



North Central Health Care  
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**OFFICIAL NOTICE AND AGENDA**

of a meeting of the **Executive Committee** to be held at **North Central Health Care,**  
**1100 Lake View Drive, Wausau, WI 54403, Wausau Badger Room**  
**at 10:30 AM on Wednesday, February 12, 2020**

In addition to attendance in person at the location described above, Board members and the public are invited to attend by telephone conference. Persons wishing to attend the meeting by phone should contact Debbie Osowski at 715-848-4405, 24 hours prior to the start time of the meeting for further instructions. Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the Administrative Office at 715-848-4405. For TDD telephone service call 715-845-4928.

1. Call to Order
2. Public Comment for Matters Appearing on the Agenda
3. ACTION: Approval of January 19, 2020 Executive Committee Minutes
4. CEO Report
5. Update on Executive Recruitments
6. February Board Agenda
7. Future Agenda Items for Executive Committee or Board Consideration
8. Adjourn

Presiding Officer or Designee

NOTICE POSTED AT: North Central Health Care

COPY OF NOTICE DISTRIBUTED TO: Wausau Daily Herald, Antigo Daily Journal, Tomahawk Leader, Merrill Foto News, Langlade, Lincoln & Marathon County Clerks Offices

DATE: 02/07/20 TIME: 3:00 p.m. BY: D. Osowski

**NORTH CENTRAL COMMUNITY SERVICES PROGRAM BOARD  
EXECUTIVE COMMITTEE**

**January 16, 2020                      7:30 AM                      NCHC – Wausau Board Room**

Present:	X	Jeff Zriny	X	Steve Benson
	X	Corrie Norrbom	X	Bob Weaver

Others Present:            Michael Loy, Jarret Nickel

Call to order

- Meeting was called to order at 7:37 a.m.

Public Comment for Matters Appearing on the Agenda

- No public comment(s) made.

ACTION: Approval of 11/13/19 Executive Committee Meeting Minutes

- **Motion**/second, Weaver/Benson, to approve the 11/13/19 Executive Committee meeting minutes; motion passed.

CEO Report

- Draft Board agenda review
  - In addition to the typical items in the Consent Agenda for approval there will be updated Medical Staff Bylaws, which have been reviewed and approved by the Medical Staff, a Procurement Policy which has had legal review, and Medical Staff Privileges.
  - Eric Borgerding, CEO, Wisconsin Hospitals Association will provide education and talk about the political landscape of 2020, etc.
  - Preliminary Year End Financial Statement will be presented and reviewed.
  - Overview of the proposed revisions to the Joint County Agreements.
  - Memorandum on the Provision of Legal Services.
  - Action on divesting Adult Protective Services to the Aging and Disabilities Resource Center (ADRC). ADRC has voted to accept the program. If approved by the Board approval by the three counties would be occur next.
  - Review of the Joint Commission Accreditation process will be provided by Jennifer Peaslee. We have entered into our window for a recertification survey.
  - A closed session will include the significant events report as well as an analysis and discussion on the CEO evaluation and compensation recommendation to the Retained County Authority (RCA) led by Todd Penske.
- Actual financials for December ended with \$78,000 to the positive. However, year-end loss was \$3 million. Diversions continue to be a challenge, health insurance should be properly budgeted for in 2020, and we do not anticipate the same high physician costs as seen last

year. At this time, our census in the hospital is a little below budget as well as in the nursing home but this is not unusual for this time of year.

- Zriny noted that the Marathon County Finance Committee discussed the resolution for bonding of Phase 1 of the Renovation along with the debt retirement schedule. Concern was expressed about the ability of NCHC to retire the debt based on NCHC's current financial status and questioned the 20 year debt payment schedule vs 10 year. Marathon County Finance Director did not share the same concerns as the committee. Loy stated that everything presented to Marathon County has been on a 20-year repayment schedule so that discrepancy will need to be addressed.
- Norrbom indicated she has conflicts with the 3:00 p.m. change in meeting time but will do her best to attend as often as possible.
- A patient letter recently sent to the Board is being addressed. J. Peaslee has been in contact with the individual, communications are occurring, and all are engaged in addressing the concerns.
- Langlade County hired new county manager from outside the county.
- Sober Living project in Langlade County continues. Project was originally based on \$390,000 budget shared equally between the city, county, and NCHC. Project is exceeding budget due to purchasing a known contaminated property and higher than expected renovation estimates. Project will go out for bid soon and additional fundraising will occur as necessary.
- TIER replacement continues with two onsite demos with vendors this month. Open forums are being held for any staff to attend and provide feedback. Final selection should be made by end of the month with a kick off in March. Anticipate financials may swing through implementation, however, the strategy is to reserve more cash rather than investing.
- Physician recruitment continues with successfully hiring another inpatient psychiatrist who will begin the summer of 2021. Dr. Yassin is coming from the Green Bay Residency Program along with Dr. Hoppe. They are both PGY3 residents. We have extended an offer to one of our residents and hope to hear a decision soon. Dr. Zimany, a PFY3 resident has been accepted into the MCW Child Adolescent Fellowship in Milwaukee and will be leaving at the end of this year. Even though she will not be staying in this area it appears she is planning to stay in Wisconsin. We will continue our search for another child psychiatrist. We should then be able to focus on decreasing the need for Telehealth. Zriny requested a diagram of the plan for the psychiatry program i.e. where we were, where we are, and where we are going; grouped by inpatient and outpatient. Will need to develop a communication and marketing plan to make the community aware of the success in psychiatry recruitment and what it means for the community.
- Campus renovation updates:
  - The new pool construction is on schedule. Anticipate March/April for soft opening with Grand Opening 4-6 weeks later. Therapy is fully staffed and currently there is no wait list.
  - MMT moved this week from E Wing (Evergreen) to the remodeled area of C Wing (Gardenside Crossing). Asbestos abatement is occurring in E Wing which will then be torn down for the construction of the 4-story tower.
  - Construction of the Youth Hospital and Crisis CBRF is on schedule and anticipate opening this summer.

- Life Report will be out next week. Anticipate mental health and addiction will be a large part of the report. Homelessness will also take a high priority this year with local Foundations taking a higher interest in potential solutions.
- HSRI is on schedule to wrap up their analysis by May and in time for the Board Retreat.
- We will be hosting a neuropsychologist who is interested in NCHC. This is important to NCHC to address physiological aspect and its supporting advanced dementia care. He is well trained, strongly referred, and would be a great addition.
- The Aspirus Clinically Integrated Network agreement is signed. Moving to clinically integrated network requires that: 1) payer contracts have signature authority vested with Aspirus; 2) we participate in quality initiatives with them; 3) we change to their patient experience tool for physician service.
- Pine Crest transition has gone well. As of 1/1/20 the employees of Pine Crest became employees of NCHC. Current challenge is getting the network set up; CCIT is working on this. Therapy, transportation, and dietary have transitioned well. Pharmacy will be transitioned in early summer.
- Executive Recruitment
  - 27 applicants received for CFO position. Todd Penske is working on the process and has completed 8 initial interviews. On site interviews will occur in the next few weeks. Interview candidates have health care experience with a variety of backgrounds and training. Goal is to finish interviews by mid-February.
  - Job description for the Human Services Operations Executive is being finalized. Developmental disability services will be moving under the Operations Executive so the focus of the position can be on behavioral health and mental health. Position will be posted and recruited over the next 2 months.
  - Executive Director position for the Foundation is posted for recruitment.
- Legal Services
  - Leonhard has prepared an analysis and will provide an update as it relates to the Joint County agreement. Currently, NCHC can hire private counsel for legal work. Marathon County will hire an attorney specifically to represent NCHC and be housed at NCHC but under the supervision of Marathon County Corporation Counsel.
  - By law, counties have the first right of refusal for all legal services. By contract Marathon County has said we can hire for our legal services. The proposed arrangement would change the Agreement provisions.
- Joint County Agreement
  - Updates to the Joint County Agreement are good for the long term health of our organization. In the future state the RCA will become part of the Executive Committee rather than a separate Committee with the NCCSP Board chair continuing to chair the Executive Committee. The revised Agreement will be presented to Lincoln and Langelade County Boards in January and Marathon County Board in February.
  - Composition of the NCCSP Board would also change with bringing members of the RCA onto the NCCSP Board.
- Future agenda items for Executive Committee or Board Consideration
  - None
- Adjourn
  - **Motion**/second, Benson/Norrbom, to adjourn the meeting at 8:37 a.m. Motion carried.