governor and includes a 7% increase in Medicaid funding. Not included in the State budget was the request for the disproportionate share payment for high Medicaid Hospitals.
- Weaver noted that NCHC is doing a terrific job at Pine Crest, interviewing administrator candidates soon, and the County is very positive about bringing Pine Crest under NCHC management.
- Birth to 3 program transition to Marathon County Special Education was approved by all three counties. Employees transitioned 7/1/19. NCHC will support the program up to 18 months.
- We will now work more diligently at Adult Protective Services and the possibility of transitioning the program to the Aging and Disabilities Resource Center (ADRC).
- NCHC has been invited to meet with others in the community to solve the issue of homelessness in a distinct area of downtown Wausau. It is felt many of the homeless individuals may be suffering from mental illness and alcoholism. We will try to incorporate this issue into the housing component of the HSRI study.
- Candidate for the Chief Medical Officer position will be interviewed next week.
- There are several strong Chief Nursing Officer candidates who will be making on-site visits this month.
- The BHS Director position has been filled with an anticipated start date in August.
- Final interviews for the Operations Executive will be held this week.
- Physician recruitment continues. A candidate in the Medical College of Wisconsin psychiatry residency program has accepted a position with NCHC once his residency is completed in 2021.

### Strategic Plan

- How can the Executive Committee and Board be engaged in managing the Strategic Plan?
  - Set clear goals
  - Establish targets
  - Quantify results of each strategy
  - Identify 3 service lines to focus on:
    - Mental health and addiction
    - Skilled nursing
    - Community Living
  - Identify key strategies for each of the 3 service lines above to be presented at the 2020 Board Retreat

### Preparation for Annual Board Assessment at Policy Governance and Annual Meeting

- An annual review of the Policy Governance manual would be completed in September/October with final review at the annual meeting in November.
- The committee should review annually the four elements of Policy Governance for relevancy, effective monitoring, etc.
- The committee should also review vision and strategy, as well as scope of authority and trust with three county partners.
- Board may want to consider key competencies when filling vacancies on the Board. A list of key competencies was framed out.
- Committee will continue to review and prepare for discussion with the Board.

### Discussion on Board Errors and Omissions Policy and Scope of Director Liability – J. Fisher

- An outline of key provisions of the Directors and Officers Insurance Policy currently in effect was provided.
- Further discussions with Arthur Gallagher regarding coverage limits was suggested.
- There was discussion regarding the authority of the Retained County Authority (RCA) and if that authority impinges on our Board's legal and fiduciary authority. Discussions would be beneficial for better understanding and not meant to be adversarial. Board members want and need to know their role.

### July Board Agenda

- Health plan presentation by Arthur Gallagher
- CART team presentation
- Corporate structure discussion
- Follow-up on Board request on Board Errors and Omissions Policy with John Fisher
- Compensation Review
- Access measure on Dashboard primarily with residential services CBRF's

**Motion/second, Benson/Weaver, to adjourn the meeting at 11:08 a.m. Motion carried.**

*Minutes prepared by Debbie Osowski, Executive Assistant to CEO*