

## NORTH CENTRAL COMMUNITY SERVICES PROGRAM EXECUTIVE COMMITTEE MEETING MINUTES

January 31, 2024

1:00 p.m.

North Central Health Care

Present: X Kurt Gibbs X<sup>(WebEx)</sup> Renee Krueger  
X Lance Leonhard X Robin Stowe

Staff: Gary Olsen, Jason Hake, Vicki Tylka, Jennifer Peaslee

Others: Dejan Adzic, Marathon County Deputy Corporation Counsel

Others via WebEx: Judy Woller, Jacque Krause, Don Dunphy, Eileen Guthrie, Elizabeth McCrank, Julie Allen

### Call to Order

- Meeting was called to order by Kurt Gibbs, Chair, at 1:00 p.m.

### Public Comments

- None

### Approval of November 28 2023 and December 13, 2023 Executive Committee Meeting Minutes

- **Motion**/second, Stowe/Leonhard, to approve the November 28, 2023 and December 13, 2023 Executive Committee meeting minutes. Motion carried.

### Financial Update – J. Hake

- The preliminary December and year-to-date financials were reviewed. Net income in December was \$776,000. For the second month in a row Behavioral Health Services ended with a positive net income. Overall, we had a good month.
- Year-to-date preliminary financials ended with a net income of \$1.9 million. Behavioral health had a significant improvement from 2022 of about \$1.5 million. Mount View had a very good year of \$2.6 million mostly due to Medicaid rate increases. Pine Crest also ended with \$450,000 in the black which is contributed mostly to the Medicaid rate increase. Staff were commended for the great work in turning the financials around to a more stable position.

### Year End Review of Senior Leadership Accomplishments for 2023

- The 2023 Senior Leadership Accomplishments were reviewed by the Senior Leadership Team.

### Approval of Pine Crest Contract Amendment

- The proposed Pine Crest Nursing Home Management Agreement amendment was reviewed. The amendment is being requested to allow Lincoln County the ability to negotiate the potential sale of the nursing home to:
  - allow for the flexibility to end the nursing home management agreement sooner than the currently required 180-day notice;
  - clarify that equipment and personal property on Pine Crest premises are the property of Lincoln County, and to transfer employees to a potential buyer.
- R. Krueger suggested an additional amendment (see attached) be included in the event Lincoln County or NCHC would like to end the Nursing Home Management Agreement:
  - upon mutual termination, even in absence of a sale, NCHC will transfer employees and equipment to Lincoln County.
- **Motion**/second, Krueger/Leonhard, to approve the amended version of the proposed 1<sup>st</sup> Amendment to the Nursing Home Management Agreement. Motion carried. The amended 1<sup>st</sup> Amendment will now be presented to Lincoln County for approval.

### Sick Leave Benefits for Pine Crest and Lincoln Industries Employees Policy

- With the Nursing Home Management Agreement amendment approved by this Committee, the recommendation is being made to revise the Sick Leave Benefits for Employees of Pine Crest Nursing Home and Lincoln Industries contingent upon approval by the Lincoln County Board of the amended 1<sup>st</sup> Amendment to the Nursing Home Management Agreement.
- The revisions to the policies were reviewed.
- **Motion**/second, Leonhard/Stowe, to adopt the policies with the amendments as provided today contingent upon Lincoln County Board approving the amended 1<sup>st</sup> Amendment to the Nursing Home Management Agreement as adopted by this body. Motion carried.

### Fund Balance Policy and Cash Management Policy

- Jason Hake reviewed the changes to the Fund Balance Policy. Handout of page 59 of our audit document was provided as added clarification to the revisions.
- Update to Cash Management Policy was reviewed.
- **Motion**/second, Stowe/Leonhard, moved to adopt the Fund Balance Policy and Cash Management Policy changes. Motion carried.

### Recommendations of Medical Staff

- **Motion**/second, Leonhard/Stowe, to approve the following recommendations of the Medical Staff: Re-Appointments for Hannah Wenzlick, PA-C, Tiffany Pluger, APNP, Kimberly Hoenecke, M.D., and an amendment to appointment for Mandy Sikorski, APNP. Motion carried.

## CLOSED SESSION

- **Motion**/second, Stowe/Leonhard, to go into Closed Session (Roll Call Vote Suggested), pursuant to Wis. Stat. s. 19.85(1)(c), for the purpose of considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, to wit: Conduct annual performance evaluation of NCHC Executive Director. Roll call vote taken. All indicated aye. Motion carried. Meeting convened in closed session at 2:19 p.m.
- **Motion**/second, Leonhard/Stowe, to reconvene in open session at 2:49 p.m. Motion carried. No action taken from items discuss in Closed Session.

## Adjourn

- **Motion**/second, Leonhard/Stowe, to adjourn the meeting at 2:50 p.m. Motion carried.

*Minutes prepared by Debbie Osowski, Senior Executive Assistant*